PEER Program Offers Unique Opportunities

Jessica Watkins (O97 PEER) started her career at Newport News Shipbuilding right out of college, working in the Information Technology division. After a couple of years at NNS, Watkins was curious about expanding her knowledge in other areas of the shipyard.

That’s when she decided to apply for the Professional Enhancement and Enrichment Rotation (PEER) Program, which allows shipbuilders to complete four six-month rotations in departments across NNS. The two-year program is open to salaried individual contributors and includes mentoring.

“It’s scary in a good way. The PEER Program is a great opportunity to take a step back from what is familiar and see the bigger picture of the company,” Watkins said. “I think that’s a beneficial experience for anyone.”

Now on her third rotation, Watkins is grateful for the knowledge she has gained and the relationships she has built across NNS. Shipbuilders request departments they would like to work in before each of the four rotations. The participants are not guaranteed the slots that they request, but the PEER Program Office works closely with every participant and host manager to ensure mutually beneficial rotations.

“The whole point of going into the program was to gain exposure. It didn’t really matter to me where I went. Even if I didn’t get my first or second choice, I was going to go into that rotation with an open mind, see how I could make a difference and try to learn as much as I could,” Watkins said.
The experience has helped Watkins visualize where NNS is headed and how different departments are so often intertwined. “Building a network and having other people to reach out to and collaborate with on different things has been great. Being able to collaborate is a huge success factor for our company,” she said.

At the end of the two-year rotation, PEER Program participants can choose to return to their home department – their positions are not filled during the rotation – or transfer permanently to one of their rotation stops or apply elsewhere in the company.

Shipbuilders who are interested in the PEER Program can attend an open house from 4 until 6 p.m. Monday, April 15, in Bldg. 903-7 (MDC). The event will provide an opportunity for candidates, active participants and host departments to discuss rotation opportunities, department goals and mutual expectations. Visit the PEER Program website for more information.

“During ship movement, the main objective is the safety of the ship, crew and workforce. Working with the crew to schedule and integrate all the events is imperative to an important event going smoothly. Failure is never an option,” said X78 Construction Supervisor Rick Collier. “Our diverse team of NNS engineers and trades knocked it out of the park.”

Work on Ford is progressing toward sea trials and redelivery to the U.S. Navy later this year.

Ford (CVN 78) Post-Delivery Work Continues

Newport News Shipbuilding continues to make progress on post-delivery work on USS Gerald R. Ford (CVN 78). In March, shipbuilders completed a major milestone – a turn-ship evolution – in support of propulsion plant, main engine and dock trial testing.

During the turn-ship evolution, shipbuilders from Waterfront Support Services (X36) worked to remove and install mooring lines and to direct the maneuvers through the docking pilot, Capt. Allen Sutton. After the evolution, shipbuilders had to reset a number of temporary services to the ship – including water, sewer, phones, the fire main and other specialized services for the propulsion plant.

“During ship movement, the main objective is the safety of the ship, crew and workforce. Working with the crew to schedule and integrate all the events is imperative to an important event going smoothly. Failure is never an option,” said X78 Construction Supervisor Rick Collier. “Our diverse team of NNS engineers and trades knocked it out of the park.”

NNS to Observe Workers' Memorial Day April 26

Each year, Workers’ Memorial Day serves as an opportunity to remember and honor workers who have lost their lives, been injured or become ill on the job. In addition to the commemoration and mourning that is associated with this day, Workers’ Memorial Day gives Newport News Shipbuilding employees an opportunity to recommit to making the shipyard as safe and healthful as possible for all workers.

This year, NNS will observe Workers’ Memorial Day on Friday, April 26, with three ceremonies to allow employees on all shifts to participate:

- 6:30 a.m. in the roadway near Bldg. 1748 (North Yard)
- Noon in the roadway between the Modular Outfitting Facility (MOF) and the Supplemental Modular Outfitting Facility (SMOF)
- 4 p.m. in the roadway between the MOF and SMOF

Employees attending the 6:30 a.m. and 4 p.m. ceremonies will be able to use X job order 8105 for their travel and attendance to the ceremony. Employees attending the noon ceremony are able to use this job order for their travel time.

