



Shipbuilder **Thomas Wooten** (X36) assists with the fish rescue in Dry Dock 1. Photo by **John Whalen**

EH&S Employees Rescue Fish in Dry Dock 1

Employees from the Environmental Health and Safety (EH&S) Division recently teamed up to safely rescue approximately 75 fish and put them back in the James River. While working in the area for several days, **Thomas Wooten** (X36) found the fish, mainly rockfish and cownose ray, trapped in Dry Dock 1 and decided to contact EH&S to make them aware of the situation. After being notified, EH&S employees quickly pulled together to rescue the fish using nets, buckets and other tools.

Dawn Morris (O27), who coordinates animal management at Newport News Shipbuilding, led the fish rescue initiative. "Employee safety is number one, but we are also committed to keeping the environment, our wildlife and marine life safe," said Morris. "There are a surprisingly high number of animals in the shipyard and we all have to do our best to ensure that they are handled in a safe and humane manner when we encounter them."



The Community Congratulates NNS on 130 Years

Visit the 130th Anniversary website to watch a new congratulatory video message from Virginia State Senator Mamie Locke.

New MyHR Professional Development and Performance Management Tool Launches in December

Newport News Shipbuilding salaried employees can say goodbye to form C-810 after completing the 2016 Performance Agreement process in January. Beginning this December, salaried employees will use the MyHR Professional Development and Performance Management online tool to create and manage their 2017 development goals and performance plans.

From start to finish, the process will be paperless and the tool will feature a library of suggested goals by job description, and will include a variety of writing tools and e-signatures to finalize the process. Training materials for the new MyHR tool will include online user reference guides and "How To" videos.

In the coming weeks, employees will have an opportunity to attend an information session where they will be able to see the tool and ask questions.

To view the information sessions schedule or watch a video about the new Professional Development and Performance Management tool, visit the MyHR informational website at www.huntingtoningalls.com/myhr/pm.





Pictured (L to R): **Amanda Shomada** (E86), **Matthew Izzo** (O67), **Candice McDougald** (O74), **Rick Sylvia** (O51), **Tanya Downing-Austin** (X31D), **Hayley Baxter** (E47), **Tanya Henry** (X32), **Chelsey Owens** (E25), **Dori Duncan** (E68), **Russell Ripp** (E68), **Greg Braxton** (E44), **Mario Carpio** (E83), **Steven Jones** (O48), **Sarah Goodman** (E44), **Carmen-Chante Craighead** (O55), **Lorenzo Thompson** (O53), **Hope Mundell** (O74) and **Daniel Pierce** (O41).
Photo by **Cynthia Allen-Whyte** (X51)

Congratulations Facilitation 101 Course Graduates

Eighteen employees successfully completed Newport News Shipbuilding's Facilitation 101 course Nov. 10. The course teaches the skills necessary for anyone who leads meetings, coordinates teams or manages projects.

Employees interested in future training sessions can enroll in the course through the Learning Exchange (LX) (keyword search "facilitation") or contact **Cynthia Allen-Whyte** (X51) at 688-2636. Seating is limited to the first 20 registrants. Supervisor permission is required.

There are no sessions scheduled for the remainder of 2016. Interested employees are encouraged to check for 2017 session dates in the early part of next year.



On Friday, Nov. 18, **Ben Duman** (O41), left, and Director of Facilities **Lucas Hicks**, right, gave Greg Willard, center left, and **Susan Ford Bales**, center right, a tour of the construction site for the new Joint Manufacturing Assembly Facility.
Photo by **Ashley Major**

Susan Ford Bales Visits Newport News Shipbuilding

Gerald R. Ford (CVN 78) Ship's Sponsor **Susan Ford Bales** visited Newport News Shipbuilding this past Friday to check in with fellow shipbuilders and tour the aircraft carrier.

During her visit, she was also able to see the progress of the second ship in the *Ford* class, *John F. Kennedy* (CVN 79). Shipyard leaders also gave her a tour of the construction site for the new Joint Manufacturing Assembly Facility, where submarine and aircraft carrier modules will be manufactured and assembled in the future.

