CFA and SFA Employees Recognized for 5-S Program Excellence

Recently, the Manufacturing Division recognized Structural Fabrication and Assembly (SFA) and Component Fabrication and Assembly (CFA) employees for maintaining excellence in the 5-S Program.

“The purpose of the program is to create and maintain a clean, orderly and safe work environment – an environment that employees are proud to work in,” said SFA Director Barry Fallon. “The S’ stand for sort, set, shine, standardize and sustain.”

To recognize employee efforts, luncheons were held in Bldg. 5-Shed on Nov. 18 and the Detail Pipe Shop on Nov. 23.

“We’re here today to show our appreciation and to recognize all that you have done to make this program a success,” CFA Director Aylin Robertson said. “The shop looks great and we are seeing positive results despite being the busiest we have been in years due to John F. Kennedy (CVN 79) and Virginia-Class Submarine (VCS) Block IV start up at a two-per-year production rate.”

Since implementation of the program in 2014, both SFA and CFA have improved in each area of the company’s four pillars – safety, quality, cost and schedule.

Pipe Cleaner Shirley Younger (X42) has been working in the Detail Pipe Shop for the past nine years. “I’ve seen a lot of positive improvements during my time here,” she said. “In addition to the shop being more clean and organized, we’ve also made a lot of ergonomic adjustments to make our work more efficient and easier on our body.”

Welder Tony Manson (X18) is a 5-S program lead for SFA. “It’s been great to get everyone on board to see how we, as a team, can make positive changes to our workspace that are beneficial to everyone,” he said. “And when we see something that is a safety hazard or needs attention -- we hold ourselves accountable. This is our shop.”

Shipfitter Desmond Shamlee (X11) has only been at the shipyard for seven months, but sees the positive impact of the program.
CFA and SFA Employees Recognized for 5-S Program Excellence

CONTINUED FROM PG 1

“It feels good to work in a place where people really care about their workspace,” said Shamlee. “Being organized has played a key role in our efficiency and ability to remain safe. We know exactly where thing are when we need them and because the shop floor is clean, potential safety hazards are eliminated.”

Facilities Project Engineer Curtis Armstrong (O41) has played a key role in helping the shops organize space. “Most recently I’ve been working with the Detail Pipe Shop to organize space and prepare for a new pipe bending machine,” he said. “In the next few weeks we will be placing a non-slip protective floor coating in several areas of the shop including the new pipe bending machine space. The floor coating will not only enhance the appearance of the areas, it will further delineate ingress/egress isles increasing worker safety during emergency situations and help to minimize slip-and-fall injuries. Another recent initiative includes the installation of ergonomically designed tool-storage racks with labeling and inserts to allow safe handling. The partnership between the Pipe Shop, Plant Engineering, and Manufacturing Engineering has amazing synergy resulting in a lot of great ideas. Ultimately, the team’s goal is to provide a workspace that is worker friendly, safety enhanced with improved efficiency along with the engagement of the shop’s workforce.”

Manson added, “We really enjoyed the luncheon today. Recognizing people for the good things they’re doing goes a long way. We’ve worked hard to get our shop to where it is today and we appreciate it being noticed.”

Professional Engineer Initiative Continues to Help Obtain and Maintain PE Licenses

Last year, a survey was sent to engineers about current and prospective Professional Engineer (PE) licenses at Newport News Shipbuilding. The license is a means for professional growth, continuing education and preparation for advancement opportunities.

In response to the survey, NNS has begun to offer continuing education courses including Fundamentals of Corrosion for Engineers and Fundamentals of Coatings for Engineers. More courses are planned for the future, including Introduction to Naval Architecture and Shock Hardening for Navy Ships. These courses are free and taken during the individual’s own time. To date, approximately 130 engineers have attended the courses and almost 1,100 continuing education hours’ worth of certificates have been provided.

Additional efforts are underway to offer PE exam preparation courses via Old Dominion University for spring 2016. ODU will be offering both Civil Engineering and Mechanical Engineering PE exam review courses scheduled to start the last week in January 2016 to support the spring PE exam scheduled for April 15, 2016. Information regarding continuing education courses and PE exam preparation courses can be found on the PE Community of Practice website. This site also includes frequently asked questions and a PE directory.

Annual Food Drive to Begin Next Monday

The company will hold its annual food drive to support the Virginia Peninsula Foodbank Dec. 7-18. View the poster on Yardnet.

Look in next week’s edition of Currents for additional information about the drive.

Apprentice School’s Bass Club Hosts First Open Bass Tournament

The Apprentice School Bass Club hosted its first Open Bass Tournament at Chickahominy Riverfront Park Nov. 1. The event was open to all Newport News Shipbuilding employees and retirees.

