NNS Recognizes Earth Day

Dozens of shipbuilders and their families supported Earth Day by helping clean up the grounds on the outskirts of Newport News Shipbuilding on April 18. Earth Day is an annual celebration in which events are held around the world to show appreciation for the environment.

Volunteers spread mulch around trees at Christopher Newport Park and picked up trash along the nearby beach. Trash mainly included plastic, glass and paper products. Volunteers collected items in trash bags, later disposing them with the help of Newport News Shipbuilding’s Environmental Engineering team.

“I really enjoy the event because it gives shipbuilders an opportunity to come together as a team and make the area we work in better,” said Nuclear Engineer Cailee Helmick (E86).

Volunteers received an Earth Day T-shirt, a reusable bag and saplings to plant in their own yards.

CONTINUED ON PG 3

Changes to NNS' Internal Shuttle Service Begin April 30

Beginning Monday, April 30, Newport News Shipbuilding’s internal shuttle service will be reduced by two shuttles to accommodate various transportation needs across the shipyard, including a new service to transport interviewees to and from the Employment Office.

The company will continue to support the internal shuttle services with eight buses during the peak traffic times. The internal shuttle route will remain the same, however, the cycle time for internal routes will take approximately 10 minutes longer. As a result, employees utilizing internal shuttle services should allow additional time to get to and from their destination, especially during peak travel times.

“We have found that more employees are preferring to walk with the nicer weather, so we do not anticipate the reduction of internal shuttle services to cause major inconveniences,” said Facilities Manager...
Shipbuilders, Families Attend iDS Open House

Newport News Shipbuilding employees and their families had the opportunity to learn more about the shipyard’s digital transition during an Integrated Digital Shipbuilding (iDS) Open House Saturday, April 14.

NNS’ Labor Relations and iDS teams and the United Steelworkers partnered to host the event, aimed at craftsmen and craftswomen. “This is a great opportunity for us to collaborate with the union and for employees to learn about new technology and share with their families what they do at work,” said Labor Relations Director Deborah Moore. “This is just one of many teaming events we hope to have with the union – we can’t move forward without everyone working together.”

Charles Spivey, who will become the union president next month, also said it’s important that the union and the company continue to partner inside and outside of the shipyard gates. “The union takes pride in the work of our craftsmen and craftswomen,” he said. “It takes everyone – salary and hourly – working together to build the excellent ships that protect our freedom.”

Attendees could take part in interactive displays, tour the mobile experience (MX) trailer and play games. New employee Brandon Parham (X43) – who had only spent a few days in the yard before the open house – brought his family to the event.

“It was very educational and helped me figure out the direction that the shipyard is taking,” he said. “Not a lot of jobs offer things like this. It’s awesome and motivating for me as someone who is just starting out.”

Keven Pugh II (O43) came to the open house because of his interest in iDS and technology in general. “I was impressed. I’m a Navy vet, and I worked on Ford (CVN 78) for three years in X31 so I had the opportunity to build ships like the ones I served on. I saw the old way. Now there are new ways, and I want to get my hands on them,” he said.

Pugh was also pleased that event presenters were able to explain digital shipbuilding in a way that his 5-year-old son could understand. “They took a 3-D image of the LEGO ship he built, and that was interesting,” he said.

NNS Deploys New AEDs

Newport News Shipbuilding has deployed new automated external defibrillators (AEDs) for all NNS Security mobile units. AEDs are portable devices that analyze the heart rhythm and can provide defibrillation, an electrical shock that may help re-establish an effective rhythm following sudden cardiac arrest.

The new life-saving devices replace AEDs that were between eight and 10 years old, according to Health and Safety Manager George Bradby who also is an American Red Cross CPR/AED instructor. He trained Security personnel on the new devices, which talk users through the entire process.

“Our new AEDs are probably among the most advanced available,” he said. “They’re very simple to use. You take it out, turn it on and follow the voice prompts.”