Blood Drives Planned

Leading up to the Workers’ Memorial Day ceremonies, Newport News Shipbuilding and the American Red Cross are hosting two in-yard blood drives in honor of the late James Goins, a longtime shipbuilder.

The first drive will be held from 7:30 a.m. until 1:30 p.m. April 9 in Bldg. 4931 (PCU Assembly Room). The second will be held from 11:30 a.m. until 5:30 p.m. April 22 in Bldg. 1744 (Fifth Floor Conference Room).

Shipbuilders who would like to donate should fill out the Blood Drive Donation Form and return it to Judy Fundak (K18) by email or fax (688-7060).
Shipbuilders Contribute to FIRST Robotics Success

Newport News Shipbuilding was once again the proud sponsor of the FIRST Robotics Chesapeake District Hampton Roads Competition held March 16 and 17 at Churchland High School in Portsmouth.

NNS provided approximately 50 volunteers, contributing over 3,500 hours of support to the two-day event. Charles Southall, vice president of Engineering and Design, kicked off the competition, which also featured words of encouragement from U.S. Rep. Bobby Scott. Doris Blanchard, a NASA human computer, visited the event and took photos with the teams.

“Newport News employees did a fantastic job of filling key volunteer positions, including volunteer coordinator, student ambassador training, and even game announcer,” said Leighann Scott Boland, executive director, FIRST Chesapeake. A Hampton Roads team, Blackwater Robotics from Franklin High School, was the event winner.

Volunteers and mentors are critical to the program’s success, said volunteer co-coordinator Lewis Fisher (X46). “I love volunteering and mentoring for FIRST and NNS because FIRST gives kids around the world a level playing field. I see kids that grew up in conditions like myself, who have an opportunity to change their future by learning about STEM and the sacrifices needed to prepare to change the world as a whole,” he said.

NNS Seeks Research Proposals

Do you have a project idea for Research and Development? Newport News Shipbuilding has begun a continuous call for proposals. Ideas can now be submitted by visiting the R&D Ideation website. The current campaign is for National Shipbuilding Research Program (NSRP) ideas and will run through May 31. Any research ideas that support reduced total ownership cost, improved quality, enhanced workforce excellence, increased materials and process commonality, and identification of best practices should be submitted for the NSRP funding consideration.

Information regarding this solicitation, specific focus areas and the research announcement summary proposals format can be found at www.nsrp.org within the Proposal Preparation Kit. For more information or for assistance in submitting an idea, contact Elmer Dickens (E32) at 688-9079.

Quality Control Presents Vision to Boykin

Members of Newport News Shipbuilding’s Quality Control team recently met with NNS President Jennifer Boykin to present their new vision: "Quality, everyone owns it, we protect it.”

Justin Sleigher (X67) and Donnell Gilchrist (O39) shared with Boykin the impact of the new vision.

"Donnell and I shared how the vision has impacted the individual team members bringing unity across many quality control departments, and the overall impact of how the message is influencing quality awareness across the waterfront,” Sleigher said.

Gilchrist said he was grateful for the opportunity to share the vision with Boykin.

"Teams around the shipyard have embraced our new vision and are wearing their quality hoodies proudly,” he said.
Shipbuilder Walks for Son in Relay For Life

Relay For Life brings communities like Newport News Shipbuilding together to remember loved ones lost to cancer, honor survivors and raise money to help the American Cancer Society make a global impact.

Maggie Yarborough (O58) is participating with NNS’ team for the first time this year. However, she isn’t new to Relay For Life, participating in Virginia Beach for years in honor of her son, Christopher.

After graduating from college in 2005 and starting a new job, Christopher noticed a lump in his throat. He disregarded it after passing a physical exam required by his new job. However, the lump became more noticeable and Christopher reluctantly went to the hospital. After prescribed antibiotics failed to treat the issue, Christopher requested a biopsy. At 24, he was diagnosed with papillary thyroid cancer.

