

CURRENTS

7 | 17 | 2017

A weekly publication of Newport News Shipbuilding



Foremen Jimmy Gollihugh and Douglas Hill review drawings. In June, Manufacturing shipbuilders wore Safety Man T-shirts every Wednesday to raise awareness about the movement. Photo by Matt Hildreth

Manufacturing Continues Safety Man Movement Rollout

June's National Safety Month is over, but the focus of safety remains on the minds of Manufacturing shipbuilders across the yard, as the division continues its rollout of the Safety Man Movement to employees. The movement, focused on increasing safety awareness in the workplace and driving home the message that safety is everyone's responsibility, first began in 2014 as an idea originated by the Pipe Shop's Safety Task Team.

"We saw great results in the Pipe Shop after deploying the movement – a decreasing trend of accidents and increased crew engagement," said Superintendent **Rob Lane**. "Employees were also thinking outside-the-box about ways to reduce accidents – ideas such as using bright paint to draw attention to steps or using scrap material to build a range of devices used to get lines, hoses and material off the floor to eliminate tripping hazards."

CONTINUED ON PG 3

United Steelworkers Vote to Ratify New Contract Agreement

In a letter sent to employees July 14, Newport News Shipbuilding President **Jennifer Boykin** announced that the United Steelworkers Local 8888 voted to ratify a new 52-month labor contract. In the letter, Boykin wrote, "This contract offers a fair compensation and benefits package, including use of the HII Family Health Center."

Highlights of the contract include:

- **Wages:** On day one, all represented employees receive 1.5 percent increases, to be followed by a 2.6 percent increase in 2018 and a 3 percent increase in 2019 and 2020. This averages to a 2.33 percent increase per year per employee.
- **Pension:** For eligible employees with continuous service on or before June 6, 2004, the monthly pension increases from \$1,550 to \$1,800 starting Oct. 1. In addition, there will be a \$5 increase to the \$30 per year supplement given to employees for each year of credited service after 30 years. Newport News' Pension Earnings Plan increased by 0.5 percent, and the plan is now closed to new participants. All new hires after July 10 will participate in a Retirement Account Contribution Plan.
- **Medical benefits:** Significant plan design changes were made to support lowering overall medical plan costs while securing health care premiums that will not considerably impact employee wage increases. The new contract secures access to the HII Family Health Center and Teladoc, a program that provides employees with access to board-certified physicians via telephone, mobile application or computer. Various wellness programs are now available, and the changes implement a discount for employees who attest to not smoking.
- **Maintained management rights and flexibility:** The agreement continues...

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Workforce Program Leads to Shipbuilding Career

READ PG 2



Gerald R. Ford to Be Commissioned this Saturday

READ PG 2



The Company Store Now Accepting Credit Cards

READ PG 4

Workforce Program Leads to Shipbuilding Career

Micah Van Ness (X18) wanted to learn a trade and land a good-paying, dependable job.

"I heard the shipyard was a good place to do that," he said. After researching online, Van Ness found a three-week welding program through the Virginia Ship Repair Association (VSRA) and Tidewater Community College (TCC). He completed the program in February and entered the Welding School at Newport News Shipbuilding in March.

Van Ness' investment in the welding program was supported by the New Economy Workforce Credential Grant Fund. The General Assembly created the fund in 2016 to encourage more Virginians to prepare for careers that require specialized training, but not necessarily college degrees. This fund provides grants for students who are enrolled in a workforce training program designed to fill in-demand jobs in their home region.

On July 10, Van Ness was among the beneficiaries appearing with Virginia Gov. Terry McAuliffe at an event in Midlothian marking the grant program's first year.

"It's a win-win situation for the Workforce



Micah Van Ness (X18), right, shakes Gov. Terry McAuliffe's hand at a July 10 event marking the first anniversary of Virginia's New Economy Workforce Credential Grant program. Photo courtesy of Virginia Community College System

Credential Grant program, VSRA, TCC, Thomas Nelson Community College (TNCC) and Newport News Shipbuilding," said Welding Trade Director **Gary Fuller**, who also attended the event. "Our Talent Acquisition team is doing a great job directing candidates to the VSRA, TCC and TNCC programs. We are gaining an opportunity to see upfront what type of skills and abilities these individuals have, and they are receiving exposure to safety, quality and work ethics while in the program."

