

INCLUSION MEANS THAT EVERYONE'S INVOLVED. IT DOESN'T MATTER WHO YOU ARE, WHAT YOUR BACKGROUND IS.

DIVERSITY MEANS TO ME A DIFFERENT COLOR OF YOUR SKIN, SHAPE, SIZE, RELIGIOUS BACKGROUND.

INCLUSION MEANS TO ME EVERYBODY WORKING TOGETHER WITH MORE OF A COMMON GOAL AND DOING A GOOD JOB, AND DOING IT SAFELY.

DIVERSITY IS TO RECOGNIZE THAT WE ARE DIFFERENT. WE ARE TO SEE EACH OTHER'S STRENGTHS AND WORK ON EACH OTHER'S STRENGTHS. THAT IS DIVERSITY.

MIKE SHIP, SHIPBUILDER

I'VE NEVER WOKEN UP AND HAD A SINLESS DAY THAT I CAN REMEMBER. SO, I'M NOT PERFECT AND I'M FAR FROM IT. I'M NOT THE PERFECT CHRISTIAN. I'M A CHRISTIAN THAT KNOWS THAT I NEED JESUS.

GROWING UP I WAS JUST YOUR NORMAL GUY. GROWING UP THROUGH HIGH SCHOOL PLAYING ALL SORTS OF SPORTS. YOU KNOW, BASEBALL, BASKETBALL, GOLF, FOOTBALL. SOMEWHERE ALONG THE LINE THERE, I LOST MY WAY STARTED DRINKING. I GOT CAUGHT UP IN DRINKING AND DOING DRUGS. IT JUST CONTINUED TO DRIVE ME DEEPER AND DEEPER INTO A HOLE.

ONE MORNING WHEN I WAS 23 YEARS OLD, I'LL NEVER FORGET IT. I WAS ACTUALLY SITTING ON THE ROOFTOP OF A FRIEND'S HOUSE WATCHING THE SUN COMING UP. I JUST HAD THIS FEELING AT SOME POINT. I JUST CALLED OUT TO GOD, "LORD IF YOU'RE OUT THERE I KNOW THIS IS NOT WHAT I'M SUPPOSED TO BE DOING WITH MY LIFE." THAT WAS JUST THE BEGINNING. I GOT BAPTIZED AND GAVE MY LIFE TO THE LORD. I MET THE LOVE OF MY LIFE, WE ADOPTED OUR BEAUTIFUL SON, JADEN. I HAVE AN INCREDIBLE JOB WHICH I LOVE GOING TO EVERY DAY. THE LORD HAS JUST LED MY PATH. HE JUST CONTINUES EVERYDAY TO SHOW HIMSELF TO ME. HE GIVES ME THE POWER AND STRENGTH TO GET UP, GET OUT OF BED AND DEAL WITH THE MESS THAT WE ALL SEE ON T.V. EVERY MORNING. WE KNOW THAT THE WORLD IS A CRAZY PLACE SO I DON'T HAVE TO ADD TO THAT CRAZINESS I GUESS.

AS A CHRISTIAN I GUESS I JUST FIND IT GETTING HARDER AND HARDER TO LIVE OUT MY VALUES AND STILL BE RESPECTED. OR NOT SEEN HAS HATEFUL OR WEIRD BECAUSE I DON'T AGREE WITH SOMEBODY'S LIFESTYLE, OR SELF-GRATIFICATION, OR PROMISCUITY. PEOPLE WILL LOOK AT ME LIKE I'M JUDGMENTAL BECAUSE I DON'T PERSONALLY LIVE THAT WAY. SOCIETY IS JUST HEADED IN A DIFFERENT DIRECTION AND IT'S GETTING MORE DIFFICULT.

I HAVE THIS BIBLE VERSE COLOSSIANS 3:23, I HAVE THAT HANGING ON THE OUTSIDE OF MY CUBE. ONE DAY I GOT CALLED IN TO MY MANAGER'S OFFICE AND HE INFORMED ME THAT SOMEBODY HAD CALLED HR AND COMPLAINED THAT I HAVE THIS BIBLE VERSE UP. I DIDN'T WANT TO TAKE IT DOWN, BUT I WOULD MOVE IT INSIDE MY CUBE. I PERSONALLY DON'T SEE HOW THAT COULD BE OFFENSIVE TO SOMEBODY. FOR INSTANCE, THE SHIPYARD PROMOTES THINGS THAT I MAY NOT AGREE WITH ON MY MORAL COMPASS. I KNOW THAT THE SHIPYARD SPONSORS AN LGBT PRIDE DAY WHICH I'M OKAY WITH THAT. THAT'S THE SHIPYARD'S PREROGATIVE. AT THE SAME TIME, I WANT TO HAVE THIS BIBLE VERSE UP AND I'VE GOT TO TAKE IT DOWN.

IT SEEMS LIKE, AND IT'S NOT JUST FROM A CHRISTIAN'S PERSPECTIVE, BUT IT SEEMS LIKE IN SOCIETY IT'S JUST LIKE IN ORDER TO CATER TO ONE GROUP YOU'VE GOT TO PUT OFF ANOTHER. THERE'S GROUPS AROUND HERE AT THE SHIPYARD THAT ON THEIR LUNCH HOUR, FOR THE HALF-HOUR THAT'S

PERSONAL TIME WE LIKE TO GET TOGETHER AND DIVE INTO THE LORD'S WORD. I MEAN, IF YOU'RE NOT A CHRISTIAN I WELCOME YOU TO COME. BECAUSE IT'S FOR EVERYBODY. GOD'S LOVE IS NOT JUST FOR CHRISTIAN'S, IT'S FOR EVERYBODY. A LOT OF PEOPLE LOOK AT US AND THINK THAT WE'RE JUST HOLIER-THAN-THOU. AND WE'RE JUST JUDGMENTAL. AND THAT'S NOT THE CHRISTIAN MESSAGE. THE CHRISTIAN MESSAGE IS A MESSAGE OF LOVE. THAT DOES NOT SAY, UNLESS YOU'RE GAY, UNLESS YOU'RE BLACK, UNLESS YOU'RE WHITE. THAT IS FOR ALL PEOPLE. AND SO TO ME, IF WE JUST DID THAT MORE EVERYDAY THIS WORLD WOULD BE A MUCH BETTER PLACE.