

CURRENTS

9 | 18 | 2017

A weekly publication of Newport News Shipbuilding



Jeff Speight (O35) speaks to a group of students from St. Andrews Episcopal School inside NNS' Integrated Digital Shipbuilding Mobile Experience (MX) trailer at Christopher Newport University. Photo by John Whalen

NNS and CNU Celebrate Naval Innovation

Christopher Newport University's Public History Center is celebrating maritime history, culture and naval innovation with the launch of its "12 Explorers" project. Newport News Shipbuilding is a presenting sponsor of the project's "Age of Innovation" exhibit.

At the project's grand opening event on Thursday, Sept. 14, NNS President **Jennifer Boykin** spoke to a crowd – dominated by CNU students – at the Ferguson Center for the Arts about the shipyard's proud legacy and the importance of continued innovation.

"We are grateful that for 131 years, our ships have been made in America, in Newport News, by the world's greatest shipbuilders. But we also know that longevity alone is no guarantee. In fact, we see the risk in overestimating this. That's why we are working hard every day to innovate, to rethink and reinvent the business of shipbuilding," Boykin said. "The fourth industrial revolution requires new ways of thinking, and new leaders – leaders like those of you attending CNU, and those non-traditional students pursuing a vocational education."

Chief of Naval Operations Adm. John Richardson, the event's keynote speaker, spoke about how fortunate CNU is to be located in Hampton Roads, the hub of maritime innovation, and near...

CONTINUED ON PG 3



Job seekers fill the gymnasium at the old Apprentice School during a Trades Open House.

Trades Open House Draws Hundreds

More than 1,300 prospective shipbuilders – many lining up at the old Apprentice School gymnasium before sunrise – attended an open house to learn about Trades jobs at Newport News Shipbuilding on Saturday, Sept. 9.

The event, hosted by Talent Acquisition and several Trades departments, was open to the public. Attendees learned about current Trades career opportunities, participated in hands-on trades demonstrations, learned about the application process and toured NNS' Integrated Digital Shipbuilding Mobile Experience (MX) trailer. More than 40 NNS employees supported the open house.

"This is the first Trades Open House in several years," said **Cindi Wolfe**, director of Talent Acquisition. "The shipyard has hundreds of Trades jobs to fill. This was a terrific opportunity for anyone wanting a Trades career at the shipyard to learn what we are looking for."

Anyone interested in a Trades career at NNS should apply on the Careers website in the Trades/Crafts portal at www.buildyourcareer.com. Opportunities are available for both entry-level and experienced job seekers. Entry-level pay starts at more than \$17 per hour. Candidates must be at least 18 years old and U.S. citizens. Those with high school degrees and some mechanical experience are preferred.



NNS Commemorates Hispanic Heritage Month

READ PG 2



Traffic Enforcement Officials to be Onsite at North Hidens

READ PG 3



PEER Seeking Applicants for New Rotation Cohort

READ PG 5

HOLA Rings in Hispanic Heritage Month

This year's Hispanic Heritage Month celebration was perhaps the most well attended event in the Hispanic Outreach Leadership Alliance (HOLA) Employee Resource Group's history, according to the group's chair, **Oliver Aguilar** (E83).

Shipbuilders who attended the Sept. 14 event, could learn about different countries and enjoy traditional Hispanic food and music. Hispanic Heritage Month, which celebrates the heritage and culture of Hispanic Americans and honors their contributions to the United States, started Sept. 15 and runs through Oct. 15.

Newport News Shipbuilding President **Jennifer Boykin**, who previously served as HOLA's executive sponsor, delivered the keynote speech. She said it is important for the company to "embrace and leverage" shipbuilders' different backgrounds and ideas to "build a future we can all believe in a feel part of."

"I am committed to building a future focused on people and technology, not just for today's workforce and sailors – but for their children, and their children's children," Boykin said.



NNS President **Jennifer Boykin** addresses shipbuilders gathered for HOLA's Hispanic Heritage Month Celebration. Photo by **Ashley Major**

"With help from future innovators like many of you here today, I know we will succeed in doing just that."

She also premiered the NNS FORWARD strategy, which will guide the company through the next business evolution through four main objectives: enable the workforce, execute efficiently, transform business operations and grow the business base.

Aguilar was pleased to hear what Boykin had to say about NNS' future. "I think Jennifer Boykin's message delivering her vision for all of the shipbuilders here was crucial, and we were fortunate enough to hear it first," he said.

Mia Joe (O36) isn't an HOLA member, but said she enjoyed the celebration and the welcoming atmosphere. "This is the first time I've been to an HOLA event, and I am coming back," she said.