Van Ness said he was honored to represent NNS in front of the governor. Happy to be a shipbuilder, he is now working to gain acceptance into The Apprentice School.

"I'm really enjoying it. I like the guys I'm with, and I'm enjoying learning this trade and getting better at it," Van Ness said. "I think that the shipyard is a great place to work. It's great to contribute to the defense of our nation and support your family at the same time."

Ford to Be Commissioned Saturday; WVEC to Air Special Reports this Week

President Donald Trump will preside over the commissioning of *Gerald R. Ford* (CVN 78) at Naval Station Norfolk on Saturday, July 22. The 10 a.m. event is open to ticket holders only, but the U.S. Navy will webcast the ceremony live on its website, as well as social media pages.

Leading up to *Ford*'s commissioning, WVEC 13News Now will air a series of special reports during its 6 p.m. newscast about *Gerald R. Ford* (CVN 78). The reports leading up to Saturday's event will also feature men and women at Newport News Shipbuilding. A 30-minute show, "*Gerald R. Ford, A Legacy of Service*," will air at 3:30 p.m. on Friday, July 21. Photo by **John Whalen**



Safety Man Movement Rollout Continues

CONTINUED FROM PG 1

Due to overwhelming positive results, Manufacturing leadership decided to make the deployment division-wide. In January 2017, they began deploying the movement to Component Fabrication and Assembly (CFA) shipbuilders, and by March it was also deployed to Structural Fabrication and Assembly (SFA).

As the movement rolled out to each area, shipbuilders were invited to participate in a “Safety Man” presentation led by the movement’s founder Pipefitter **Terry Gray**. Gray’s inspirational message focused on motivating shipbuilders to understand the importance of safety and driving home the message that the “Safety Man,” is not one person in particular, but that everyone is the “Safety Man.”

Fitter **Ron Whiteman** (X11) and Assembler **Sam Elder** (M53) believe the movement has been effective. “The presentation itself was motivating because it put safety into perspective,” said Whiteman. “It made us think about safety in a different way than we had in the past. It also made us think about new and creative ideas to improve safety in the workplace.”

Ashleigh Green (X42), said that in addition to coming up with creative ways to be safe, the campaign also encourages crews to share ideas across the yard. “The shipyard is a big place and its very interesting to see ideas that other areas have come up with – sharing ideas makes us all more safe.”

Molder and Safety Task Team Lead for the Foundry **Jordan Lovell** (A572) added, “The

movement makes us feel like we’re family – like we’re a part of something larger than ourselves and our immediate crew. For us shipbuilders working in the Foundry and Pattern Shop, this is very positive since we are physically located outside of the yard.”

The division is on track to complete The Safety Man Movement deployment to all areas of the Manufacturing Division by the end of the summer.

CFA Director **Aylin Robertson** continues to challenge shipbuilders to live by the principles of the movement. “I ask that you help spread awareness and show unity behind our efforts,” she said. “Let’s make 2017 our safest year ever. Take care of yourselves and each other and remember – *it takes all of us, all the time.*”

Safety Man Movement Goes National

Terry Gray (X42) is a pipefitter at Newport News Shipbuilding by trade, but his energetic presentations about workplace safety have engaged audiences across the shipyard and as far away as New Mexico.

He stresses the concept that safety is the responsibility of all employees, not just those with an official title or members of safety task teams.

“I try my best to be as real as possible with the audience. I think what keeps their attention most is the passion behind what I’m saying. It’s not a generic concern or a generic desire to help people. I think they see the genuineness of what I’m trying to share,” Gray said. “I present it as a plea to take safety seriously rather than a demand.”

Gray developed his Safety Man Movement presentation for a workshop at the Voluntary Protection Programs Participants’ Association’s (VPPPA) annual national conference in Florida last year. Gray presented to hundreds of NNS shipbuilders before he even went to the conference. “The Safety Man Movement” is also the title of a song Gray wrote for the 2014 Safety Song Contest. He incorporates the song into his presentation.