NNS Fire and Emergency Services vehicles also are equipped with AEDs. But since every minute without a regular heartbeat impacts a patient’s chances of survival, it was important to also equip Security units since they are constantly traveling throughout the yard. “A lot of times we can get to a situation faster,” said Lt. E. McNair.
Shipbuilders Honored at Award Ceremony

Three Newport News Shipbuilding employees – Kelli Gilliam (O22/X18), Danyelle Saunders (O41) and Marissa Webb (X51) – were among the 130 women recognized during the Manufacturing Institute’s Science, Technology, Engineering and Production (STEP) Ahead Awards in Washington, D.C., on April 10.

The STEP Ahead Awards recognize women in manufacturing who exemplify leadership. Saunders, an engineering manager, was a STEP Ahead Award Honoree. Gilliam, an Apprentice School craft instructor and welding foreman; and Webb, an industrial engineer, were STEP Ahead Award Emerging Leaders.

All three recipients have significantly impacted NNS and the Hampton Roads community, acting as mentors within and outside of the company. Gilliam said it’s important to expose young women to opportunities in manufacturing at an early age as they plan for their futures.

“All the STEP Ahead Award reminded me of the internal desire to do something big when I was in middle school. I knew I wanted to be more than a doctor, lawyer or teacher. I just didn’t have understanding of the opportunities in manufacturing,” she said. “The impact women are making in manufacturing is obvious just based on the standard of women I met at STEP Ahead. In the U.S., women currently make up only 25 percent of the manufacturing workforce. Imagine the strides we could take if more women knew the opportunities earlier and could prepare accordingly.”

The Manufacturing Institute launched the STEP Ahead initiative in 2012 to showcase the impact of women in manufacturing to help attract and retain talent the industry needs to succeed.

NNS Recognizes Earth Day

CONTINUED FROM PG 1

“It’s a great event for people to come out and protect mother Earth,” said Dave Lauthers (E83), a logistics planner. “Helping protect nature is my passion. It’s what I do when I’m not at work.”

Watch a video on MyNNS that showcases the event.

NNS Commemorating Workers' Memorial Day

Newport News Shipbuilding will hold its second annual Workers’ Memorial Day events Monday, April 30.

Ceremonies will be held at 6:30 a.m. in the roadway south of Bldg. 1904 and at noon and 8 p.m. in the roadway between the Modular Outfitting Facility (MOF) and Supplemental Modular Outfitting Facility (SMOF). NNS leaders will speak at each ceremony.

Support Relay For Life

Newport News Shipbuilding is supporting the American Cancer Society’s Relay For Life fundraiser.

Relay For Life events will be held June 1 from 5 p.m. until midnight at Tabb High School in Yorktown and from 7 p.m. until 2 a.m. at Chesapeake City Park. To register or create a team, visit RelayForLife.org/NNS. For more information, contact Christina Chapman (E73) at 534-2652 or via email.
Manager Rotation Program to Launch

Building upon the success of the Professional Enhancement and Enrichment Rotation (PEER) Program, Newport News Shipbuilding is launching a new development opportunity for managers.

The new Manager Rotation Program will focus on improving adaptability, agility, engagement and knowledge. Each manager selected to participate in the program will rotate for periods of six months to two years through different leadership positions to grow and improve their experience, business acumen and leadership attributes.

The program kicks off this spring with the selection of the first cohort. During their rotations, these managers will face challenges that enhance their knowledge and further develop their abilities. This creates an agile leadership structure and better positions NNS to leverage future business opportunities.

Vice presidents will select candidates for the Manager Rotation Program. More information is forthcoming as the first cohort pilot is developed. For more information, employees should reach out to their director, vice president or PEER Program Manager Wayne Potter.

Ergonomic Task Teams Ready to Help

Newport News Shipbuilding’s Ergonomic Task Teams are responsible for identifying, assessing and providing solutions to reduce or eliminate ergonomic hazards. Earlier this year, several task team members were trained by professionals from the Ergonomics Center of North Carolina.