"The highlight of today's visit was seeing the whole new class of carriers with the *Ford* coming to an end and the *Kennedy* really taking shape...to see the changes in the two ships," said Bales.

Policy Reminder for Insider Trading

The Business Management Division would like to remind employees of Huntington Ingalls Industries' policy on Insider Trading.

The policy states that federal securities laws prohibit trading of a public company's stock or other securities (such as bonds or stock options) while in possession of material non-public information. In addition to open market stock trades, these laws also cover stock and fund purchases within retirement or 401(k) accounts. Material non-public information is defined as any information that is not available to the general public, could affect the price of the security, and that a reasonable investor would consider important in deciding to purchase, sell or hold securities of the company in question. Insider trading can result in substantial civil and criminal penalties for the individuals involved, including civil fines of up to three times the profit gained or loss avoided, and a criminal fine of up to \$5 million. Individuals may also have to serve a jail sentence of up to 20 years.

For more details, including information on transactions that are not subject to insider trading restrictions, read the Corporate Policy A11 – Insider Trading.



On Oct. 21, **Al How** (T52), center left, along with fellow PMP-certified employees, passed the "PMP Hat" to **Rhonda Scipione** (T55), center right.
Photo by **Dar Deerfield Mook** (E07)

PMI-NNS Passes the Hat

The Project Management Institute Organization at Newport News Shipbuilding (PMI-NNS) has a new tradition when employees become Project Management Professional (PMP) certified. Shortly after an employee becomes certified, members of the organization meet together to pass a "PMP Hat" to the new PMP-certified employee to recognize their success. The employee then keeps the hat until the next employee passes a PMP exam.

For additional questions or more information, visit the PMI-NNS website on MyNNS.

AROUND THE YARD



Shipbuilders Give Thanks

Newport News Shipbuilding is thankful for each of its more than 20,000 employees. Visit the Huntington Ingalls Industries Facebook page on Thanksgiving Day to see and respond to special greetings from fellow shipbuilders. Have a safe and happy holiday!

HII Family Health Center Closed Nov. 24 and 25

The HII Family Health Center and onsite CVS pharmacy will be closed on Nov. 24 and 25 for the Thanksgiving holiday and will return to normal operating hours Saturday, Nov. 26. For questions, email HIINWellness@quadmedical.com or call 327-4200.

EAP Services Available to NNS Employees

Newport News Shipbuilding would like to remind employees that Employee Assistance Program (EAP) services are available to employees and eligible family members. EAP services can assist with:

- Relationship or family problems
- Alcohol and/or drug-related problems
- Feelings of overwhelming loss or grief
- Loneliness, depression and anxiety issues
- Stress management
- Divorce and blended family issues

Employees can contact an EAP representative by calling 1-855-400-9185. Counselors are available to offer confidential assistance 24 hours a day, seven days a week. Employees can also contact their Human Resources Business Partner (HRBP) for additional information.

Editor: Christy Higgins

Currents@hii-nns.com
(757) 688-2843

Currents is published every Monday for employees of Newport News Shipbuilding.

Time Charging - Did you Know?

New salaried employees, interns and co-op employees will receive access to MyTime and NNSCORP as part of the new hire orientation process. All other employees who require access to MyTime to process their personal time will need to submit a Computer User Access System (CUAS) form NN3912 directly to Payroll.

Instructions to request MyTime access for all other purposes and roles can be found on the Payroll website.



We Have The Power To Make Change

Martin Luther King Day Celebration

Friday, January 13, 2017

Guest Speaker: Kellye Walker
HII Executive VP & General Counsel

1st Shift: 12:00 PM
2nd/3rd Shift: 11:15 PM
Bldg. 4930

NNS to Host Martin Luther King Day Celebration

Newport News Shipbuilding Inclusion and Diversity Council will host a Martin Luther King (MLK) Day Celebration on Jan. 13, 2017 with guest speaker **Kellye Walker**, Huntington Ingalls Industries executive vice president and general counsel.

