

CURRENTS

7 | 10 | 2017

A weekly publication of Newport News Shipbuilding



Stephen Corr welds the initials of Ship's Sponsor Dana Richardson onto the keel plate July 8 as Richardson and Electric Boat President Jeff Geiger watch. U.S. Navy photo

Electric Boat Lays the Keel for Future USS *Oregon*

Newport News Shipbuilding President **Jennifer Boykin** was among the speakers present at the keel laying ceremony of *Virginia*-class submarine *Oregon* (SSN 793) at the Quonset Point Facility of General Dynamics Electric Boat in North Kingstown, Rhode Island, on Saturday, July 8.

This was Boykin's first ship ceremony as NNS president.

"I am honored to be here representing the women and men of Newport News Shipbuilding who are helping to build this magnificent submarine," she told the crowd. "They are shipbuilders who are as pioneering and awe-inspiring as the state for which this submarine is named — shipbuilders like **Rachel Johnson** [X82] who sums up her job in the following way: 'It's a very challenging job and it's very taxing some days. But on the other side of it, you get to see what you built. I'm giving back to my country, not necessarily serving in the military, but I'm building the ships for the Navy.'"

General Dynamics Electric Boat and Navy officials also spoke at the event, as did members of Rhode Island's congressional delegation.

Oregon's sponsor is Dana Richardson, wife of Chief of Naval Operations Adm. John Richardson. A metal plate emblazoned with Dana Richardson's initials will be...

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NNS Reaches Tentative Agreement with United Steelworkers

In a letter sent to employees on July 10, **Susan Jacobs**, vice president of Human Resources and Administration, announced that a tentative agreement between Newport News Shipbuilding and the United Steelworkers Local 8888 has been reached. NNS has been in collective bargaining with the United Steelworkers since May to establish a new contract to replace the current one that expired at midnight July 9.

READ LETTER INSIDE THIS EDITION



USS *Columbus* (SSN 762) in Yokosuka, Japan. U.S. Navy photo

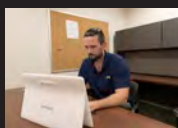
NNS Awarded \$219M Contract Modification for USS *Columbus*

Last week, Newport News Shipbuilding was awarded a \$219 million modification to a previously awarded contract to execute maintenance and modernization efforts on the submarine USS *Columbus* (SSN 762).

Contract work includes maintenance, repair, alterations, testing and routine work on the ship's hull structure, tanks, propulsion systems, electric plant, auxiliary systems, armament and furnishings. Work will begin immediately and is expected to be completed in August 2019.

"This contract modification provides us the opportunity to work our first *Los Angeles*-class engineered overhaul availability at...

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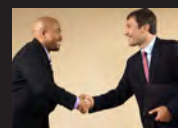
NNS Launches Video Interviewing Initiative

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PEER Program Graduates Honored During Ceremony

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NNS is Currently Hiring for Kesselring 2018 ROH

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Contract Modification for USS *Columbus*

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...Newport News Shipbuilding,” said **Matt Needy**, vice president of *Virginia*-Class Submarine Program and Fleet Services. “We are excited about the opportunity to work closely with the Navy and the crew of the USS *Columbus* to complete this important availability and redeliver her to the fleet on time.”



Pictured (L to R): **Michael Shook** (O39), **Randy Kimrey** (O39), **Justin Clemmons** (X79) and **Jose Garcia** (O53). Not pictured: **Michele Bannon** (O58) and **Scott Miller** (O48). Photo by **Matt Hildreth**

Six Complete Leader’s Development Guide

The Management Development Center hosted six production foremen and managers as they presented for the Leader’s Development Guide (LDG) Boards June 1 and 7. LDGs are used by managers and general foremen at Newport News Shipbuilding to mentor, track progress, and establish a framework for the development of new leaders in their areas of responsibility.

After months of work, attaining and demonstrating proficiency on all observable leadership behaviors, participants are recommended to present before their respective boards. Since the program’s inception in 2012, more than 130 leaders have completed the rigorous development process. The next LDG Board will be held on July 12 for second shift supervisors.