Ergonomic hazards include things such as awkward or extreme postures; whole-body or hand/arm vibration; poorly designed tools, equipment or workstations; repetitive motion; and poor lighting.

Shipbuilders concerned about an ergonomic hazard in their area can consult the applicable Ergonomic Task Team or complete a field service report (FSR) for shop-specific items. FSRs are reviewed by Facilities (O41) and addressed or assigned to one of the task teams. Ergonomic hazards requiring engineering involvement are addressed by Systems Engineering (E47). Environmental Health and Safety (O27) also reviews solutions as needed.

Ergonomic Task Team leads are Valerie Dunn (O46), Cleon Disnew/Dwayne Banks (O43), Taylr Janus (X36), Luke Henning Raymond Ewell (X10 North and South, respectively), Sam Elder/Ashley Harvell-Green (Component Fabrication and Assembly), Mike Jennings (O53) and Todd Smith (E47).

ERGs Commemorate National Walking Day

Newport News Shipbuilding’s employee resource groups commemorated National Walking Day on April 4 by walking the Noland Trail.

The Hispanic Outreach and Leadership Alliance (HOLA) won a friendly competition to see which ERG could bring out the most walkers. Afterward, participants gathered at a local restaurant to celebrate the successful walk.

NNS Hosts Hiring Event for Fitters

Newport News Shipbuilding Talent Acquisition along with X11 hosted a Fitter Open House and Hiring Event March 17 at the Thomas Nelson Community College Workforce Development Center in Hampton. Individuals who registered in advance were given the opportunity to interview if they met the qualifications to be an NNS fitter. Talent Acquisition conducted 36 interviews and made 24 job offers.

"This event is just one great example of Talent Acquisition and the Trades working together toward a common goal," said Joe Sabol, O61 trades director. "Hiring the right people at the right time is an ever-increasing challenge for traditional shipbuilding trades like welding and shipfitting. Implementing new and creative ways in how we attract, recruit and hire new talent is key."

Fitters build the structures of ships. The company is currently hiring entry-level and experienced fitters. Employees are reminded the company offers $500 cash bonuses to employees who refer experienced fitters who are hired. Learn more at huntingtoningalls.com/careers/refer-a-friend.
AROUND THE YARD

Changes to NNS’ Internal Shuttle Service Begin April 30

CONTINUED FROM PG 1

...Heather Criner. “Instead, by shuttling interviewees to the Employment Office from an off-site location, we hope to alleviate some parking issues and also keep traffic flowing immediately outside the gates for current employees, especially during the Huntington Bridge Replacement Project.”

As a reminder, the internal shuttle services the entire internal route from 5 a.m. to 6:30 p.m. and 10 p.m. to 1 a.m. on weekdays. For additional information, visit the Park-and-Ride website on MyNNS.

Aramark Hiring Canteen Cashiers and Customer Service Support

Aramark Food Services is looking for first- and second-shift Newport News Shipbuilding employees interested in being cashiers and/or operating canteens throughout the shipyard. Selected employees will be paid one hour per day for each meal period worked Monday through Friday, and also receive a $7 meal voucher. This one hour includes travel to and from the canteen. To apply, visit careers.aramark.com and search for "Job No. 166795."

If working during their normal business hours, employees must have supervisor approval to flex their time. However, a charge is provided for travel time to and from the canteen. Service times are 6-6:50 a.m., noon-12:20 p.m. and 8-8:20 p.m. For more information, contact Shelly Seger (O23) at 688-4752.

ManTech Call for Submissions Ends May 4

New research and development ideas are always welcome and can be submitted by visiting the R&D Ideation website. The current campaign, which is for Manufacturing Technology (ManTech) proposals, is scheduled to run through May 4. Any research ideas that support improvements in manufacturing cost, schedule and safety should be submitted for ManTech funding consideration. For questions or assistance in submitting ideas, contact Tammy Rossi (E30) at 688-4664.