The event is open to all employees by reservation only and will offer two sessions in Bldg. 4930 to accommodate all shifts. The first session will be from 12:00 p.m. to 12:30 p.m. with lunch included, and the second session will be offered from 11:15 p.m. to 11:45 p.m. Employees can register online by visiting the EEO, Ethics and Compliance website from a work computer. An immediate supervisor may register employees without computer access.

For additional questions, contact **Margaret Williams** (O18) at 688-6931.

SEEKING LEADERS

Visit www.buildyourcareer.com for more information on how you can build your career with Newport News Shipbuilding.

Job Title	Requisition Number	Dept.	Location
Construction Supervisor	15259BR	X82	Newport News
Foreman	15178BR	O22/X11	Newport News
Foreman	15186BR	O64/X11	Newport News
Foreman	15188BR	O64/X18	Newport News
Foreman	15245BR	X79/X18D	Newport News
Foreman	15250BR	X79/X42	Newport News
General Foreman	15243BR	X79/X18E	Newport News
Lead General Foreman	15173BR	X91/X31	Newport News
Supvr Material Handling1	15151BR	O53	Newport News
Supvr Test Inspection 1	14883BR	O58	Newport News

To submit a story or classified ad, visit nns.huntingtoningalls.com/currents. For classified ads, the deadline for submissions is 4 p.m. each Thursday for publication the following week.

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DATEBOOK

DECEMBER 2

Women in Shipbuilding Enterprise (WiSE) members and Newport News Court Appointed Special Advocate (CASA) employees are teaming up for the annual Secret Santa project to provide local children's toys, books and clothes. CASA employees work with abused and neglected children who are under the court's supervision throughout the year. Starting Nov. 7, employees interested in sponsoring a child should contact **Krysti Filer** (O20) at 380-4687. Join WiSE at 4:15 p.m. on Dec. 2 in The Apprentice School Lobby for gift collection and photo (wear your "ugliest" holiday gear). Bring canned goods for the NNS Food Drive and receive a treat. For questions, contact Krysti Filer (O20).

DECEMBER 2

Employees who are interested in receiving the most up-to-date First Aid/CPR/AED training are encouraged to enroll in the Winter 2017 class that begins in January. Night School Registration ended Nov. 11, but applications are still being accepted through Friday, Dec. 2. Visit the Night School website on Yardnet for registration information. To view the latest bulletin, visit the Night School website on Yardnet or The Apprentice School website. For more information, contact **Shirley Smith-King** (O22) at 688-8608.

DECEMBER 7

The Modeling and Simulation (MODSIM) team would like to remind employees that the call for paper and competition abstracts is underway for the 2017 MODSIM World Conference. During the conference, participants exchange modeling and simulation knowledge, research and technology. The event joins theory and practice across industry, government and academia, providing for an open interchange of information. The 2017 MODSIM World Conference is planned for April 25 through 27 at the Virginia Beach Convention Center in Virginia Beach. Employees interested in participating in the 2017 MODSIM World Conference are encouraged to visit www.modsimworld.org to learn more. The abstract submission deadline for the 2017 MODSIM World Conference is Dec. 7. For additional questions, contact **Stefani Werner** (E04) at 380-7805 or **Nick Drucker** (K76) at 688-5353.

DECEMBER 23-JANUARY 2

Busch Gardens is offering an exclusive Christmas Town discount to Newport News Shipbuilding employees, their families and friends. Tickets can be purchased for \$23 in advance for admission any single day during shutdown, Dec. 23 – Jan. 2 (excluding Dec. 25). Tickets are available online at buschgardens.com/BGWNNNSB using your MYID or by showing your NNS badge at the 37th Street or 50th Street Bayport Credit Union branches. For additional questions, contact **Kimberly Zayakosky** (O29) at 380-4460.

Note: The NNS discount is not available at the Busch Gardens gate. Tickets must be purchased in advance.