Oregon (SSN 793) Keel Ceremony

CONTINUED FROM PG 1

...permanently affixed to the submarine as a symbol of her relationship with the shipbuilders, the vessel and the crew.

“We already have a pretty big family — five kids — but I feel like now I’m gaining a bigger family,” said Richardson, an Oregon native. “My family is expanding to include dedicated, committed sailors and their families, and I’m looking forward to being a part of their lives.”

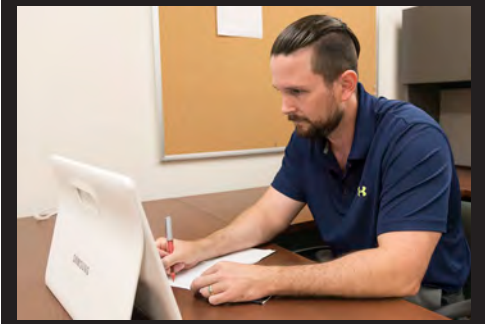
Oregon will be the 20th *Virginia*-class submarine and the second of the Block IV submarines. It is on track for delivery in 2019.

“We are proud to be part of the shipbuilding and Navy team, along with our supplier companies



NNS President Jennifer Boykin, left, and *Oregon* (SSN 793) Sponsor Dana Richardson.

from across the United States. Our team builds these complex submarines on budget and ahead of schedule, with a focus on continuous improvement boat after boat,” Boykin said. “I look forward to following *Oregon*’s progress and witnessing her come to life, go to sea and deliver freedom wherever she sails.”



Engineering Manager **Nick Brady** uses Skype to interview a candidate. Photo by **John Whalen**

NNS Launches Video Interviewing Initiative

Since launching a new video interview initiative in March, Newport News Shipbuilding’s Talent Acquisition has supported more than 75 Skype interviews, allowing the company to save more than \$70,000.

“Video interviewing is one way Talent Acquisition can contribute to the digital shipbuilding transformation at Newport News Shipbuilding,” said **Cindi Wolfe**, director of Talent Acquisition. “I’m encouraging hiring managers throughout the company to utilize this new resource to save on costs and speed up the hiring process.”

To support increasing demand, Talent Acquisition has purchased new equipment and created a dedicated video interviewing area in the Employment Office.

“The new Skype interview process allowed me to interview 11 candidates in a week, speeding up the process by leveraging newer technology that college graduates have come to expect,” said Engineering Manager **Nick Brady** (X51). “I would recommend this new process to any hiring manager.”

Hiring managers should contact their Talent Acquisition recruiter to schedule a video interview. For questions on the process, contact **Jessicah Hegeman** (O20) at 380-2669.



June 2017 Facilitation 101 Graduates. Photo by John Whalen

15 Graduates Complete Facilitation 101

On June 14, fifteen shipbuilders successfully completed the company's Facilitation 101 course, which teaches the necessary skills for leading meetings, coordinating teams and committees and/or managing a project.

Congratulations to the following employees: **Kevin Barber** (O06), **Donald Cartwright Jr.** (E45), **Maya Clay** (X51), **Jarrold Doyle** (O53), **Aaron Henderson** (E45), **Kathryn Herring** (E89), **Danita Hicks** (E89), **Tameka Langhorne** (X74), **Vivian Lopez** (O43), **Mary McQuillan** (O55), **Veronica Munoz** (E89), **Lashona Price** (O43), **Russ Shaffer** (E04), **Tony Spence** (E45) and **Stephanie Vasquez** (E47).

Employees interested in future training sessions can enroll in the course through the Learning Exchange (LX) using the keyword search "facilitation." Seating is limited to the first 20 registrants. Supervisor permission is required to attend as up to 16 hours for your time is to be charged as deemed appropriate by your department.

Classes for the remainder of the year have been loaded into LX: August 15-16 and October 17-18. For questions, contact **Maya Clay** (X51) at 380-4647.