A total of 12 boats competed in the tournament. First place went to Stumpy Newbern (O98) and Tim Manning (X82) who caught five fish weighing 11.88 pounds. Second place went to NNS Retiree Phil Brewer and Lynn Hoeffer (X84) with 11.67 lbs. Third place went to Scott Whitmore (X82) and Dylan Whitmore (X43) with 10.90 lbs. Apprentice Nick White (X42) caught the biggest fish of the day weighing in at 5.42 lbs.
**AROUND THE YARD**

Last Chance to Participate in Take an Hour for Wellness

Dec. 1-3 is the last opportunity to participate in this year’s Take an Hour for Wellness program. All employees are encouraged to participate in the program and receive a FREE flu shot and/or health screening. Employees that receive both the flu shot and health screening will receive a free tote bag filled with healthy snacks.

Visit the Take an Hour for Wellness website for additional information or to schedule an appointment.

- Tuesday, Dec. 1 (9 a.m. - 1 p.m.) at the Clinic
- Wednesday, Dec. 2 (8-11 a.m.) in Bldg. 903
- Thursday, Dec. 3 (7-11 a.m.) at the CMAF

EAP Services Available to NNS Employees

Newport News Shipbuilding would like to remind employees that Employee Assistance Program (EAP) services are available to employees and eligible family members. Below are services EAP can assist with:

- Relationship or family problems
- Alcohol and/or drug-related problems
- Feelings of overwhelming and/or anxiety
- Stress management
- Divorce and blended family issues

Employees can contact EAP by calling Anthem at 1-855-400-9185. Counselors are available to offer confidential assistance 24 hours a day, seven days a week. Employees can also contact their Human Resources Business Partner (HRBP) for additional information.

Congratulations to Level 1 On-the-Spot Ethics Award Winners

Listed below are the most recent winners of the On-the-Spot Ethics Recognition Program Award. The purpose of the program is for employees to recognize other employees who demonstrate ownership of company values and high standards of ethical behavior in their everyday work activities. Congratulations to:

- James M. Wright, Jr. (E27), Sharron Berry (X36), Scott Sullivan (X10), John David Sparrer (E14), Larry Bronit (X83), Makeshia Price (O15), Lauren Hamburg (E04), Marvin Hartwick (O46) and Charlie Keys III (O46).

Want to nominate a fellow employee? Complete the nomination form (C-941) and return it to Catrina Hagwood (K18) in Bldg. 500-1.

Searching for the Perfect Gift?

As a reminder, discounts are available to all Newport News Shipbuilding employees through the HII Employee Discounts Program. Local and nationwide discounts are available for electronics, jewelry, toys and travel. Find the perfect gift for that special someone by searching the discounts on HII Beneplace. Questions regarding the program should be sent to discounts@hii-co.com. Happy shopping!

Listen for Holiday Military Moments

Newport News Shipbuilding Talent Acquisition is sponsoring holiday messages from U.S. service members to their loved ones, known as “Military Moments” on 2WD 101.3 “The Christmas Music Station” now until Dec. 27. Visit www.huntingtoningalls.com/careers/nnsmm2015.mp3 to listen to a sample message.

WiSE Members Attend Year End “Paint Night”

On Nov. 13, more than 30 women enjoyed “paint night” at Wine and Design in City Center for Women in Shipbuilding Enterprise’s (WiSE) End-of-Year Celebration.

“It was an awesome time,” said Tina Howell (O44). “It gave me an outlet to express my creativity in a way that I don’t normally get to do. I recommend everyone try it.”

Heather Smith (X75) added, “Having the chance to spend my Friday night accompanied by the strong and dedicated woman of WiSE was such an enjoyable experience. We laughed, sang songs and painted some really great art that we could all take home as a lasting memory. I look forward to attending even more events that will help me continue to grow on both a professional and personal level.”

Cenise Waits also commented “I recently attended the WiSE Year End event, which was held in Newport News at Wine & Design. The event was very nice and well put together. Aside from the awesome painting, instructor, and facility, the ice-breaker games and prizes, provided by WiSE coordinators, added a personal touch to the event. Thank you to all the members and sponsors of WiSE who helped put together this exciting event.

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**WiSE Members paint during end-of-year celebration at Wine and Design in Newport News.**
DATEBOOK

DECEMBER 4
The African American Shipbuilders Association (AASA) will host its fourth quarter meet and greet themed, “Shining Star Holiday Celebration” at 8 p.m. on Friday, Dec. 4 at Celebrations in Newport News. View the flyer for more information. AASA encourages all attendees to bring an unwrapped toy (for a child 12 or under) to be donated to Toys for Tots.