Huntington Ingalls Industries
November 14 at 9:03pm

Ever wanted to know what it's like to be on board the U.S. Navy's 21st-century aircraft carrier USS Gerald R. Ford - CVN 78? The Associated Press has you covered with a special interactive tour: <http://interactives.ap.org/2015/uss-gerald-ford/>

JSS Gerald Ford

USS Gerald R. Ford
The \$12.5B warship is the Navy's next-generation nuclear-powered aircraft carrier.

INTERACTIVES.AP.ORG | BY AP

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Daen Eames, Ellen Murphy and 615 others

293 shares

Take an Interactive Tour On Board *Ford*

Ever wanted to know what it's like to be on board the U.S. Navy's 21st-century aircraft carrier USS *Gerald R. Ford* (CVN 78)?

Visit the Huntington Ingalls Facebook page to see a recent post from Nov. 14 that will link to an interactive tour courtesy of the *Associated Press*.



App Coming Soon

Experience Newport News Shipbuilding
in the palm of your hands.

News
Photos and Videos
Careers
Shipyard Operations
Discounts
Employee Resources
Special Events
and More...

App will be available for download on:



EMPLOYEE CLASSIFIEDS



AUDIO/VIDEO

Computer Repair- PC/Laptop Repair Services, Virus Removal Install Operating Systems. \$85 + Parts. (757) 329-6761

New HP Printer- HP Pro 6230 wireless printer \$50. New in the box, bought wrong type can't return. (757) 646-3166

Shortwave Receiver- Hallicrafters S53A good w/ manual \$70. (757) 267-2581

HP Desktop Computer - HP Touchsmart 310 PC. Reset to factory setting. Great cond., original items in box. Asking \$100. (757) 218-4552

AUTO

2002 GMC Safari Van- SLE 2wd V6 Auto 8 passenger. 188K miles. Front/Rear Heat & AC. VGC. 11/17 inspection. \$2200 obo. (757) 291-5297

Roll Cage- 1979-93 Brand new Mustang Maximum Motorsports roll cage. Weld in pads and low slung door bars. (757) 749-3146

1983 Mustang GT- t-top car. Great restoration project. Body is in great shape. (757) 749-3146

1966 GMC 2500- Turquoise, floor shift, Current insp., clear title, spare drive train. \$16,500 OBO. (757) 267-2581

1991 Volvo 240- Black. \$600 or best offer. (757) 927-6676

2006 Highlander- White, Tan Interior, 4 Door, Sunroof, Auto Start, Bluetooth, Exc. Condition. \$12K (757) 759-8513

07 Harley Deluxe- Chromed-out, <7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate. (757) 365-9694

03 Aprilia Tuono- Rotax 1000cc, street fighter, 8k miles, great condition, 100% stock. \$4k obo. text for pics. (757) 778-9439

Auto Cont.

Acura TL 2003- Maroon with leather good condition. Asking \$800. Runs but needs trans. work. (757) 876-9385

BOAT & MARINE SUPPLY

40 gal 2 Stroke Gas and Oil - 40 gal of good Gas and Oil premixed in 55 gal plastic drum taken from boat. \$50, will help load. (757) 285-3982

2002 Carolina Skiff V1980 - 2003 90hp Yamaha w/very low hours, 2003 Galvanized Trailer, Great Condition, \$8K or Best Offer. (757) 509-1471

03 Prosports 2550 WA w/ 225HP- Yamaha 4 stroke 06 Tandem AL whls/ibeam LED trlr Portapotti Sink Bimini FF LEDs VHF all GC \$19K NEG. (757) 763-9076

Seadoo- 2007 GTX, 117 hrs, 3-seater, 60mph exc cond, aluminum Triton trlr, garage kept \$4,200. (757) 279-0042

Grizzly Tractor- 2016 Tractor W/ 95 Horse Power. Asking \$23K. \$27K was original price. Good for fresh and salt water. (757) 876-9385

Boat for Sale- 26 ft. Galaxy. with cubie. Inboard Motor. Fully overhauled with trailer. Asking \$6K. Call (757) 353-5746

FREE

Ab Machine- Core Master Ab Machine. Free to a good home. Text if interested. (757) 285-0276

Original Nordic Track Skier- not sure if it works, but looks good. Text (757) 285-0673

Bean Bag Chair- Free to a good home. Red bean bag chair. Big. Text if interested. (757) 285-0276

FURNISHINGS & APPLIANCES

Coffee Table- 4' x 30" Honey pine coffee table. VGC. \$15. (757) 748-4110

Furn. and Appl. Cont.