Watch Focus NNS

Join Host **Bryan Moore** (O29) for the latest edition of Focus NNS. The edition features "Building Our Future" employee town hall sessions, the company's 15th Habitat for Humanity home dedication ceremony, and Newport News Shipbuilding's "triple play," – the delivery of *Washington* (SSN 787), *Gerald R. Ford* (CVN 78) and *USS Abraham Lincoln* (CVN 72) to the U.S. Navy.

In addition to MyNNS, the segment is also available on the NNS to Go app, the company's external website, and HII social media pages.

PEER Program Graduates Honored During Ceremony

On June 27, Newport News Shipbuilding's Professional Enhancement and Enrichment Rotation (PEER) Program held a graduation ceremony for 27 employees in Cohorts 4 and 5. The event marked the end of a two year journey for the graduates. To celebrate successful completion of the program, graduates' family members were also invited to the event.

The ceremony was themed, "The future depends on what you do today," and **Matt Needy**, vice president of Virginia-Class Submarine Program and Fleet Services, was the keynote speaker. Needy delivered a motivational message reminding graduates of the importance of creating a "Leadership Factory" as a foundation to NNS' business.

NNS President **Jennifer Boykin** delivered the ceremony's closing remarks. "One of my top priorities is to provide more opportunities for all shipbuilders to grow, learn and expand their expertise, because I see firsthand the positive



Charles Southall, vice president of Engineering and Design, far right, speaks with PEER graduates and guests prior to the graduation ceremony. Photo by **Ashley Major**

impact programs like this can make," Boykin said. "Congratulations to each of you for successful completion of this rotation."

View group photos of Cohort 4 and Cohort 5 taken during the PEER Graduation Ceremony in June.

The PEER Program is open to salaried, individual contributor employees. Visit the PEER MyNNS website for additional information about the program, including the application process.



Phased Construction in the North Yard Continues

The Joint Manufacturing Assembly Facility (JMAF) North Yard parking interruption is currently in Phase 3 as referenced in the June 19 edition of *Currents*. The 64th Street roadway, which connects Shipyard Drive and River Road, and motorcycle parking in this area have been impacted as a result of the excavation. The 64th Street roadway and the motorcycle parking in this area have been moved to the north side of the excavation site. A detour route for the roadway is in place and signs to inform drivers of the detour are posted. For questions, contact **Paul King** (O41) at 380-4605.

KSO Hiring for 2018 ROH

NNS is actively hiring for numerous career opportunities at the Knolls Atomic Power Laboratory Kesselring Site (KSO) in New York. Both permanent and temporary assignments are available. Learn more by attending one of the informational sessions this week:

- **July 11**
Bldg. 520-6 (James River Room)
2:30 p.m. and 4:30 p.m.
- **July 13**
VASCIC (Auditorium)
2:30 p.m. and 4:30 p.m.

Employees are encouraged to pre-register at buildyourcareer.wufoo.com/forms/kso-hiring. Employees must use personal time or flex with management approval if attending during their normal working hours. Visit www.buildyourcareer.com and search the "Current HII Employees" portal by location Ballston Spa, New York.

DATEBOOK

JULY 12

Learn about veteran benefits, education and employment, care centers, memorial cemeteries, Virginia Veteran and Family Support, Virginia War Memorial, and VA Disability Claims from 4:30 p.m. to 6 p.m. July 12 at The Apprentice School (Alumni Room). All NNS employees are invited to attend. For questions, contact **Marcia Stewart-Downing** (O36) at 450-6989 or send an email to VERG@hii-nns.com.

JULY 12

Interested in William & Mary MBA Programs? If so, attend an information session with W&M representatives from 4 p.m. to 5 p.m. at The Apprentice School (Alumni Room). All NNS employees can attend. RSVP is required by contacting **Ebony Nickens** (O22) at 688-1475 or via email.