So far this year, Gray has spoken at a regional VPPPA conference in Pennsylvania and at the Los Alamos National Laboratory in New Mexico. He’s also been invited to give additional talks at different companies. His message has reached thousands, and he hopes to reach thousands more.

“It’s humbling and empowering,” Gray said of the opportunities to spread the Safety Man Movement. He said the goal is to change the way people think about safety.



Terry Gray (X42) gives the Safety Man Movement presentation at the Los Alamos National Laboratory in New Mexico earlier this year.

“I make it personal. When you’re considering safety, understand that it’s bigger than the eight hours of work, safety glasses and policies and procedures. It’s about you, your lifestyle and the people at home waiting for you to get back at the end of the day,” he said. “I’m a husband, father, minister and musician. I have hobbies – things I love to do. Those are the things that need to come into consideration when you’re thinking about safety.”

Despite his passion, Gray initially wasn’t too fond of being called the safety man by coworkers.

“I’m willing to accept that now because I am the safety man, just like they are,” he said. “The safety man is no longer one individual, but many individuals that are one.”

The Company Store is Now Accepting Credit Card Payments

Newport News Shipbuilding employees, as well as non-NNS employees, can now purchase items from the company store using their credit card. The store, located on the first floor of The Apprentice School, previously only allowed NNS employees to purchase items from the store via payroll deduction.

“This is a tremendous milestone for the company,” said **Jennifer McClain**, Customer Affairs manager, who also manages the store. “Today, most people are accustomed to making purchases with their credit card, so I know our employees will be excited about the additional option. The new pay system will also give guests visiting the company, retirees and Apprentice School alumni the opportunity to make purchases that represent our company and products.”

Though store sales have tripled within the last year, McClain says the change was not prompted by the desire to increase profit, but as a way to provide an alternative method to increase customer satisfaction.

“Our Apprentice School Alumni and NNS retirees have a tremendous sense of pride and they have a desire to show that pride,” said **Everett Jordan**, the director of Education at The Apprentice School. “The shift to an electronic system has been a tremendous success, and it is very special because now more members of our NNS family will have the opportunity to express their dedication.”

The success of the new system did not come without its challenges – the conversion was a process that required collaboration from everyone involved. Teams representing Customer Affairs, IT and Corporate Treasury worked together to ensure the conversion project was a success.



Jennifer McClain, Customer Affairs manager, who also manages the Company Store displays a sticker on the store window to notify customers that the store is now accepting credit cards. Photo by Ashley Major

“It has been a long, but incredible journey,” said **Bill Snyder** (T56), IT lead for the project. “From acquiring a business license to working with the cyber security team in order to ensure company safety, there has been a strong sense of teamwork throughout the entire transition.”

Shannon Elrod (K01) who oversees operations at the store, believes that the new payment option will be a way for shipbuilders and their loved ones to show shipyard pride wherever they go. “It is our hope that the electronic system will increase store activity, which will in turn continue to increase the presence of NNS in our community and on a larger scale,” said Elrod.

The Company Store is open from 11:30 a.m. to 4:30 p.m. (after 4 p.m. employees only) Tuesday through Thursday (unless otherwise noted). HII, NNS and Apprentice School items sold in the store include: coins, a variety of cups and mugs, key chains, pens, polo shirts, T-shirts, hats, jackets and more. Specific questions about the store should be sent to TheCompanyStore@hii-nns.com.

NNS Submarine Programs Recognize Supplier

During a June trip to Collins Machine in Charleston, South Carolina, *Virginia*-Class Submarine Program Director **Justin Byrum** recognized the supplier's employees and their hard work in support of the VCS Shafting Program and in-place machining services.

Byrum gave 13 Collins employees director's coins and presented Collins Machine President Robert Twine with a framed picture of USS *Washington* (SSN 787).

“Very few Americans can say they've had such a direct impact on the Navy's shipbuilding program, the safety of our sailors at sea and the security of our nation,”



Justin Byrum, VCS program director, center left, and Robert Twine, President of Collins Machine, center right, hold a framed photo presented to Collins Machine in honor of the supplier's work in supporting the VCS Program.