Hispanic Heritage Month: Mario Doreste

"Shaping the Bright Future of America" is the national theme for Hispanic Heritage Month (Sept. 15 – Oct. 15). To coincide with this year's theme, Newport News Shipbuilding is recognizing shipbuilders with Hispanic roots who are shaping the bright future of the company – through service, innovation and craftsmanship. Shipbuilders **Carlos Araizaga**, **Miguel Cortez Jr.**, **Mario Doreste** and **Lauren Hamburg** are featured on this year's company-wide Hispanic Heritage Month posters. Articles about these shipbuilders will be published in Currents each week through mid-October.

Mario Doreste (E20) is currently on rotation with the Integrated Digital Shipbuilding (iDS) team as the Digital Shipbuilding Lifecycle Program Manager. Throughout Doreste's 37-year career at NNS, he has served in various leadership roles and has also served as a mentor.

"I am extremely passionate about transferring knowledge to the next generation of shipbuilders," Doreste said. "I've always believed that if a person is willing to learn, I'm willing to teach."

Doreste says that he has tremendous confidence in the company's emerging workforce. "They have great leadership skills, they continuously seek knowledge and they have great ideas," he said. "As a mentor, I try to see things in them that they may not see in themselves – whether it's positive or negative – it's important that they are aware of how others may perceive them and what obstacles might stand in their way."



As a mentor, Doreste says some of his proudest moments have been witnessing his mentees overcome challenges and move in a direction that they may not have taken prior to the mentoring relationship. "It's both satisfying and rewarding to know that as their mentor, I may have had a small part in helping them reach their goal."

View Doreste's poster on MyNNS.

NEW! Traffic Enforcement Officials to Be Onsite at North Hidens

Newport News Shipbuilding has contracted with the city of Newport News to assist with alleviating traffic issues on Warwick Boulevard at the North Hidens parking lot during the end of first shift. **As a result, employees will see increased traffic enforcement in the area starting Monday, Sept. 18.** Traffic officials will be in the vicinity daily (Monday through Friday) from approximately 3:15 p.m. to 4:30 p.m.

"Employee safety remains the top priority at NNS," said **Steve White**, manager of Capacity and Capital Planning and co-lead for the company's parking committee. "We believe this change will help facilitate a safer and more expeditious departure for all shipbuilders."

NNS employees are reminded to use the company's free shuttle services to and from the North Hidens parking lot. The shuttle service operates from 5 a.m. to 8 a.m. and 2 p.m. to 5 p.m. Monday through Friday, excluding holidays. When the shuttle service is not operating, employees can use the company's free taxi service, which is available from 7:15 a.m. to 3:10 p.m. and 3:45 p.m. to 1:10 a.m. Monday through Friday and can be scheduled by calling 846-7730.

Pedestrians are reminded to use sidewalks and to cross Warwick Boulevard and Huntington Avenue at designated crosswalks for the safety of themselves and the safety of vehicular traffic.

Ongoing HRT Construction

Hampton Roads Transit's Newport News Transit Center, located on 35th Street, will be under construction beginning Saturday, Sept. 23 until Friday, Sept. 29.

During construction, several bus routes will be relocated to 35th Street between Washington and West avenues. HRT passengers will need to cross 35th Street throughout the day during construction. Motorists should be on alert for pedestrians and travel with caution through the area.



Terry Holbert (O28) meets with Wellness Champions to discuss plans for this year's Take an Hour for Wellness program. Photo by Matt Hildreth

NNS Wellness Champions Meet to Discuss Upcoming "Take an Hour" for Wellness Campaign

Interactive Health's Take an Hour for Wellness program will hold events at locations throughout the shipyard during October and November. Health screenings include a finger-stick blood test; blood pressure check; height, weight and waist circumference measurements; and a results overview with a wellness professional. Results are not shared with NNS

Shipbuilders can schedule appointments for health screenings, but they are not required for those who only want a flu shot. Hourly employees will be provided a charge for Take an Hour events. Salaried employees are encouraged to flex their time. Visit nns.huntingtoningalls.com/events/takeanhour for more details, including event locations and dates as well as step-by-step instructions to reserve an appointment.

For questions, employees can contact Interactive Health at interactivehealth@hii-nns.com.

NNS and CNU Celebrate Naval Innovation

CONTINUED FROM PG 1

...Navy industry partners like NNS. "The USS *Gerald R. Ford* – just commissioned, just delivered – that ship is going to be a platform of innovation for 50 years or more."

He also discussed the important role that maritime industrial partners, like NNS, play in strengthening the Navy. "Our industry partners have a lot of great ideas and solutions to bring to bear."