Newport News Shipbuilding is once again a sponsor of the American Heart Association’s Heart Walk. Shipbuilders interested in leading a team this year can attend an informational meeting from 4:15 until 5:15 p.m. in Bldg. 520-6 (James River Room). The Peninsula walk is Oct. 20, and the Southside walk is Nov. 3.

For more information, contact Amy McDonald (X71) at 688-6489. Visit hamptonroadsheartwalk.org to register as an NNS team lead or to join an existing team as a walker.

Shipbuilder Steering the Way

Eugene Moss (X36) was recently honored with an On-the-Spot Ethics Award for his vigilance and reporting an environmental concern.

Moss noticed someone trying to stuff too much scrap metal into a dumpster and notified his supervisor. As he removed the large pieces of scrap metal from the dumpster, Moss noticed a metal box containing approximately two gallons of oil. He once again notified his supervisor and removed the box. Moss also called in a ticket for a clean-up crew and took the box to Stop 550 where the oil was removed.

Ray Bagley, vice president of Trades Operations, recently met with Moss to present the award and to thank him for taking action that likely prevented a larger spill.

Ends May 4

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April is Autism Awareness Month. A group of shipbuilders recently gathered at The Apprentice School football field to show support for the "Light It Up Blue" initiative to increase awareness and understanding of autism. Autism, or autism spectrum disorder, refers to a range of conditions characterized by challenges with social skills, repetitive behaviors, speech and nonverbal communication, as well as by unique strengths and differences. According to the Centers for Disease Control and Prevention (CDC), about one in 68 children has been identified with autism spectrum disorder. Photo by Matt Hildreth

Shipbuilders Support Autism Awareness Month

LIFE IS WHY

2018 Hampton Roads Heart Walk

Interested in Leading a Heart Walk Team?

Newport News Shipbuilding is once again a sponsor of the American Heart Association’s Heart Walk. Shipbuilders interested in leading a team this year can attend an informational meeting from 4:15 until 5:15 p.m. in Bldg. 520-6 (James River Room). The Peninsula walk is Oct. 20, and the Southside walk is Nov. 3.

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Create Searchable PDFs With New Xerox Devices

Find out how to scan documents as searchable PDFs on new Xerox devices on MyNNS.
WEDNESDAYS
Women in Shipbuilding Enterprise (WiSE) is sponsoring Walk with WiSE Wednesdays every week through May 30. Participants meet at 12:05 p.m. in front of Dorothy or in the VASCIC lobby to walk during their lunch break.

APRIL
Newport News Shipbuilding is highlighting the importance of first-time quality as it recognizes April as National Welding Month and continues its "Make it Match" awareness campaign with a focus on procedure compliance. Procedure compliance is critical as shipbuilders work to build the best ships and submarines for the Navy. Welders are reminded to check all the sections of procedures to ensure compliance and to verify the base material, filler metal, preheat/interpass temperatures and heat input (if applicable) before striking an arc.

APRIL 25
Attend a "Prevent Type 2 Diabetes" session from noon until 1 p.m. in Bldg. 600. For more information, contact Casey Dixon, QuadMed wellness coordinator, at 327-4200 or HIIWellness@quadmedical.com

APRIL 26
L.E.A.R.N. will host an after-work presentation with Chris Miner, vice president of In-Service Aircraft Carrier Programs, from 4:30 to 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. See the flyer for more information. For questions, contact Tanika Vasquez (O24) at 688-7916 or email LEARN@hii-nns.com.

APRIL 26
The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jason Paquette (E83) at 534-2770.

MAY 1
A reception will be held from 3:30 until 6 p.m. at the Old Apprentice School Gym for shipyard employees who earned a degree or certificate from Thomas Nelson Community College (TNCC). Charles Southall, president of Engineering and Design, and Ray Bagley, vice president of Trades Operations, will provide keynote remarks. TNCC alumni who wish to attend the reception should respond to their email invitation or contact Susan Brooks (E04) at 534-4431 via email.