Byrum told Collins employees. “We are grateful for your partnership and dedication.”

Byrum and other members of the VCS and *Columbia*-Class Programs briefed Collins and another supplier about the status of both submarine programs. The team also conducted a high-level capability assessment of each supplier in response to potential new demand as a result of the Make to Buy evaluations and fixture manufacturing needs of *Columbia* and VCS Block V.

AROUND THE YARD

United Steelworkers Vote to Ratify New Contract Agreement

CONTINUED FROM PG 1

...to include language that enables Newport News to maintain critical flexibility to get work, keep work and perform work in a cost-effective manner.

Read Boykin's letter in this week's edition of *Currents*.



Riggers Bernard Johnson, left, and Tremayne Bunch, place shackles on the slings of "Big Blue." Photo John Whalen

Check Out July Hot Shots

Hot Shots is a collection of photos taken around Newport News Shipbuilding by staff photographers. Check out the July edition on MyNNS or the NNS to Go App.



Shipyard Photo Exhibit Extended

A popular photo exhibition at Norfolk's Chrysler Museum of Art that features shipbuilders from across the region – including many from Newport News Shipbuilding – has been extended through Sept. 24. "Glen McClure: Shipyard Workers of Hampton Roads," opened in May.

HR&A Division Launches New "AskHR" Tool

On July 17, the Human Resources and Administration (HR&A) Division launched a new "AskHR" tool on the division's MyNNS website. "AskHR" provides employees the opportunity to engage in two-way discussions with the company's HR&A leadership team. Employees are encouraged to ask questions about general human resource topics, and should expect a response within three business days. Employees can also view questions previously asked by other employees and make comments and/or suggestions.

"I want to personally invite all employees to visit the site and utilize this tool," said **Susan Jacobs**, vice president of Human Resources and Administration. "I'm a firm believer in two-way communication and 'AskHR' will provide many new opportunities for both employees and HR&A to create dialogue. It's also an opportunity for the division to look at suggestions and make improvements where needed."

As a reminder, sensitive matters should continue to be routed through the EEO office, HR Business Partner or the OpenLine.

Free School Physicals and Immunizations at the HII Family Health Center

Does your child need a back-to-school physical, sports physical or immunization before the new school year? The HII Family Health Center offers free physicals and preventive screenings to eligible employees and their dependents. Schedule your child's physical online at myquadmedical.com, on the MyQuadMed app or by phone at 327-4200.

Do You Have a Story You Want Featured in *Currents* or on the NNS to Go App?

Employees or crews who have a story they want to be featured in *Currents* or on the NNS to Go app, should send an email to Currents@hii-nns.com.

Water Wednesdays: Free Bottled Water is Coming to a Gate Near You!

As the summer heat and humidity continue to build, Environmental Health and Safety wants to ensure shipbuilders remember the importance of hydration during the work day, as well as after work to prepare for the following day. EH&S staff and members of the NNS management team will hand out bottled water each Wednesday, beginning July 19, through the remainder of the summer. The water distributions will alternate from morning to afternoon sessions each week at various gates throughout the shipyard. Be on the lookout for these events each Wednesday, and always focus on adequate hydration during the dog days of summer.

For additional information on the signs of heat stress and helpful tips for staying hydrated, please refer to this week's Wellness Wednesday EH&S Take 5.

ASIAN ERG Launches Recognition Program

The Asian Shipbuilders Including All Nationalities (ASIAN) employee resource group is seeking nominations for its recognition program. ASIAN recognizes individuals for:

- Commendable and sustained performance
- Employee engagement
- First-time quality
- Outstanding leadership
- Proactive behavior regarding safety
- Completing higher education

Nominations should contain the nominee's name and department, a paragraph about the achievement and the nominator's name and department. All submissions should be sent to ASIAN_ERG@hii-nns.com and must be received by the first Friday of the month to be considered for the current month's selection. The recognition program is open to all employees, and winners will be publicized in the ASIAN newsletter.

For more information, contact **Vinod Mathur** (E17) at 688-1668.