CNU students and other members of the public also toured NNS' Integrated Digital Shipbuilding Mobile Experience (MX) trailer. The "Age of Innovation" exhibit, part of the "12 Explorers" project, is open daily from 1 until 5 p.m. through Sept. 24 at the Ferguson Center. Read Boykin's remarks on MyNNS.



HII Family Health Center to Host Open House Sept. 30

Attend an open house at the HII Family Health Center from 1 p.m. to 4 p.m. on Saturday, Sept. 30, to see everything the facility has to offer. The event is open to all Newport News Shipbuilding employees and their families. In addition to tours of the health center, there will be food, family activities, music and drawings for a variety of giveaways including gift cards, FitBits and a Yeti Cooler. For questions, contact **Bryan Moore** (O29) at 688-4607.

AROUND THE YARD

Third Quarter Security Star Award Nominations Sought

Do you know an employee that should be nominated for a Security Star Award? The quarterly recognition program is designed to recognize employees for outstanding performance of security responsibilities at Newport News Shipbuilding. For more information, read the program guidelines. Nominations must be submitted using Form NN 9722 (located in Forms Viewer) and are due by Monday, Oct. 2.



NNS Photographer's Work Featured in Exhibit

A photo taken by NNS Photographer **Matt Hildreth** (O29) on USS *Abraham Lincoln* (CVN 72) sea trials last spring is appearing in an exhibit at the d'Art Center in Norfolk.

The photo is part of the Compelling Images from Virginia Photographers exhibit, which celebrates photography from around the state. The exhibit runs through Oct. 21, and there is a reception on Thursday, Sept. 21, at 6 p.m.

The d'Art Center is free and open to the public. For more information, visit d-artcenter.org.

Walman Optical Notice

There will be no optician from Walman Optical in Bldg. 4900 for the 2:30 to 4:30 p.m. slot on Thursday, Sept. 21. An optician will still be available in Bldg. 79 during the afternoon. Opticians will be available at both locations during the morning slots from 6 to 8 a.m.

Changes to MyHR; PDPA Forms to Be Routed to "Year-End Self-Assessment"

To make MyHR a more effective tool, the MyHR team recently announced that the **Professional Development and Performance Agreement (PDPA) form will be unlocked beginning Sept. 14**. As a result, real-time updates to the form can be made at anytime throughout the year. Additionally, manager comments (mid-year and upcoming year-end) will be visible to the employee, and printing the PDPA form will become easier using PDF capability. Also effective Sept. 14, all **PDPAs will be routed to the "Year-End Self-Assessment" step to allow greater flexibility with updating company goals, development plans, and performance goals directly on the PDPA**. The earliest date that employees can route their "Year-End Self-Assessment" form to their manager is Nov. 25. More information regarding this process will be communicated in the near future.

Anthem Notice Regarding Mid-Atlantic Women's Care

Mid-Atlantic Women's Care, a group of more than 30 OB-GYN offices, is renegotiating its contract with Anthem. If an agreement is not reached, the contract is set to end Nov. 1. Provider contract negotiations like this often end with a renewed agreement, resulting in little network disruption. HII is optimistic that Anthem and Mid-Atlantic Women's Care will come to an agreement.

Women in their second or third trimesters currently receiving obstetrics care through Mid-Atlantic Women's Care will be able to continue seeing their provider using Anthem insurance. These patients should talk to their obstetrician about establishing authorization with Anthem. In the event an agreement is not met, other OB-GYN providers who accept Anthem insurance are available in the area. Visit Anthem's website to find a provider near you.

For any other questions, contact Anthem at the Member Services number on insurance card.

Facilitation Team is Ready to Help

Facilitation ensures meetings, workshops and projects are run effectively by providing structure and process to draw on group member expertise. Facilitators manage processes, but stay neutral about content and guide participants to results that they create, understand and accept.

The NNS facilitation team's services include facilitated meetings, Lean Events, Point Kaizen, and Rapid Improvement Workshops. Learn more on MyNNS.

The facilitation team also has an updated request form. For more information, contact **Maya Clay** (X51) at 380-4647 or email facilitation@hii-nns.com.

NNS President Profiled in Daily Press Article

Newport News Shipbuilding President **Jennifer Boykin** was profiled for an article in the Sunday, Sept. 17, edition of the *Daily Press*.

The article explores Boykin's upbringing, her history at NNS and how she rose through the ranks to become the first woman to lead the company. Boykin also shares her optimistic outlook for the NNS' future.

Read the full article at www.dailypress.com/business/newport-news-shipyard/dp-nws-shipyard-boykin-profile-20170822-story.html.