JULY 13

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 p.m. to 5:30 p.m. at The Apprentice School (Room 247). The event will provide a forum for employees to learn how to become more effective communicators and leaders. All NNS employees are invited to attend and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

JULY 13

Free physicals? Physical therapy? Lab services? Learn how you can get the most out of the HII Family Health Center's services by attending the July wellness beacon event at 5 p.m. on July 13. Dependents are welcome to attend. *Must be eligible for the health center to attend.*

JULY 13

Get advice on how you can promote family health at the Employee Assistance Program (EAP) "Living Well" workshop at 4 p.m. July 13 at the HII Family Health Center. *All employees and dependents are welcome to attend.*

JULY 18

The "Spear and Gear" Toastmasters Club will host a meeting from 11:30 a.m. to 12:30 p.m. at The Apprentice School (Room 247). The event will provide a forum for employees to learn how to become more effective communicators and leaders. All NNS employees are invited and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

JULY 21

The Apprentice Alumni Association will host the 75th Annual Crab Feast at Columbian Center (100 Columbus Way) in Newport News. Tickets are only available for active Apprentice School alumni and their sponsored guest(s) for \$25 per ticket. Sales are ongoing through July 14 through the Alumni delegates, officers and **Liz Moriarty** (O22) at The Apprentice School 688-2513. Visit www.nnaprentice.com/alumni/news.htm for information.

JULY 22

Volunteers are needed to support the 20th Annual Children's Fishing Clinic at the James River Bridge Fishing Pier. Volunteers will be setting up tents, putting together fishing rods and reels for the children and teaching children how to fish! Event runs from 6 a.m. to 1 p.m. Lunch will be provided. For additional information, contact **Anita McCray** (O19) at 380-3322.

JULY 27

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 p.m. to 5:30 p.m. at The Apprentice School (Room 247). The event will provide a forum for employees to learn how to become more effective communicators and leaders. All NNS employees are invited to attend and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

JULY 27

The Central Engineering Department will host a Teaching, Enlightening, Aspiring (TEA) Talk event featuring NNS President **Jennifer Boykin** from 4:30 p.m. to 5:30 p.m. at VASCIC (2 West Dining Room). TEA Talk is a leadership development series that provides a forum for employees to hear personal stories from company leaders about how their personal lives have influenced their career at NNS. No charge will be provided. To RSVP, visit the TEA Talk MyNNS webpage. For questions, contact **Rena Myles** (E02) at 534-2429.

AUGUST 3

L.E.A.R.N. will host an after work event from 4:30 p.m. to 6 p.m. in the VASCIC Auditorium with **Susan Jacobs**, vice president of Human Resources and Administration. Jacobs will discuss "Mentoring and Professional Enhancement and Enrichment Rotation Programs." The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. SharePoint site. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or LEARN@hii-nns.com.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Foreman	18216BR	X09	Newport News
Foreman	18331BR	X09	Newport News
Production Planner & Scheduler 1	18675BR	O62	Newport News
Production Planner & Scheduler 2	18676BR	O62	Newport News
Mgr Production Planner & Scheduler 2	18768BR	X47	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/refer-a-friend for more information.



**Newport News
Shipbuilding**

July 10, 2017

Dear Shipbuilders:

As you are probably aware, Newport News Shipbuilding has been in collective bargaining with the United Steelworkers Local 8888 since May to establish a new contract to replace the current one that expired at midnight, Sunday, July 9. Today, I am pleased to announce that a tentative agreement with the United Steelworkers has been reached.

While the details of the agreement cannot be shared publicly until after a vote, our goal was to offer a contract that is fair to our workforce, provides opportunities to be physically and financially healthy, and opportunities to develop new skills.

The United Steelworkers will share the offer with eligible employees and conduct voting this week. Our workforce will continue working under a contract extension during the voting process. Once the votes have been counted, the outcome will be communicated.

If updates become available, they will be posted to NNS' 2017 Labor Negotiations page on the company's external website: nns.huntingtoningalls.com/labor-negotiations. Employees with questions about the offer or the voting process should contact their local union representatives.

Sincerely,

A handwritten signature in cursive script that reads "Susan Jacobs".

