

Executive Biography

Susan Jacobs

Vice President Human Resources and Administration

Susan Jacobs is vice president of human resources and administration for Newport News Shipbuilding, a division of Huntington Ingalls Industries, located in Newport News, Va. She was appointed to this position in 2016 and is responsible for human resources administration, employment, labor relations and recruitment. She also has responsibility for the company's security and environmental health and safety organizations.

Jacobs has worked in the human resources industry since 1986 in various positions of increasing responsibility including senior director of human $\,$

resources at L-3 Vertex Aerospace LLC. Prior to her current position and since 2007, she served as director of human resources and administration for Ingalls Shipbuilding in Pascagoula, MS.



She earned a bachelor's degree in political science in 1984 and an MBA in marketing emphasis from the University of Southern Mississippi. Jacobs is also a graduate of Leadership Mississippi and the Gulf Coast Business Council Master's Program. She currently holds the Senior Professional in Human Resources and Senior Certified Professional certifications from the Society for Human Resource Management. In the community, Jacobs serves on the board of directors for the Virginia Peninsula Food Bank, LEAD Virginia, the Hampton Roads Chamber and the Hampton Roads Economic Development Alliance.

About Newport News Shipbuilding:

Newport News Shipbuilding (NNS), a division of Huntington Ingalls Industries, is the nation's sole designer, builder and refueler of nuclear-powered aircraft carriers and one of only two shipyards capable of designing and building nuclear-powered submarines. NNS also provides fleet services for naval ships and recently expanded its nuclear and manufacturing expertise into Department of Energy and alternative energy business ventures. Headquartered in Newport News, Virginia, the shipyard's vast facilities span more than 550 acres along two miles of waterfront on the historic James River. It is the largest industrial employer in Virginia, employing more than 23,000 people, many of whom are third and fourth generation shipbuilders. For more information, please visit www.huntingtoningalls.com.