Ethics and Business Conduct Poster Contest Winners Announced

The Ethics and Business Conduct Office has announced the winners of a poster contest held to celebrate Ethics and Compliance Awareness Month. **John Knapp** (E21) submitted the first place entry. **Christina Neale** (O36) and **Keith Spranger** (O36) submitted the second and third place entries, respectively. All three winners received cash prizes. See the winning posters on MyNNS.



CVN New Construction Team Sponsoring Heart Walk Challenges

The Aircraft Carrier New Construction team is sponsoring basketball free throw shooting and football passing challenges, open to all shipbuilders, to support the 2017 Hampton Roads Heart Walk.

"It's an opportunity to raise heart health awareness, engage employees, raise money for the American Heart Association and have a little fun," said **Dave Brownell** (X91).

The free throw challenge, held in the gymnasium at The Apprentice School (Bldg. 1919), is taking place through Oct. 10 and is modeled after the NCAA basketball tournament. The qualifying round is being held now until Sept. 28 on Tuesdays, Wednesdays and Thursdays between 11:45 a.m. and 12:30 p.m.

The football passing challenge, held at the North Yard's Final Assembly Platen, is in its second year and modeled after the NFL. The qualifying round runs now through Sept. 28 on Tuesdays, Wednesdays and Thursdays. The Wild Card and Conference playoffs will be held the week of Oct. 2, and Super Bowl 2 is set for Oct. 11. All competition in the North Yard is from noon to 12:30 pm.

Both playoff-style challenges are open to all shipbuilders with a \$1 donation. Champions will receive prizes. For more information, contact Brownell at 380-2383, **Bobby Gulaskey** (X91) at 380-1753, or **Susie Feamster** (X91) at 688-5880.

HII Announces Leave-Based Donation Program for Hurricane Relief

Huntington Ingalls Industries has implemented a leave-based donation program to provide aid to victims of Hurricane Harvey and Hurricane Irma. Under this program, employees may choose to forgo up to 40 hours of accrued, unused paid time off, vacation, paid sick or paid personal leave in exchange for company cash donations to the American Red Cross, The Salvation Army and OneAmericaAppeal.org.

Employees wishing to contribute to the company's hurricane relief fund through the donation of leave should complete corporate form C-948, "Charitable PTO/Vacation Donation Election," and send it to the Payroll Department. Donated leave will not be included in income or wages, and taxes will not be deducted. The deadline to participate is Sept. 29.

Two weeks ago, HII made a \$50,000 donation to the American Red Cross to support Hurricane Harvey relief efforts. The company donated an additional \$50,000 following Hurricane Irma.

Nearly 500 employees followed suit, donating almost \$40,000 through HII's American Red Cross microsite, which is still up and accepting donations. Many HII employees have also personally volunteered to assist with the ongoing relief efforts.



Register for the Heart Walk

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Peninsula walk is Oct. 21 at Peninsula Town Center in Hampton. The Southside walk is Nov. 4 at Mt. Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org. Shipbuilders who register have the chance to win an Apple Watch. For more information, contact **Amy McDonald** (X71) at 688-6489 or **Brittany Dorsey** (O27) at 688-6077 or via email.

PEER Seeking Applicants for New Rotation Cohort

The Professional Enhancement and Enrichment Rotation (PEER) Program is seeking qualified applicants to join Cohort 10, which starts its two-year rotation in January. Participants will experience four different areas at Newport News Shipbuilding, spending six months in each location.

"Not only does the candidate gain new process experiences and exposure from other divisions across the shipyard, but the hosting department also gets the perspective the candidate brings from previous rotations and his/her home department. A 'win-win' for all," said Stephanie Conover, director of Integrated Planning and Production Control.

Interested shipbuilders must apply by Oct. 6. Applications can be found on the PEER Program's MyNNS site. For more information about the program and eligibility, contact **Wayne Potter** (O34) at 688-1274 or **Leon Reynolds** (O25) at 534-3879 or via email.



Nicki Wolfe and Chris Miner select the winners of the ISCVN Program's ethics and compliance word search.

ISCVN Program Celebrates Ethics and Compliance Month

The In-Service Aircraft Carrier Program celebrated Ethics and Compliance Month with an ethics and compliance-themed word search puzzle. Participants sent completed puzzles to ISCVN Division Business Conduct Representative **Nicki Wolfe** (K69), and **Chris Miner**, vice president of ISCVN Programs, randomly selected five winners: **Michelle Rash** (X11), **Travis Shepard** (X42), **Rob Ford** (X88/X31), **Thomas Reap** (X79) and **Robert Petrie** (O96). They each received an insulated NNS CamelBak cup.