Dryer for Sale- Large GE, good condition. \$50. Call (757) 535-7552

Barber and Salon Equip.- Workstations (8 black and 2 brown wood). 2 black sinks. \$75 ea. (757) 696-0969

HOBBIES

Home Brewing Equip.- 25 total items like Carboys, Brew Kettle, Brew Buckets, funnels etc. Call for full list. \$150. (757) 237-1304

Guitar Classes- Cream "Now I told you 'bout our kid, now he's not a tomato." 1:1 Midtown NN flxbl sched Call/text. (757) 528-7017

Road Bike - Sovereign 10 speed bike. Dark red. New seat. GC. Needs tune up. Helmet included. Asking \$20. (757) 334-0679

Silver Dollar- 2008 Walking Liberty Silver Dollar for sale. Fine and not circulated. \$35 each. (757) 604-6954

IN APPRECIATION

O41 and the Architectural Team- Thank you for all the support, insights, and help you have provided me over the years. Godspeed. DJP.

LOST & FOUND

Key Found- Key found inside yard near 46th Street gate. Silver key with knights helmet on both sides. (757) 784-3604

MISCELLANEOUS

Mini-Bike for \$300- Like new with extra tire. No scratches or dents. Great Christmas gift. Call (757) 353-5746

Misc. Cont.

Welding Machine with Shield and Cart- Like new. Includes Miller mig welding machine, shield and cart. Asking \$500 (757) 353-5746

Two Boat Chairs- For \$75 each. Like new, bought from Bass Pro. Call (757) 353-5746

Electric Black and Decker Edger-Runs great. Asking \$50. Call (757) 353-5746

RotorTiller-Yard Machines 5-Horse Power. Runs like Gas powered. Asking \$300. Call (757) 353-5746

Local Honey- Great for allergies. Fresh from the hives in Suffolk, unfiltered, unpasteurized \$12 per 1lb jar. Text. (757) 617-2827

Cincinnati at Ravens- Football - (2) tickets, 20 yard line, covered section. 11/27/16. \$250 each OBO. (757) 715-5460

Miami at Ravens- (2) Tickets, 20 yard line, covered section. 12/4/16. \$250 each OBO. (757) 715-5460

Split Oak Firewood- Cord \$150 You Pick Up. Bundles \$6. Call for other quantities or delivery options. (757) 715-5460

Walkers - 4 wheel walker \$45 and up, 3 wheel walker \$35, Drive knee walker aluminum steering \$150. (757) 218-2946

Stove- ProCom Vent Free Dual Fuel 25,000 BTU. Great for mancave. Paid \$350. Asking \$100. Never Used. (757) 810-8743

Misc. cont.

Laundry Detergent- 5 gallon bucket liquid laundry detergent HE formulated last 4 to 6 months also a water cooler \$65. (757) 218-2946

Items- Microwaves \$35 and up Vaccums \$35 and up, Carpet shampoos \$65 and up, Ionic air purifiers \$45 and up. (757) 218-2946

52" TV- Rear Projection TV. Works great. \$25. (757) 748-4110

MLB Jacket- New w/tags. Mens XL Washington Nationals Track Jacket. \$25. (757) 291-9886

Child Care- 3mths-4yrs located in Hampton 6am- 6pm Free registration only 100 weekly pickup on 35th. (757) 553-2003

Gutter Clean & Leaf Removal- local within Hampton Roads and Isle of Wight. (757) 581-0075

Exercise equip - Ellipticals \$50 to 250, exercise bikes \$45 to 250, treadmills \$135 to 299, row machines \$225 to \$750. (757) 218-2946

General home cleaning- Free estimates. Special occasion cleaning welcomed. Licensed and insured. (757) 371-3904

Childcare on the Southside- 0-4yrs; Safe area; Fenced yard; Homemade meals; 1 mile from exit 12 off 664; Ref's available. (757) 770-1773

Firewood- Cord hardwood locally delivered \$135, 1/2 cord \$85, save money & pick up. The cold weather is coming. (757) 310-4769

Misc. cont.