MAY 1
The Asian Shipbuilders Including All Nationalities (ASIAN) employee resource group is hosting an Asian/Pacific American Heritage Month celebration from 4:30 until 6 p.m. May 1 in Bldg. 520-6 (James River Room). The event will include a panel discussion with Bharat Amin, vice president and chief information officer; Mary McDermott, manager, Nuclear Propulsion – Overhaul Engineering; Chris Miner, vice president of In-Service Aircraft Carrier Programs; and Margaret Williams, manager, Equal Employment Opportunity (EEO) and Diversity. All shipbuilders are welcome to attend the event. RSVP on the ASIAN ERG website.

MAY 5
Join Brian Fields, vice president of Integrated Planning and Production Control; Chris Miner, vice president of In-Service Aircraft Carrier Programs; and Matt Needy, vice president of Operations, as they participate in the United Way Over the Edge to End Poverty/Toss the Boss fundraiser from 7:30 a.m. until 5:30 p.m. at the Holiday Inn Newport News at City Center. Donate at uwvp.org/find-rappeler.

MAY 5
Join The Apprentice School Student Section of SNAME for the 11th annual High School Boat Design Competition from 9:30 a.m. until 1 p.m. at Lake Maury at the Mariners’ Museum. Four high school teams earned the privilege of having their ship designs built at NNS and will race across Lake Maury to determine a champion. Concessions will be available, and proceeds will support Apprentice School student organizations. The event is free to attend. Contact Jennifer Ryan (O22) at 380-3150 or Christopher Boone (E22/E61) at 688-2133 for more information.

MAY 5
The Apprentice School Student Association will host a Mother’s Day Paint Party from 1 until 3:30 p.m. at Wine & Design, located at 707 Mariners Row #102 in Newport News. One ticket is $10 and two are $15 (limit two tickets per apprentice). Purchase tickets at bit.ly/ASSA mothersDay or visit apprenticestudents.com, click on event, and click on Eventbrite link.

MAY 16
Are you interested in learning more about the different Employee Resources Groups at NNS? L.E.A.R.N. is hosting an ERG Expo from noon to 12:30 p.m. in Applebees (Bldg. 227). The event is open to all employees. For more information, contact Tanika Vasquez (O24) at 688-7916 or Helen Dennie (O28) at 380-4831.

MAY 19
The Society of Manufacturing Engineers at The Apprentice School is hosting the 2018 Cardboard Boat Regatta. Teams will build cardboard boats and race them at 8 a.m. at Windsor Castle Park in Smithfield. Get a team together and come and join the fun. All proceeds will benefit Shriners Hospitals for Children. For more information or to register, visit nnapprentice.com/sme.

MAY 19
The 11th Annual NNS 5K will be held at 9 a.m. at Victory Landing Park. The run/walk event is family friendly. Registration is $10 for adults and $7 for children ages 12 and under. Visit the NNS 5K website at huntingtoningalls.com/5k for more information and to register. Send questions to werun@hii-nns.com.

SEEKING SHIPBUILDERS
Visit www.buildyourcareer.com to search for the latest NNS job openings.

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Employees are encouraged to use the “Current HII Employees” portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information. Shelly Jefferson (K51), Kimberly Harris-McBride (O51) and Frank Lowther (T56) were the lucky winners of NNS backpacks for participating in the REFER program in first quarter 2018.
Initiative

Parking

Initiatives focused on improving and increasing employee parking and company-offered transportation services.

Today

- Added more than 500 additional parking spaces to Hidens.
- Extended temporary second shift time change for approximately 350 second shift employees supporting the CVN 79 program. This temporary solution is to help alleviate parking challenges in the North Yard due to an increased number of employees supporting CVN 79 construction as long-term solutions are being evaluated.
- Purchased additional shuttle and added a driver to the external shuttle route – allowing for increased ridership, improved cycle times and an extra shuttle to service all shuttle stops throughout the day.
- Began Parking / Traffic Improvements Study to evaluate parking across the shipyard and to evaluate parking needs in the future based on ship schedules. Results of this study will be communicated in the third quarter of 2018.