DATEBOOK

SEPTEMBER

Shipbuilders enrolled in the Huntington Ingalls Savings Plan 401(k) for salaried employees who recently received a retirement evaluation in the mail can attend an information session hosted by Aon Hewitt Financial Advisors (AFA) to learn how to make the most of their HII savings plan. Hourlong AFA-led presentations will be held Sept. 19 through Sept. 21 at different locations throughout Newport News Shipbuilding. Keyword search "Aon Financial" or "Retirement" in the Learning Exchange (LX) to sign up for a session. No charge will be provided.

SEPTEMBER 21

Learn stress management techniques to keep your mind at ease and increase your resiliency by attending two workshops at the HII Family Health Center. At 4 p.m. learn about compassion fatigue and its effects, and at 5 p.m. get strategies for overcoming work and home life stress. Dependents are welcome.

SEPTEMBER 27

The Trades Operations Division is hosting its third Fun at the Park event from 2 p.m. until 5 p.m. at Huntington Park Shelter No. 3. The division encourages all shipbuilders to make healthy lifestyle choices.

SEPTEMBER 28

Join women in Shipbuilding Enterprise (WiSE) for a Financially WiSE Seminar in VASCIC 2 West from 4:30 p.m. to 6 p.m. Karen Velkey, corporate vice president of Compensation and Benefits, will talk about financial wellness, including 401(k)s, saving and budgeting. For more information, contact Cynthia Allen-Whyte (N358) at 688-2636.

SEPTEMBER 28

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 p.m. to 5:30 p.m. in Room 247 of the Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jason Paquette (E83) at 534-2770.

SEPTEMBER 29

The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Sleepy Hole Golf Course. The cost is \$65 per golfer and the price includes: green fee, 18-hole cart fee, tournament prizes, food and unlimited range balls (one hour prior to start). Contact Fred Peedle (E51) at 688-6682 or visit: www.nnapprentice.com/alumni/news.htm for more information.

OCTOBER 6

The In-Service Aircraft Carrier Division (ISCVN) will host its 14th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four man captain's choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is \$500 per team, which includes golf, access to the driving range, food and gifts. Proceeds will benefit the USO. Contact Bruce Roberts (K69) at 380-4964 to register.

OCTOBER 28

The Apprentice School is hosting an open house from 9 a.m. until noon at 3101 Washington Ave. The event will feature a trades expo, hands-on demonstrations, breakout sessions, and the opportunity to meet with administrators, instructors and apprentices. Anyone interested in The Apprentice School should register at goo.gl/forms/iuOAN37FUhA4kfo33. Space is limited. Visit www.as.edu for more information.

NOVEMBER 10

The Reactor Servicing Department is hosting its Fall Golf Classic at Sleepy Hole Golf Course in Suffolk. The event will have a shotgun start at noon, with registration beginning at 11:00 a.m. The cost of \$75 per golfer includes green fee, cart, unlimited range balls, tournament fee and post-tournament dinner. To RSVP contact BJ Maben (X73) at 380-3957 or Gail Sawyer (X73) at 534-0588 by Oct. 20.

NOVEMBER 12

The Apprentice School Student Association is hosting its sixth annual Veteran's Day Golf Tournament at Cypress Creek Golfers' Club in Smithfield. The event is a four-man Florida best ball captain's choice format starting at 9 a.m. with check in beginning at 7:30 a.m. The cost of \$60 per golfer includes lunch, green fee, two carts per team and range fee an hour prior to tee off. A portion of proceeds will benefit Portsmouth Fisher House. To register or for more information, visit www.apprenticestudents.com or contact Ebony Flores (X06/O93) at 688-5741 or Amy Craven (X18) at 534-2862. The deadline to register is Nov. 3.

NOVEMBER 12

The Mariners Club is hosting its annual fall golf tournament at the Kingsmill, River Course. The day begins with a buffet breakfast at 7:30 a.m. Tee-off is at 9:30 a.m. See flier to register. For additional information, contact Kenny McBurney (X91) at 380-3659.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Manager Engineering 2	17854BR	E10	Newport News
Construction Supervisor	18406BR	X09	Newport News
Certified Health Physicist 2	19601BR	E85	Newport News
Foreman - 2nd Shift	19659BR	X82/X31	Newport News
Manager Engineering 2	19683BR	E21	Newport News
Foreman -2nd Shift Coatings	19763BR	X82/X33	Newport News
Foreman - Cleaner	19778BR	X91	Newport News
Foreman - Deck Machinist	19790BR	X91/X43	Newport News
Foreman - Propulsion/Test	19791BR	X91/X43	Newport News
Foreman CVN78 PSA	19830BR	X79/X43	Newport News
Foreman/Apprentice Craft Instructor	19838BR	O22	Newport News
Foreman/Apprentice Craft Instructor	19839BR	O22	Newport News
Foreman	19859BR	X11	Newport News
Director Human Resources 2	19904BR	O12	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/refer-a-friend for more information.