Electrical Wire- Copper wiring. Large and small spools. AWG or Standard 500/500sp. \$40 each. (757) 696-0969

Log/Wood Splitting- Have logs or wood and need it split? Reasonably priced. Give me a call. (757) 262-6756

Thanksgiving Vegetables- Collard Greens \$15/bushel, Sweet Potatoes \$20/bushel, Smoke Meat and more. Call or Text info. (757) 254-8272

Inversion Therapy Table- Heavy Duty. Table is like new Asking \$75. (757) 869-4694

Mobile Mechanic ASE Certified- ASE Certified Auto Mechanic. I come to you. Flexible hours. Affordable prices. (757) 352-0622


Pest Terminator- All your Pest, Moisture, Termite Control needs, Real Estate Letters, Crawl Space Repairs, Poly. Call (757) 873-4999

Makeup Artist- Services incl: Bridal, Proms, & More. Will travel. (757) 325-5353



PETS

Dog Walking/Boarding- Dog walking & boarding available in north Suffolk, Western Branch, & Norfolk. Call for more info. (830) 965-5620


REAL ESTATE

Townhome For Rent- 2MBR + 1/2 BA Townhome in gated Town Sq. near the JRB. \$1,100/mo. family or \$550 each 2 roommates. (757) 723-8663

House for Rent- 4/1 Foxhill/Hptn \$1,100/month. Nice Kitchen. Gas Stove/Heat/WH. W/D, DW, Fridge. Yard w/ pool. (757) 291-7470

Home for Sale- 3br/1bth with new appl, cabinets & flr. priv fncd yard, shed w/pwr, great 1st home, 125K, Farmington Area. (757) 532-5690

Townhouse for Rent- Oyster Cove centrally located in Newport News. 2 Master BR, 2 1/2 Bath, Garage, Must See, \$1,300/mo. (757) 696-1764

Apartment for Rent- BR/2BA, New floor and paint. Washer and Dryer. Water included in rent \$849. NN 23602. (757) 729-1145

House for rent Newport News- Roanoke area, 3 br, 2 ba. Fully renovated in 2015, all new 1200 sq/ft. Single car \$1300/mo. (757) 572-3484

Home for Rent- 1,400 Sq. Ft. with 3BR and 2 full and 1 half bath, garage and fenced yard. Close to NNS. No pets. (757) 303-6865

Condo for Lease- Waterfront luxury condo in Riverfront. 3bedrms/2baths. Includes FR, KT, DR & Sunroom - 8 min from NNS. \$1,650. (757) 676-5651

Real Estate cont.

Room For Rent- Eagle Harbor 5 miles from shipyard. \$650/mo. Priv Bath, Furnished, pet friendly non-smoking. (757) 375-3696

Home For Rent in Foxhill- 4BDR/3BA near Gosnold Park. Minutes from NNS or LAFB, Large garage, deck & driveway \$1,600 Month. (757) 813-1984

Lot for Sale- 3/4 Acre Flag Lot for sale. \$29K, 180 ft off the main road. Big Trees, Large Yard, Big Bethel HS (804) 815-4175

Home for Sale- \$124K, 3 Bd/2 Ba, 1,500 Sqft, 2 Car Det. Gar. Big Yard. Updates Started Near Big Bethel HS. (804) 815-4175



WANTED

Jeep Grand Cherokee Cross Bars- Looking for roof rack cross bars that fit on 2005-2010 Jeep Grand Cherokee. (757) 532-9510

Washer & Dryer- Broken washers & dryers that are in your way. Will pick up for free. (757) 617-0100

Pianist/Organist- Pianist and/or organist for small traditional church. Paid position. Call and leave msg. (757) 826-1751