DECEMBER 4-6
Shipbuilders and their families are invited to enjoy $20 off level one seats for A Christmas Carol at the Sandler Center for the Performing Arts. Call 340-5446 by 4 p.m. Thursday, Dec. 3 to take advantage of this offer.

DECEMBER 10
The Spear and Gear Toastmasters will hold a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 812 - 2 conference room). Parking is located on the top floor of Bldg. 901 parking garage. Donna Graves (E25) at 688-6204 or Rose Brodie (K75) at 534-3382.

DECEMBER 7
Women in Shipbuilding Enterprise (WISE) members and Newport News Court Appointed Special Advocate (CASA) employees are teaming up for the annual Secret Santa project to provide local children toys, books, and clothes. CASA employees work with abused and neglected children who are under the court’s supervision throughout the year. Employees interested in sponsoring a child, contact Becky Webster (O51). Join WISE at 4:30 p.m. on Dec. 7 in the Building 520 Lobby for gift collection and a photo (wear your “ugliest” holiday gear). Bring a canned good for the NNS Food Drive and receive a treat following the photo. For questions, contact Heather Rugnetta (E86) at 688-0538.

DECEMBER 15
The Spear and Gear Toastmasters will hold a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 812 - 2 conference room). Parking is located on the top floor of Bldg. 901 parking garage. Donna Graves (E25) at 688-6204 or Rose Brodie (K75) at 534-3382.

DECEMBER 17
L.E.A.R.N. and SHIPs Network will co-host an after-work presentation by HII President and CEO Mike Petters on Thursday, Dec. 17 from 4:30 to 6 p.m. in the Virginia Advanced Shipbuilding and Carrier Integration Center (VASCIC) auditorium. Prizes and refreshments will follow the presentation. The event is open to all employees. Visit the L.E.A.R.N. website to sign up.

REMINDER: Fundraising and Solicitation

As the holiday season approaches, many departments are making plans to support the local community. The Office of Corporate Citizenship would like to remind all employees that fundraising and solicitations at NNS are governed by Corporate Policy CP H3. Below are tips for staying within the guidelines:

• All fundraisers or solicitations must be approved in advance by Tom Cosgrove, manager of Corporate Citizenship. After approval has been obtained, the fundraiser/solicitation must also be approved by the division vice president over the sponsoring department or the executive sponsor of the sponsoring Employee Resource Group (ERG). Note: Each fundraising or solicitation request is reviewed on a case-by-case basis.

• All fundraising or solicitations must be sponsored by a department or ERG. Individual shipbuilders cannot sponsor fundraisers or solicitations.

• Fundraising solicitations cannot be done on company time. It must be conducted before or after work, during lunch or designated breaks, or through flex time with supervisors’ approval.

• Charitable fundraising and solicitations can only be done for the types of organizations that NNS as a company would support. Fundraising/solicitations to benefit athletic teams, religious or political organizations, or individual shipbuilders will not be approved. The benefitting organization must be a 501(c)(3) organization.

• Sales of items outside the shipyard gates are tightly controlled and must be coordinated with Judy Fundak (K18) through the Department of Corporate Citizenship.

• Fundraisers and solicitations should be limited in duration, allow for safeguarding of funds raised, and can never make employees feel pressured to contribute.

• Approvals of solicitations and fundraisers will require a specific plan. Fundraisers/solicitations will only be approved for specific dates and programs. Departments/ERGs will not be given blanket approval for ongoing fundraising/solicitation effort.
Check Out November “Hot Shots”

View November “Hot Shots” on Yardnet or at nns.huntingtingalls.com/photos. Pictured above: Keel blocks. Photo by Chris Oxley
AUTO

2010 CHEVY 1500 - LT in excellent condition. $18,000! Blue ext./grey int. 68,000 miles. Mega cab! (757) 814-9393

07 HARLEY DULUX - Deluxe custom candy teal blue chromed out. <7,000 miles, runs well, 68,000 miles. (757) 846-8357

TRAVEL TRAILER - 2016 23’ Puma RV trailer. Used 3 times. Excellent condition, valued at $24,000 asking $18,000! (757) 218-7418

04 VOLVO S80 - Silver 4-door, A/T, leather heated seats, new battery, 6-speed, 25 MPG, 220,000 miles, reduced price $3,100 OBO; (757) 663-9626

TRACKER GRIZZLY - 2011 18.5 Camo Tracker Grizzly W/ 60 hp Camo Merc EZ load Tri Elect trol Mtr very low Hrs $11,500; (757) 868-0355