Next Quarter

- Launch communication tools accessible to all employees with parking information and resources:
  o NNS to Go Parking Section
  o New Parking Website
  o NNXPRESS App (GPS-locator app to track NNS shuttles and taxis)
- Purchase 250 additional HRT GoPass365; increasing NNS’ total number of passes to 1,500.
- Rollout Enterprise Rideshare transportation benefit to provide incentives to employees who utilize this service.
- Secure additional parking in the South Yard.
- Hidens:
  o Expand parking complex and improve traffic flow.
  o Work with Dominion Power to add additional lighting.
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<th>Initiative Category</th>
<th>Initiative Today</th>
<th>Initiative Next Quarter</th>
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| Facility Enhancements | • Opened first “Reclaimed for You” space – the CVN Carrier Café located in the North Yard (Bldg. 1744). This café services employees on all three shifts with timeclocks, vending machines, an ice machine, microwaves, picnic tables and computers with access to the company’s intranet.  
• Secured funding to renovate and improve restrooms; performed targeted maintenance of first two restrooms in the North Yard.  
• Begin efforts to renovate second “Reclaimed for You” space in Bldg. 4633; this employee space is scheduled to open in the third quarter of this year.  
• Add a projection screen and sound system to “Applebees” (Bldg. 227).  
• Identify areas within the shipyard for additional multipurpose rooms (areas for nursing mothers and medical needs).  
• Perform maintenance and renovate additional restrooms; develop a shipyard-wide campaign to promote restroom cleanliness. |  
| Employee Wellbeing | • Onsite Dental, located beside the HII Family Health Center, continues to offer full dental services. Employees and dependents are able to make appointments for exams, cleanings, crowns, X-rays and more.  
• Held free fitness classes from 4:30 to 5:30 p.m. every Monday through Thursday at the Downtown Maritime Community Center in Newport News. These classes included yoga, body fusion, muscle conditioning and core strength training. These classes are free to all employees and are ongoing each month.  
• Nine SmartPath financial education sessions were held at various NNS locations throughout the quarter. The sessions were open to all employees and focused on budgeting, taxes and financial planning.  
• Open the HII Family Vision Center (located at the HII Family Health Center). This new center will offer full vision center services for eligible employees and dependents, as well as eye exams with a licensed optician and optometrist and will include a retail space for purchasing safety glasses, lenses, frames and contacts.  
• Develop a detailed plan regarding “Down Weekends” for the next two years to include expectations, metrics and overtime compliance.  
• Hold a series of Annual Enrollment Benefit Fairs to inform employees of available benefits.  
• NNS 5K is scheduled for May 19.  
• Hold additional SmartPath sessions in April, May and June – sessions are open to all employees and will focus on various financial education topics. |  
| Other Shipyard-Wide Initiatives | • Established an enterprise-wide Culture and Engagement Team made up of employees from across the company. Each member of the team is trained as a subject matter expert and can assist leadership teams with understanding the current state of their organization – both bright spots and challenged areas.  
• Stood up weekly crew talks across the shipyard to cascade information and ensure all employee ideas, concerns and feedback are voiced and acted on as needed.  
• Stand up employee engagement champions across all divisions.  
• Assess progress on business outcome action plans, which focus on improving engagement and performance. |
EMPLOYEE CLASSIFIEDS

**AUDIO/VIDEO**

Fluance Tower Speakers Mint - Signature Series 3-way tower dual 8" bass, 5” mid, 1” tweeter. Bought 2/18. Text for pics. $550 OBO (757) 869-4842

JBL 5.1 Home Theater Speakers - JBL SCS500. Excellent condition. Shelf/wall mount. Text for pics. $200. (757) 810-8743