Susan Jacobs
Vice President
Human Resources and Administration

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Computer Repair- New Build, Repair, Virus Removal, Operating System Installation. \$95+ Parts. (757) 329-6761

BlackBerrys- BOLD 9930 for \$60 and Classic Non Camera \$170. Verizon, Sprint and unlocked. (757) 284-9099

Single-din Car Stereo- Used BOSS 752UAB. Bluetooth, CD, USB, SD. Includes remote and wiring pigtails. GC \$40. (214) 451-7299

AUTO

2000 Corvette- coupe, all original, pewter/lt gray, 6sp, Handling Package, 2 tops, CD, <45K miles, EC. (757) 593-9369

2003 Chevrolet Cavalier- Silver 2dr. Rebuilt under the hood, 162k miles new inspection. \$1,800. (757) 753-7660

1966 F350- OEM dump bed 352/4spd low miles pintle hitch all original vin card runs good clear title \$7K OBO. (757) 719-573

Ten Ton Triple Axle Trailer- 8'x16'x5' dovetail 25' long clear title needs wooden bed spare wheels and tires \$3K pulls good. (757) 719-0573

2007 Harley Deluxe- Chromed-out, <7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate. (757) 365-9694

Landscaping Trailer- 76" X 16 ft GC, New Tires and Rims, Working Lights. Electric Brakes \$1,500 OBO. (804) 815-4175

FURNISHINGS & APPLIANCES

GE Fridge White, Side-by side, Drink and ice dispenser. \$150. (757) 896-5330

Maytag Side by Side Fridge- ice and water. GC. White. \$250. (757) 285-5544

Tall black Table Lamp- 18" round table. Have pics \$25 OBO. Text (757) 255-7293

TV Stand- Black. Have pics. \$25 OBO. Text (757) 255-7293

Night Stand- 3'x2' Night stand w/ marble top. 2 drws. Like new. Have pics \$60 OBO. Text (757) 255-7293

Furn. and Appl. cont.

New 28" LED TV- TCL Roku TV. Brand new. Still in box. \$110 OBO. Text (757) 255-7293

Solid Oak Table- Tall 4x6, Four matching chairs. Have pics \$75 OBO. Text (757) 255-7293

Fridge and Wall Oven- Gently used appliances, pictures upon request. Asking \$200, OBO. (757) 676-4495

2015 Whirlpool Washer- Selling for \$350. Must pick up in Great Bridge. (757) 559-5190

HOBBIES

Large Comic Book Lot- Lrg. Lot of 3500+ Comics, Early 80s - Current, VF-NM, Asking for \$3,500, Sell individually. (757) 218-1243

1:1 Guitar Classes - Midtown NN read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

IN APPRECIATION

Thank you-Shout out to the 043 shipbuilders who paint the parking lots and walk lanes. Your team rocks.

MISCELLANEOUS

Girl's Bike- 20 inch pink Huffy, GC. Text for pics \$25. (757) 593-2426

Banana Trees- Cold hardy bananas grow back every spring and reach 10-12+ ft. \$10. (757) 593-2426

Items - Vacuums \$35 and up, carpet shampooers \$55 and up, patio sets \$85 and up, Microwaves \$35 and up. (757) 218-2946

Exercise Equipment - Treadmills \$115 to \$399, Exercise bikes \$65 to \$225, Ellip. \$50 to \$325, Rowers \$325 to \$799 treadclimb \$650. (757) 218-2946

Spin Bike- Gold Gym-\$75 Work and looks great \$400 new. Awesome condition. (757) 285-5544

Treadmill Proforma - IFIT, Ipod, Mp3 compatible. \$200 cost \$1,500 new. Awesome condition. (757) 285-5544

Dolce Gabbana Beatrice Bag- Lg Aqua BB Tote w/tags and cert. of authenticity New \$2k, asking \$600 Text for info/ pics. (757) 310-9090

Misc. cont.