04 CHRYSLER - 2004 Chrysler Town & Country Limited, 80K miles, New tires & rear brakes, Navy blue for $4,200 obo. (757) 281-6953

10 CHEVY TRUCK - 01 Chevy Silverado LS 1500, short bed, 136K, runs well, $3,300 (757) 935-5344

99 CADILLAC - 99 Cadillac Deville - White Leather Int, AM/FM/CASS, Power Wind, Locks & Seats, Cold AC, 73K, $3,750 obo (757) 786-2762

92 CADILLAC - Brougham, Maroon in/ext lhfr, new insp, well maint, garage kept, pics on req, $3,500. (757) 869-9031

69 MERCURY COUGAR - new tires, shocks & struts. $1,200 OBO (757) 272-5396

1999 RAM 2500 - Quad Cab 4X4, V10 88,530 mi. Runs,needs engine work. 4/16 inspection. New wheels/tires. Clean in/out. $5,000 obo (757) 329-6421


NISSAN - 04 Nissan Titan SE King Cab Truck Pwr everything, tow pkg, well maintained, 103k miles $9,000 (757) 868-6900

BOAT & MARINE SUPPLY

FORSALE - 23 ft Boat anchor $25, life vest, rope & boat bumper $10 each. (757) 688-3233

FOR SALE - 1989 200hp Yamaha Outboard Lower Unit. $100. (757) 784-6128

99 CADILLAC - Clean Deville, Tan AM/FM Cass. Power Wind/Locks,Cruise Ctrl,Leather heated seats, Cold AC, minor nicks $3,500 (757) 342-6977

GOLF CART - Ez Go Electric Golf Cart with Charger, works great! $1,000 (757) 810-3402

1998 BRONCO - Heavily modified. Blue. Too much awesomeness to list. NP435, 351W, 357 Rockers, Duals. Build 2 wheel. 13k (757) 508-7997

MUSTANG COUPE - 1966, red, black int, 6cyl auto, good cond, runs good, good tires; get him/her a classic for X-mas, $8,250 ob (757) 334-3925

HARLEY DAVIDSON - 04 Low Rider. New tires; New shocks; Fwd controls; Quik detach sissy bar & windshield & more. 26k m. $7,200; (757) 879-5126

LEATHER COUCH - Reclining leather couch, beige, good condition, $200 OBO. Located north of CNU off of Warwick. (757) 620-0553

COFFEE TABLE - oak wood & glass coffee table w/fold up sides. good condition, text for pics $40 obo. (757) 846-8357

LAZY-BOY - Reclining sofa & matching oversized chair. Excellent condition. Dark Brown color - $300 (757) 593-0508

LEATHER COUCH - Reclining leather couch, beige, good condition, $200 OBO. Located north of CNU off of Warwick. (757) 620-0553

SILVER PLATE - 3-tier Oneida Ltd. silver plate cookie/cupcake/dessert tower 10” x 18” tall $20 call (757) 812-9763

DINING TABLE - Cherry wood table great cond w/ 4 oak chairs. Beautiful in style and color. text for pics $150 obo. (757) 846-8357

BAR STOOLS - metal bar stools with back support. 1 needs little work. text for pics. $25 (757) 846-8357

PIANO FOR SALE - Upright piano w/ walnut wood finish; has some scratches; needs tuning and minor repair; $350 OBO (757) 358-2825

PIANO FOR SALE - Good Condition, Dark Stained Wood, Ivory Keys. Will text or email pics. (757) 647-8859

FUTON - Steel & Chrome, Full size with 8” mattress, EC, $75. (757) 220-9278

HOME FOR RENT - Lovely 1300 sq ft 2 BR 2-1/2 BA Townhouse. Pvt gated community across from Windward Towers in NN. $895/ mo. (757) 723-0863

TRAILER 4 RENT - Trailer for rent in mobile home park in Smithfield. 2 bedroom. Deck. Call for other info. (757) 812-2719

LAND FOR SALE - LAND FOR SALE - LAND FOR SALE - 1.3 Acres in York Co. cty water & sewer avail., 5 min. frm I-64, 5 min. frm Y (757) 218-7418

ROOM FOR RENT - Quiet upscale Hampton neighborhood, 10min to NNS.30yo professional, room w/ kitchen & laundry privs, $550/mo (540) 834-8683

RM-RENT IN JAN - Beautiful 2,200 SF 9-room home, 600/mo includes all utilities/ internet/ access/new wash/dry. Plenty of space. (440) 567-2178

ROOM FOR RENT - 440/mo-all inclusive, Looking for female, 12X12SF rm/private bath, full kitchen access, was/dry in unit (609) 251-2121