SURVEY NOTICE

The company's annual employee engagement survey will begin on Sept. 27 and run through October. All employees will have an opportunity to participate, either by email or on paper. Individual responses are confidential, and results are used to identify areas for improvement and for action-planning. Look for more information about the survey in *Currents*.

EMPLOYEE CLASSIFIEDS



AUDIO/VIDEO

Computer Repair - New Build, Repair, Virus Removal, Operating System Installation. \$95+ parts. (757) 329-6761

DJ - 10 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Wireless Headset - For auto DVD players and remote new still in box \$50. Call after 5. (757) 864-0559

Bose Speakers - Bose 301 V bookshelf speakers. Walnut finish. Very good condition. \$225 for the pair. (757) 268-1080

Non-Camera BlackBerry - BOLD 9930 touchscreen, great condition, refurbished, Verizon Sprint and unlocked. \$60. Case is \$5. Text (757) 284-9099

AUTO

2003 GMC Sierra Ext Cab Pickup - Only 108,000 miles, new tires, loaded, excellent condition. \$6,500. (757) 310-4769

2004 Escalade - 144K miles, garage-kept, immaculate condition, one owner. \$9,500. (757) 870-8674

2001 Saturn SL1 - 204,500 miles. Runs great. A/T, A/C. New headliner/tires/brakes and more. \$1,150 OBO. (757) 510-2757

2009 Honda Civic - Good condition, runs well. Will need motor mounts replaced. One owner. \$3,900. (757) 646-2685

2004 Lexus RX330 - Fully loaded, leather interior, 6 disc, very nicely keep, pet and smoke free, 96k miles (757) 535-5870

1989 GMC 2500 - 4 WD, Manual, 8' Bed, 3" body lift w/like new all-terrain tires, 65,000 miles on rebuilt 350. \$3,700. (757) 358-3409

Auto cont.

2012 Honda Civic Ex - 4-door, one owner. 60,000 miles, excellent condition, white exterior. \$10,800. (757) 754-4712

2003 Chevrolet Cavalier - Silver, 2dr. Rebuilt engine, 162k miles, 6/18 inspection. Runs great. \$2,200 OBO. (757) 753-7660

2008 Honda Fit - excellent commuter, versatile cargo carrying. 240K miles, red, manual. New transmission and clutch. (804) 763-9017

2003 Cadillac CTS - V6, 89,500 miles. Burgundy red, leather, heated seats, full power. Runs great. \$4,900 (757) 809-8321

BOAT & MARINE SUPPLY

2014 Seadoo GTI130 PWC - Only 21 hours. Dealer serviced/maintained. Comes with single trailer. Title inhand. \$7,000. (724) 991-7809

2001 Monterey 262 Cruiser - Pro maint, 7.4 Merc IO, new elec/GPS, swim plt fresh water system, for/aft cabn. \$17.9k OBO. (757) 920-0992

HOBBIES

Electric Guitar - Dark Blue Squire Electric Guitar with Seymour Duncan Humbucker Pickups. \$120. (757) 897-3246

Behringer Guitar Pedals - UC-200 Ultra Chorus and VD-400 Vintage Delay Pedals. \$15 each. (757) 897-3246

Guitar Pedal - Line 6 Firehawk FX multi-effects guitar pedal barely used with carrying case. \$250. (757) 897-3246

Boss Guitar Pedal - Boss DN-2 Dyna Drive Distortion Pedal for electric guitar. Barley used. \$30. (757) 897-3246

Paintball Gun - Tippmann Alpha Black paintball marker. Very good condition. Comes with JT Paintball case. \$95. (757) 268-1080

Hobbies cont.

Odyssey Golf Putter - Odyssey White Hot XG No. 5 putter with 34-inch shaft. Very good condition. \$45. (757) 268-1080

Handmade Holiday Ornaments - 12 multi-ethnic-face felt ornaments. Extra trimmings to complete unfinished ornaments. \$10. Text (757) 288-9821

Dried Craft Gourds - 7 large dried gourds that can be used for birdhouses, crafts, etc. All for \$10. Text (757) 288-9821

New 1/10 scale RC truck - TRAXXAS Slash (Robby Gordon Ltd. ed.) Still factory sealed. Includes new AC battery adapter. \$260. (214) 451-7299

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call or text for rates, class times. (757) 528-7017

FREE ITEMS

Va. Fall Classic - 15th Annual Car, Truck and Bike Show to support CHKD. Saturday, Oct. 21. Newport News Park. (757) 353-9079