DATEBOOK

JULY (TUESDAYS)

Admissions counselors from Averett University will be on site every Tuesday from 3 p.m. to 5 p.m. in the Admissions Office located in The Apprentice School. Appointments are available upon request. Contact Andrea Levensgood at 644-4709 or via email alevensgood@averett.edu for more information or to schedule an appointment.

JULY 18

The "Spear and Gear" Toastmasters Club will host a meeting from 11:30 a.m. to 12:30 p.m. at The Apprentice School (Room 247). The event will provide a forum for employees to learn how to become more effective communicators and leaders. All NNS employees are invited and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

JULY 21

The Apprentice Alumni Association will host the 75th Annual Crab Feast at Columbian Center (100 Columbus Way) in Newport News. Tickets are only available for active Apprentice School alumni and their sponsored guest(s) for \$25 per ticket. Sales are ongoing through July 14 through the Alumni delegates, officers and **Liz Moriarty** (O22) at The Apprentice School 688-2513. Visit www.nnaprentice.com/alumni/news.htm for information.

JULY 22

Volunteers are needed to support the 20th Annual Children's Fishing Clinic at the James River Bridge Fishing Pier. Volunteers will be setting up tents, putting together fishing rods and reels for the children and teaching children how to fish! Event runs from 6 a.m. to 1 p.m. Lunch will be provided. For additional information, contact **Anita McCray** (O19) at 380-3322.

JULY 27

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 p.m. to 5:30 p.m. at The Apprentice School (Room 247). The event will provide a forum for employees to learn how to become more effective communicators and leaders. All NNS employees are invited to attend and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

AUGUST 1

Interested in being a team leader for this year's American Heart Walk? If so, attend the NNS Heart Walk Team Lead Informational Session from 4-5 p.m. in VASCIC-2 West Dining Room area. To RSVP, contact **Amy McDonald** (X71) at 688-6489 or **Brittany Dorsey** (O27) at 688-6077 or via email.

AUGUST 3

L.E.A.R.N. will host an after work event from 4:30 p.m. to 6 p.m. in the VASCIC Auditorium with **Susan Jacobs**, vice president of Human Resources and Administration. Jacobs will discuss "Mentoring and Professional Enhancement and Enrichment Rotation Programs." The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. SharePoint site. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or LEARN@hii-nns.com.

AUGUST 12

Come out and cheer on "Team HOLA" at this year's 8th Annual International Soccer Tournament and Community Festival sponsored by the city of Newport News. Tournament will take place at Riverview Farm Park. This is a FREE family event that provides valuable information from community organizations focusing on health, education, safety, and more. So bring your vuvuzelas and drums and root for team HOLA! First match will be at 8:30 a.m. vs. Team Columbus F.C. For questions contact **Mario Carpio** (E83) at 688-9425 or via email.

SEPTEMBER 16

The Progressive Club will be hosting their first Fall golf tournament at Sleepy Hole Golf Club. The tournament will be played in a captain's choice format and teams will consist of four players. Entry fees include the "Team Mulligan Package." View the flier or contact **Kenny McBurney** (X91) at 813-7246.

OCTOBER 6

The In-Service Aircraft Carrier Division will host its 14th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club on Friday, October 6. The event is a four man captain's choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is \$500 per team which includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Foreman (2nd Shift)	18396BR	X79/X43	Newport News
Foreman	18677BR	X83	Groton, CT
Industrial Engineering Manager 3	18813BR	X51	Newport News
SAP Basis Manager 2	18590BR	T54	Newport News
Security Applications and Vulnerability Manager 2	18591BR	T54	Newport News
Database Manager 2	18592BR	T54	Newport News
Network Communications Manager 2	18593BR	T54	Newport News
Systems Engineering Manager 2	18594BR	T54	Newport News
Welding Foreman (3rd Shift)	18661BR	X10/X18	Newport News
Manager Cost Accounting 2	18807BR	O92	Newport News
Experienced Crane Operator	17122BR	X36	Newport News
Experienced Rigger	15980BR	X36	Newport News
Software Development Analyst 4	15446BR	T55	Newport News
Software Development Analyst 3	15449BR	T55	Newport News
Engineer Facilities 2	Various	O41	Newport News
Electrical Engineer 3	Various	Various	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/refer-a-friend for more information.