CONDO FOR SALE - 2br2.5ba, 1476 sq ft. Meridian Parkside in NN, all appliances included, garage, pool, clubhouse. $174,000 (757) 592-0824

RENTAL HOUSE - $1395/mo.; 4BR/2.5 BA 2-story on cul-de-sac; sunroom; 186 Abbey Cl. NN; near Menchville HS; (757) 873-2111
**MISCELLANEOUS**

**MOTORCYCLES** - British Motorcycles, parts, basket cases Cash paid. Also any pre 1980 motorcycles or parts. (757) 620-4472

**HOME GYM** - Weider Pro 575 weight system, Olympic bar with 320lbs of steel rubber edge weights, GC, $300 OBO (757) 220-9276

**ENGAGEMENT RING** - 1/2 carat engagement ring. Appraised at $2,000. Make offer. (757) 812-2719

**CHI BEARS TIXS** - 2 hospitality suite tickets to the Chicago Bears vs. Detroit Lions Jan 3 2016 in CHICAGO. Call if interested (757) 632-6115

**MISCELLANEOUS** - Heavy Kitchen Table asking $100 OBO / 1994 Ford E-150 Van Trans good, motor goodruns but needs work $800 N (252) 395-0162

**ENGAGEMENT RING** - Certified Make-Up Artist Services incl: Bridal, Prom, Special Events & More. Will travel (757) 325-5533

**HOME GYM** - Weider Pro 575 weight system, Olympic bar with 320lbs of steel rubber edge weights, GC, $300 OBO (757) 220-9276

**KEEP 'EM OUT!** - Expert pest management, Termite/Bonds, Moisture Control including sand/polycrawl Space Repairs. SY discount! (757) 873-4999

**Laundry** - 5 GAL. Bucket $35. 400+loads. Last 4-6 mo. Liquid H.E. preferred cash paid. (718) 606-5398

**SINGLE RENTER** - Room for rent in nice quiet Va Beach home. House privil. $700/month; single owner; call for info. (757) 580-9853

**LAWN MOWER** - Un-wanted Push mower, blower, or weed eater’s. Running or broken will pick up for free. (757) 897-4737

**ROOFING/SIDING** - Roof repairs and exterior renovations (757) 581-0075

**HOME GYM** - Weider Pro 575 weight system, Olympic bar with 320lbs of steel rubber edge weights, GC, $300 OBO (757) 220-9276

**HOUSE CLEANING** - General home cleaning. Free Estimates. One time or special occasion cleaning welcomed. Licensed & Insured. (757) 371-3904

**LAWN MOWER** - Un-wanted Push mower, blower, or weed eater’s. Running or broken will pick up for free. (757) 897-4737

**RIDE** - Ride needed from the Tabb area of York County. Flexible with schedule. $100/month (757) 876-2497

**MISCELLANEOUS** - refrid/freezer 4.3 cu ft in box & Exercise bikes $40- $250 Treadmills $225 & ONE $95 (757) 589-7248

**SPECIAL THANKS!** - To dept E81 for our United Way Campaign goal! Great job showing that "Ocean Deep Compassion" team!

**HOUSE WASHING** - House, Roof and Concrete Cleaning. Most of our methods are used with less than 500PSI. Licensed and Insured. (757) 810-5115

**MC JACKET** - Mens X-LG ICON leather riding jacket $200 (ORIG $500) for picture call or text (757) 236-0789

**MOWER REPAIR** - Small engine repair. Tune up’s, and Preventive Maintenance end of season. (757) 897-4873

**PAGE 7**

**ocos** - 20 sq ft with 4 BR and 3 baths. Glendare area of Newport News near CNU. $1,350 per month (757) 871-9627

**WANTED**

**ENGAGEMENT RING** - Certified Made-Up Artist Services incl: Bridal, Prom, Special Events & More. Will travel (757) 325-5533

**ENGAGEMENT RING** - 1/2 carat engagement ring. Appraised at $2,000. Make offer. (757) 812-2719

**AC SERVICE** - I would like to give thanks to all my repeat and new customers. Your trust is greatly appreciated. Thank you. (757) 777-3441

**ENGAGEMENT RING** - Certified Make-Up Artist Services incl: Bridal, Prom, Special Events & More. Will travel (757) 325-5533

**Laundry** - 5 GAL. Bucket $35. 400+loads. Last 4-6 mo. Liquid H.E. preferred cash paid. (718) 606-5398

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FOOD DRIVE

2015 HOLIDAY

DECEMBER 7 THROUGH DECEMBER 18

Caring and Sharing!

Newport News Shipbuilding
A Division of Huntington Ingalls Industries