FURNISHINGS & APPLIANCES

Dining Room Table - Cochran cherry room dining table. Four side chairs and two end chairs; coastal upholstery. \$350 (757) 870-8168

Kitchen Table & Chairs - Real wood/dark finish. Less than 2 yrs old. Great condition. \$300. (757) 620-2686

New Quartz Wall Clock - New in box. Retail \$900. Cherry finish. Roman numbers, brass pendulum. Chimes. H-28" \$350. (757) 508-2781

REAL ESTATE

Apartment for Rent - 1 bedroom/1 bath. No pets. \$750/month plus deposit. Portsmouth near I-664 and MMBT. (757) 630-5197

Real Estate cont.

Cottage for Rent - 2 BR, 1 Bath cozy cottage in Denbigh, available 10/1. Includes stove/fridge, gas heat. \$825/month. (757) 715-5460

Timeshare - 16th week at Ocean Sands on Atlantic Ave. in VB. 4th floor ocean view, 1 BDRM w/kit & pull out couch. (757) 359-1471

Home For Sale - 4BD/3BA home in Suffolk w/lots of amenities. 35 min. from the shipyard. (757) 803-4469

For Rent - Kiln Creek, 2BR/2BA, detached garage. Quiet neighborhood w/walking trails, parks and ball fields. \$1,350/month. (757) 298-1733

For Sale - Kiln Creek. New paint, fixtures, HVAC, water heater. Wood/tile floors. Updated appliances. \$197K. (757) 298-1733

House for Rent in NN - 2br, 1bth, 2-story, huge yard. Recently renovated. Hardwood floors. Central AC/heat. No pets. (757) 879-2860

Townhouse For Sale in York Crossing - 1,100 sq. ft., 2BR, 1.5BA, new HP in 2013, new roof in 2017, W/D hookup, all other appliances included. \$146K. (804) 210-1122

Townhouse for Rent - 3 BR/2.5 Bth, Carrollton. \$1,790/mth avail now. Pool incl. 2350 sq. ft., 2-car garage. Fenced backyard. (757) 810-6138

Lots For Sale - Two 1/2 acre lots on tidal canal in Gloucester. (757) 641-4994

Updated Brick Townhome - 3 Beds, 2.5 Baths. Laminate and tile floors. All new carpets. New paint. Denbigh. \$1,050/month.

House for Rent - Hampton: 710 Birch Ave. 3BR, 2BA. Gas heat. New carpet. \$500 deposit, \$780 rent. (757) 755-5494

PETS

Pembroke-Welsh Corgi Puppies - Available mid-November. Reserve now. (757) 375-1590

EMPLOYEE CLASSIFIEDS



MISCELLA-NEOUS

A/C Service - Cleaning and service for heat pumps. (757) 771-3441

Firewood for Sale - Oak split and dried: 1/2 cord \$60, full cord \$120. Delivery fee. (757) 812-1233

Old Magazines - Time Magazines and Nat. Geographic for sale. 1930s - 1970s. WWII issues & celebrities. (757) 334-5384

House, Roof and Concrete Cleaning - Most of our methods are used with less than 500PSI. Licensed. (757) 810-5115

Gutter Cleaning - Clean gutters by hand, bag debris and flush down spouts. Licensed and insured. (757) 810-5115

Home Cleaning - Free estimates. Licensed and insured. (757) 371-3904

Fall Lawn Care - Time to aerate, seed and fertilize. Also offer all lawn care and maintenance and leaf and debris removal. (757) 871-4589

Bates Steel Toes - Low mileage Bates 9-inch Navy style steel toed boots, size 11M. Still have original box. \$30 (757) 339-3905

Stand up Burner - Upright burner designed for fish frying. Steel cage construction. 2 tobacco barn burners. \$85 OBO. (757) 592-1100

Certified health coach - Looking for new clients and/or interest in becoming a health coach. (757) 748-7901

18m boys clothing - 2 totes filled with clothes for all seasons. \$80 for everything. Text for fastest response. (757) 771-9873

Graco Travel Lite Mini Crib - With stages in gender neutral colors. \$50. Text for fastest response. (757) 771-9873

Misc. cont.