Lawn/Yard Care- Hampton/NN Area. (757) 871-4589

Crossbow Case- Plano Manta provides storage for crossbow and accessories. Like new. \$75. (757) 593-9369

Craftsman Saw- 10 in. Stationary Radial Arm Saw Mod: 315.220381. Used very little. Make offer. (757) 593-9369

A/C Service- Clean and service your A/C for optimal cooling. Discounted prices. (757) 771-3441

Day Care- M-F 5 a.m.-6 p.m. ages 6 wks to 5 yrs CPR and 1st aid Cert. 10 yrs. Exp in nursing. Pre K program taught. (757) 761-5222

Overboots Golashes- Onguard - say "size 10 - fits size 10 and 11". Maybe 8 or 9, men's, Good quality. \$20. (757) 272-7934

Home Cleaning- Free estimates. Special occasion cleaning welcomed. Licensed and insured. (757) 371-3904

Bush Hogging/Field Mowing-Gravel driveway grading. Licensed. (757) 810-9052

Engines - Four single cyl engines, 2 1/2 to 4 hp. Ranging in price from \$200 to \$800. (804) 725-2496

Speedex Garden Tractor- Geared, 8hp engine, needs minor tweaking \$250. (804) 725-2496

Grist Mill- 20 inch with vertical stones, cast iron, works great (over 100 yrs old) asking \$300. (804) 725-2496

Sash Saw Mill- On trailer, 3hp Moore McCormick single cyl engine. Saws lumber GC \$2.5K (804) 725-2496

Bowflex Xtreme 2- Cables replaced last year Located in Hampton. \$200 OBO. Txt for pics. (661) 487-9422

Child Care- FT/PT, 25 Years of experience, Menchville Area, M-F 6AM-5:30PM, Ages 6 weeks and up. (757) 249-2624

Bar Stools - Retro Metal with Black vinyl set of 6 for \$150. Small counter high bar stools set of (2) for \$40. (757) 285-5544

Mennonite Dog House- Taupe XLG 4x4x4 house-grade matls custom built \$175 Exc. cond. (757) 504-5845

REAL ESTATE

Townhouse- For Rent in Poquoson. GC, 3 bed, 2.5 baths, fpl, washer/dryer \$1,295 mo. (757) 897-4658

OBX Rental - Nautical Bovine- 4bdrm/2.5bath-Ocean Side- google "The Nautical Bovine". (800) 334-1000

House for Rent- 4 bd/2.5 bth lakefront in N. Suffolk. \$1,750. wiliamdelk16@gmail.com (757) 377-9912

Home for Sale- Kiln Creek townhome 2bed/2.5 bath. Walk to clubhouse \$225K. (757) 846-1335

Room for Rent- Less than 30 min from shipyard. Private bathroom and shower. Free Wi-Fi, utilities included. Call/txt. (757) 303-8123

Gatsby House/Work Shop- 4br 2ba 2,400 sqft Gloucester, nine acre Lot, Large Den, Huge Kitchen, 5 Car Garage Work Shop \$349K. (804) 815-4175

WANTED

Vanpool Riders- Van comes through King William West Point New Kent Norge/Toana commuter lot. (540) 907-5811

Roommate Wanted- In Poquoson home. Must like cats/dogs. Must have references. \$550/month. (757) 218-3064

Van Rider - Van leaving from Belvidere Nc, Chowan, Gates County HWY 32 Thru Down Town Suffolk to NNS 1st shift. (252) 619-3117

2008 Chevy Silverado- w/Crew Cab, Z71, short bed. (757) 593-9369

Broken Washers/Dryers- That are in your way. Will pick up for free. (757) 617-0100

Wanted USA Made Pocket Knives- Case, buck, schrade, uncle henry, camillus, sheath or folding in GC. (757) 810-9052

Wanted: Older BB/Pellet guns- Crosman, Daisy, Sheridan/Benjamin etc. Call or text, send pics. (757) 810-9052

Second Shift Ride to NNS- Leave Ahoskie 12:55 p.m., Pickup in Winton-Gate county. (252) 287-7395

Van Riders- HRT Van from VA Beach to NNS daily 1st shift. Leaves from Diamond Springs Rd. Text (757) 450-6740