Xbox 360 Games - Madden ’16, $15. NBA 2K15, $5. FIFA ’14, $5. NASCAR ’08, $4. Fight Night RD 3, $3. (804) 347-8957

**COMPUTER REPAIR** - New build, repair, virus removal and operating system installation. $95 + parts. (757) 329-6761

**AUTO**


2015 Honda Accord - Gray. Loaded. $17K. (757) 329-6761

2005 V6 Mustang Convertible - Red. 100K miles. Pics avail. $4,500. (757) 329-6761

2009 HD Heritage Softail - Garage-kept. $9,000 OBO. (757) 344-3944

Head Light Assemblies - 2007 Camry LE. Excellent condition. $100 for both. (757) 371-6067

2011 Lincoln Executive Town Car - Loaded. New tires. 105,111 miles. $11,966. (757) 746-6156

2008 Ford Escape XLT - About 125K miles. Transmission needs work. $2,500. Leave voicemail or text. (757) 897-5254

**FURNISHINGS & APPLIANCES**

Bedroom Suite - 5-piece bedroom suite: dresser with mirror, chest of drawers, headboard, nightstand. (757) 619-3903

Sofa & Loveseat - Red sofa and loveseat. A few imperfections, but they don’t take away from it. Extremely comfortable. (757) 314-3375

**REAL ESTATE**

Real Estate Wanted - We buy homes “as-is.” Text (757) 656-6373
REAL ESTATE

Beach House for Rent - 3 bd/min, 1-1/2 bth on beach rd, Kitty Hawk. $950/$100 deposit. Beautiful ocean view. (757) 846-1036

Waterfront for Sale - 3 acres in Toano Uncles Neck. Text for pics. (757) 848-7229

Condo for Rent - 2br/1ba, 2-fl great loc. in Williamsburg off Jamestown Rd. No pets/smoke, $950/mo. Text for pictures. (757) 846-7229

MISCELLANEOUS

Carseat - RECARO brand. Pics avail. 2020 exp. Forward facing. (757) 647-8913


Miscellaneous cont.

Summer Camp - BCDC Summer Camp reg. open now, $110 weekly, includes meals and 3 field trips a week. (757) 508-9022

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs & poly installation. (757) 873-4689

Bulova (Weston) Tabletop Clock - Brand new, mahogany finish. Includes clock, thermometer and hygrometer. Text for pics. $90 OBO. (757) 329-3418


Child Care - Hampton Phoebeus area $100 per week. Pickup and drop-off available. Call or text for more info. (757) 553-1736

Housekeeping - Experienced, trustworthy house cleaning at a reasonable price. Weekly rates available. Gloucester area. (757) 251-8974

The North Face Gore-Tex Jacket - Brand new with tags. Size large. Have pics. $165. (757) 724-8289

Housekeeper - No job too big or too small. Licensed and insured. New clients always welcomed. (254) 368-8320

Roofing and Siding - Roofing, siding, crawl space repairs. Honest, competitive prices. Lic. and insured. References avail. (757) 641-0738

Nuwave PIC2 - Induction cooktop does not get hot but heats the cookware. Comes with accessories. Never used. $90. (757) 838-6645

In-Home Child Care - Full/part-time spaces available. Tabb Lakes, Yorktown 23693. M-F 7 a.m. - 5:30 p.m. (757) 867-6911

A/C Service - Clean and service your A/C system for optimal cooling. Great prices on new systems too. (757) 771-3441

Miscellaneous cont.


Administrative Prof Day - Flowers, gift baskets & balloons. We deliver or pickup @87 Main St., NN. (757) 599-0100

Cemetery Lots - 4 lots at Nat'l Memorial Park, Fairfax, VA. $3,000 ea. or all 4 for $10,000. 1 lot in CC for $2,500. (919) 630-5553


Gutter Cleaning - We clean gutters by hand, bag the debris, flush your down spouts. licensed and insured. (757) 810-5115

Brighton Ladies Sunglasses - Tortoise shell w/crystals. New. Text for pics. (757) 869-0521

Lawn Cut and Trim - $40 cut and trim. Also provide aerating, mulching, seed/ fertilizing, bush/tree trimming and more. (757) 813-5074

Landscaping - We do all lawn care. Clean up, shrub & tree trimming. Mulch & mowing. Gloucester area (757) 525-0259

Miscellaneous cont.