Editor: Lauren Shuck

Contributing writers: Lizzie Howell and Nicholas Langhorne
Currents@hii-nns.com

Currents is published every Monday for employees of Newport News Shipbuilding. To submit a story or classified ad, visit nns.huntingtoningalls.com/currents.

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**Newport News
Shipbuilding**

July 14, 2017

Dear Shipbuilders:

I'm pleased to share with you that the United Steelworkers Local 8888 voted to ratify a new 52-month labor contract. This contract offers a fair compensation and benefits package, including use of the HII Family Health Center.

Our negotiations team, led by Susan Jacobs and Deborah Moore, together with Rickie Pike, Arnold Outlaw and their union team of negotiators, are to be commended. They came through a tough negotiation and reached an agreement that provides a focus on wellness and new opportunities to develop and progress.

With the new contract in place, we are now focusing efforts on our salaried workforce and on reinstating merit increases as soon as possible. We are also reviewing comments from the recent town hall meetings and looking for additional ways to improve the overall work environment for all shipbuilders. I look forward to sharing more about this in the coming months.

I appreciate all you are doing to help create a shipyard we can all believe in and feel part of.

All the best,

Jennifer Boykin
President
Newport News Shipbuilding

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BlackBerry Non Cameras- Classics brand new in box unopened Verizon \$170. Bold 9930 great condition refurbished unlocked \$60. (757) 285-1145

Bose Speakers- Series 601 IV direct reflecting tower speakers (pair). \$200. Call or text. (757) 254-2977



AUTO

2001 Chevy Malibu LS- 160k miles, refurbished engine w/ 40k miles, new inspection, \$1,000. (757) 696-0587

2016 Kia Rio LX- Like new. 40k miles. Have pics \$9,500. (678) 414-8506

1998 Accord Rims and Tires- Four Silver alloy rims with Hankook Optiomo H724 195-65-R15 tires. Decent tread remaining. 4 lug. \$80. (757) 291-5297

2012 Ford E350 XLT Van - Very good cond., 5.4L 60K mi, 12 pass, Great AC, 2in rec, B/U cam, CD w audio in, no liens \$15,500. (757) 320-3758

Harley Davidson- 1999 HD Road King Classic. \$5,000 (757) 869-4694

2006 Dodge Grand Caravan- Good condition/transportation, new brakes/alternator/radiator/tires. Good AC, tinted windows. \$2,700. (757) 255-7293

Tires for sale- Five 255/70/r18 Bridgestone Dueler tires. Only 8k miles on four of them. \$500 for all five. Call (757) 719-3939

2007 Harley Deluxe- Chromed-out, <7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate. (757) 365-9694

1996 Volvo Station Wagon 960- Great family car with third row seat loaded/ac works new timing belt and water pump 130K, \$4,200 call (757) 232-1299

Auto cont.

2003 Chevrolet Cavalier- Silver, 2dr. In good condition, runs like a dream 162k miles new inspection. \$1,800. (757) 753-7660

2007 F-150- F150 XLT 4X2 Supercab only 60K Two-Tone paint Clean \$14,000 OBO text or call. (757) 449-6366

2005 Chrysler Pacifica-186K miles. Needs air compressor. \$1,500. Text for photos. (757) 449-6984

BOAT & MARINE SUPPLY

Two-Stroke Eng Oil- 3/4 gal. of West Marine brand 2-stroke outboard motor oil (non-synthetic). \$15. (757) 672-8256

Boat Fiberglass 14' w/trailer- 25HP Merc-OB 45# MinnKota Ft Cntrl Trolling Mtr Marine Batt. Humbrd fishfindr \$2,600. (804) 815-2240

FURNISHINGS & APPLIANCES

Dining Set for Sale - Dining Set w/ Bakers Rack for sale for \$200 OBO. Need to sell due to moving. Like New. (757) 763-0899

Glass table- Glass round table, center spins, 54 inches round. text for pictures, \$250 OBO. (757) 729-0669

Gas Stove- White gas stove, new never used whirlpool, standard size, \$175 text for pictures. (757) 729-0669

Furniture for Sale- Brown Love Seat and Large Couch for Sale \$175 in great condition. Text for pics (757) 327-2499

Antique Pump Organ- Beautiful, plays well. Please text or call for pictures. \$250 or best offer. (757) 810-9338

GE Super Capacity Washer/Dryer- Gray GE Adora Washer and Dryer. 5.0 cu ft washer w/steam. 7.8 cu ft electric dryer with steam. \$1,000. (757) 508-7080



HOBBIES

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

Hobbies cont.