Fisher Pice Infant Rocker - Fisher Price Infant to Toddler rocker in gender neutral colors. \$20 Text for fastest response. (757) 771-9873

Piano for Sale - Whitney Console Piano in good condition. Have pics. \$350. (757) 817-5607

Pest Terminator - Free inspections. Expert pest/termite/moisture control/under house repairs and poly installation. (757) 873-4999

Overboots/Golashes-Onguard - Say size 10, but packing says 10". Might fit over 8 or 9 men's. Good quality. \$15. (757) 272-7934

Exercise Equipment - Treadmills \$115 to \$299. Ellipticals \$50 to \$315. Exercise bikes \$65 to \$220. Treadclimber TC 10 \$650. (757) 218-2946

Chicco Double Stroller - Black. Single width, two deep. Also works w/one infant Chicco car seat. Excellent condition. \$180. (757) 610-5225

Spin Bikes - Spinning bike \$249. Horizon spin bike \$225. Schwinn spin bike \$95. Star Trac NXT spinning bike \$599. (757) 218-2946

Items - Microwaves \$35 and up. Carpet cleaners \$65 and up. 4 wheel walkers \$35 and \$45. Proform Rower 440R \$265. (757) 218-2946

Satin wedding dress size PS - Champagne, tucked bodice, lace neck, long sleeved. Tiny flowers on long veil. Sealed. \$150. Text (757) 288-9821

Lefty Girls Softball Glove - Wilson A440 Fast Pitch youth glove. New condition. Worn twice. Fits right hand. \$20. Text (757) 288-9821

Casio Electronic Keyboard - Model LK-165. 61 keys. 600+ songs, rhythms, tones, Mic/Midi/USB, Stand. Like new. \$65. Text (757) 288-9821

Misc. cont.

Left-handed Ladies Golf Set - Tour Design 350 ladies left-hand. D,3,5 woods, 4-9 Irons, PW, SW, Putter. Stand Bag. \$70. Text (757) 288-9821

Portable Picnic Table - Fold and carry PVC and aluminum table w/4 integrated chairs. \$20. Text (757) 288-9821

Pendelton Wool Blanket - 56" x 68" Cream color. Never used. \$85. Text (757) 288-9821

Kids Summer Toys - Wiffle ball/bat, water/beach toys, badminton equip, baseballs, kites, other stuff. \$20. Text (757) 288-9821

Vintage Tabletop Electric Fan - Viking brand. Single speed, Cast iron base. \$50. Text (757) 288-9821

U.S. Divers Adult Snorkel Set - Aqua Lung Model Med-Lg (8-9.5) fins/snorkel/mask. Navy blue. Used once, orig. pkg. \$20. Text (757) 288-9821

Homedics Electric Foot Massage - Foot Pleaser counter-rotational deep kneading heated foot massager. \$8. Text (757) 288-9821

1950s Vintage 100% Wool Blanket - Fine St. Marys blanket in rose. 70x82. Twin/Full. Excellent condition. \$50. Text (757) 288-9821

Shakespeare Bound Collection - 1968 Norton Shakespeare's 1st Folio. Complete plays & extras. VGC inside, covers worn. \$50. Text (757) 288-9821

Early Oz 10-Book Collection - Starts with Wizard, 1899 ed., ends with Tik Tok 1914 ed. \$200. Text (757) 288-9821

Sahara-Style Fishing Cap - Dorfman Pacific CoolMax cap with neck flaps. Adjustable, drawstring. Like new. 2 at \$10 ea. Text (757) 288-9821

Virginia Rose China - Twenty miscellaneous pieces. Five w/ mild flaws. \$200 OBO. Pics. Text (757) 288-9821

Misc. cont.

Parkleigh Sonata China for 12 - Dinner/salad/bread plates, cup/saucers, dessert/soup/serving bowls, platter, sugar/cream/gravy. \$500 (757) 288-9821

Remodeling and repairs - Any project: roofing, siding, windows, gutters and more. Serving Peninsula area. (757) 570-4350

Child Care - Child care in Hampton/ Phoebus \$100/week. (757) 553-1736

Jazz Legacy Gala Tickets for Sale - 2 tickets. Friday, Nov. 10 (Seat Row 9/ Seat 3 & 4). \$80 each. (757) 642-7527

Jazz Legacy Gala Tickets for Sale - 2 tickets. Saturday, Nov. 11 (VIP Table 10) \$155/each. (757) 642-7527

**WANTED**

Transportation - From Portsmouth to NNS on first shift. Various pick up spots. (757) 535-6477

Washer and Dryer - Broken washers and dryers. Will pick up for free. (757) 617-0100

2nd shift ride to NNS - Leave Ahooskie 12:55 p.m. Pickup in Winton-Gates County. (252) 287-7395

ISO Van to Ride - Looking for a van to ride leaving Gates County on Hwy. 32 for 2nd or 3rd shift. (252) 506-1760

**YARD & GARAGE SALES**

Yard Sale - 9/23/17; 8 a.m. - 12 p.m. Tools, fishing poles, pickup truck, toys and more. 217 W. Woodland Dr., Yorktown. (757) 310-4769