Items - Olympic weight bench & weight set 250lb, $299. Chrome select a weight sets, $95 & $99. (757) 218-2946


Adult Snorkel Set Body Glove - Surge Fin model, Size 5-6 fins, snorkel & mask. Optic green. Used once, orig. pkg. $15. (Text (757) 288-9821

China Service for 12 - Parkleigh Sonata. 90 pcs. White, silver edge, blue/pink flowers. $300 OBO. Text (757) 288-9821

Virginia Rose China - Add to your set with these 20 misc. pieces. Five have mild flaws. $100 OBO. Pics. Text (757) 288-9821

BIKE & MARINE

BOAT & MARINE SUPPLY

Bass Tracker Boat - 17-foot with 40HP Evinrude, tune-up and ready to go. $2,900. Text for pics & more info. (757) 817-6292

J/24 Sailboat - Performance 24' sailboat. Perfect first boat to learn to sail, day cruise, day sail, race. $3,100. (757) 810-4518
EMPLOYEE CLASSIFIEDS

PETS

2 Bird Cages - 1 lg bird cage, $150. 1 med, $80. Assembled. Call for pics & dimensions, leave message. (757) 409-8200

Labrador - 3 years old. Free to a good home. Expecting a new baby in the house. (757) 747-2216

ABKC American Bully Puppies - American bully puppies that are ABKC registered. Four males and two females available. $500. (757) 968-3589

Olde English Bulldogges - Pups avail loeba reg, tails docked, wormed, and shots. Please research breed. (757) 969-2447

Bird Cage - 5 feet tall on wheels. Concave front door. Pics avail. (757) 619-3903

Pets cont.

Dog Pen - 8 x 10 galvanized dog pen. Must have resources to pick up. From Gloucester, VA. $75 OBO. (757) 746-9239

Rotty Puppies - AKC German roty puppies micro chipped and will have all shots. $800 total. $300 deposit. 2 girls left. (757) 810-5115

WANTED

Wanted - Topsoil or sand. (757) 329-6761

Gloucester Riders Wanted - Van riders from Gloucester Courthouse wanted. $40 weekly. Also operating weekends. (757) 813-5074

Washer & Dryer - Broken washers & dryers that are in your way. Will pick up for free. (757) 617-0100

Wanted cont.

Portable Dishwasher - Looking for a portable dishwasher for new apartment. (757) 375-4337

Van Riders - Van coming thru Franklin and Suffolk. 3rd shift. (757) 653-8664

YARD & GARAGE SALES


Yard Sale - 8 Draper Cir., Hampton 23666. April 28-29. Baby stuff - toys, clothes, accessories, etc. Home items. (757) 329-6421

Garage Sale - April 28, 8 a.m.-1 p.m. at 16 Huguenot Rd., NN. Misc. items A-Z, leather sofa, Curio cabinet. (757) 449-6366

HOBBIES

Sand Volleyball at Parad Ocn Club - May-Aug beach leagues, Tue- men’s & women’s adv. KOB $75. Tue- adult coed 4’s $240. (757) 879-0682

Bicycle - 21-speed Giant Cypress. MED 26” whls. Pics avail. Works great and in good condition. (757) 647-8913


1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/text rates, class times. (757) 528-7017

SHIPBUILDERS

Shipbuilders Dave Lauthers, left, Jim Erickson, Dwain Jenkins Jr. and Phyllis Evans work in the NNS booth during the Virginia Living Museum’s Earth Day Celebration Saturday, April 21, as Penny Kenshol, left foreground, and her granddaughter Coral Malters stop by. Photo by John Whalen