Drafting Table- Smaller size table, adjustable. Call or text for pictures. \$150 or best offer. (757) 810-9338

MISCELLANEOUS

Chrome Lug Nut- Found: Chrome Acorn Style Lug Nut on 7/13 in the B520 parking lot. Call (757) 329-8531

Items- Walkers \$35, \$45, steam cleaners \$35 and up, water cooler \$65, Curb edgers \$45, Electric lawn mower \$155. (757) 218-2946

Items- Four rowers at \$285, \$315, \$420 and \$799. Microwaves \$35 and up, Vacuums \$35 and up carpet cleaners \$65 and up. (757) 218-2946

Exercise Equipment - Treadmills \$115 to \$399, Ellip. \$50 to \$315, Exercise bikes \$65 to \$220, Treadclimber TC 10 \$650. (757) 218-2946

Pest Terminator- Free Inspections. Expert Pest/ Termite/ Moisture Control, Under house repairs, poly installation. (757) 873-4999

Motorcycle Windshield- Lightly smoked 10-in "Windsplitter" windshield off a 2014 H-D Street Glide. EC. \$100, \$160 new. (757) 672-8256

Lawn/Yard Care- Mowing, Landscaping, Weed Control, Rotor Tilling, Remove Debris, Gutters, Pruning, Hampton/NN Area. (757) 871-8549

Overboots Golashes- Onguard - - say "size 10 - fits size 10 and 11". Maybe 8 or 9, men's. Good quality. \$15. (757) 272-7934

29" 2010 Dutchman Camper- Like New Ex Con, 32" Flat Screen TV New Inspection and Stabilizing Hitch. (804) 815-2240

Home Cleaning- Free estimates. Special occasion cleaning welcomed. Licensed and insured. (757) 371-3904

Crib Bedding- Eddie Bauer Crip set. Blanket, window valance, bed skirt, diaper holder. smk free. \$30 Text for pictures. (757) 344-3885

Piano for Sale- Whitney by Kimball console piano in good condition for sale. Stool incl. Asking \$400. (757) 817-5607

Misc. cont.

A/C Service- Clean and tune up your A/C system. Installations, sales, and service. Lic. and Ins. (757) 771-3441



PETS

Mennonite Dog House- Taupe XLG 4x4x4 ft house-grade matls Custom Ordered \$175 Exc. cond. (757) 504-5845



REAL ESTATE

House For Rent- Available 9/1 in Smithfield \$1,650/month. 3 BR/2.5 BTH, Sun Porch. (757) 810-6138

House for Sale- Ports/Churchland- 3br/2ba 1900+ sq ft rancher. 12 min to NNS. Huge yard/corner lot. \$240k. (757) 871-3682

House For Rent- Seaford, no pets, 3 bdrm 1bth, garage, frt & bk porch, patio. Includes trash, water, grass cut \$1,300. (757) 813-4956

Lots For Sale- Two 1/2 acre lots for sale on tidal canal in Gloucester. Call for more details. (757) 641-4994

House For Rent-\$1,495/mo- 5br/1.5ba 2,000 sqft home on cul-de-sac off Colony Rd. (NN). Many updates, new carpet. Available 8/26. (919) 356-8427

Room for Rent- Located in Denbigh area. Room with private bath and shower. Free Wi-Fi and utilities included. Call/text. (757) 303-8123

For Sale/Rent -Home in Smithfield- 304 Calvary Way-Smithfield-2,600 Sq/ft - 4 b/2 b-Available Aug 1. (757) 240-7182



WANTED

Washer and Dryer- Broken that are in your way. Will pick up for free. (757) 617-0100

Hygiene Products- Need hygiene product donations to assist local families in the community with back to school. (757) 434-6320