“I was petrified,” Yarborough said. “The cancer was aggressive and had spread to Christopher’s vocal cords, nerves, esophagus and lymphatic system.” Eventually, a discouraged Yarborough sought the expertise of physicians at Duke Cancer Center. After numerous radiation treatments, three surgeries and two unique radioactive pills, Christopher has surpassed the 10-year cancer-free mark and has resumed status quo – he got married and is a senior manager at his job.

In addition to walking for Christopher, Yarborough participates in Relay For Life to raise awareness. According to the American Cancer Society, 1 in 3 people will probably develop cancer. Yarborough believes early detection is vital. “Cancer does not discriminate by age, and if there is a lump that isn’t supposed to be there, get it checked out,” she said.

“The annual physicals and tests are for everyone at every age. I encourage my friends, co-workers, and family to get their annual exams. I also encourage my co-workers to take advantage of the free health screenings provided by our company,” she said. “I want people to put their health on the front burner and not the back.”

Yarborough’s slogan, “Newport News Shipbuilding: Taking Steps for a Cure,” was voted the official slogan for the NNS Relay For Life team.

The 2019 Relay for Life on the Peninsula takes place on May 17 at Tabb High School. To register for this event with the NNS team, visit www.RelayForLife.org/NNS or contact Adam Krininger (PEER M40) at 534-2652.

Plant Operations Supports United Way

Plant Operations (O46) supported Newport News Shipbuilding’s recent United Way campaign with a penny war competition. Department Manager Buzz Halleen engaged in competition with his General Foremen Valerie Bentley, Michael Romanelli, David Crews, Mike Wallace and Jesse Cartwright. Each person had a jar to collect donations. Coins equaled positive points and bills were negative points. The loser would get a pie in the face. After three weeks, the department raised a total of $278.13 for United Way. There was a tie between all of the general foremen, with Halleen coming in last and earning pies in the face.

Remember USS Thresher

Wednesday, April 10, marks 56 years since the tragic sinking of USS Thresher. On April 10, 1963, Thresher commenced a deep dive test as part of the submarine’s sea trials. At approximately 9:15 a.m., communications with the submarine were lost and all 129 officers, crew, shipyard workers and civilians aboard.

An investigation concluded the loss of Thresher was likely due to a casting, piping or welding failure that flooded the engine room with water, causing electrical and power failures and the eventual loss of the boat. Although Thresher was not built by Newport News Shipbuilding, its somber anniversary is a time to reflect on the importance of first-time quality.

At 9:15 a.m. Wednesday, the shipyard’s whistle will sound. Shipbuilders are asked to observe a moment of silence in remembrance of the men who lost their lives in service to the United States – and reflect on ways to ensure the first-time quality of all NNS products and processes.
Natural Gas Project to Impact North Yard April 10

Virginia Natural Gas will purge its new pipeline from River Road to Outfitting Birth (OB) 2 in the North Yard during second shift Wednesday, April 10. The work is in support of the natural gas conversion of the Nancy Lee steam barge.

The purging is expected to take 15 minutes and will be performed when wind conditions are favorable. Traffic will be closed temporarily through the south side of OB 2 and the north end of OB 1. A 100-foot radius will be established, and the area will be roped and monitored. Driving and hot work will be prohibited in the affected zone during purging.

After purging is complete, Virginia Natural Gas will odorize the pipe, which will disperse the common “rotten egg” smell associated with natural gas into the line. The odorizing will affect the area from the southwest end of Dry Dock 12 to the north side of the OB 1 Spud Barge, and from the river to the west end of Bldg. 1745.

The odorizing will not present any risk. However, personnel working in these areas will notice a natural gas odor and noise associated with the process during purging. See the Distribution A memo for more information and to view a map of affected areas.

Virginia Musical Theatre Tickets Available

Newport News Shipbuilding is sponsoring the Virginia Musical Theatre’s production of “Sister Act” April 26-28 at the Sandler Center for the Performing Arts in Virginia Beach. As part of the sponsorship, free tickets are available to shipbuilders for Friday (April 26) at 8 p.m.; Saturday (April 27) at 2 p.m.; Saturday (April 27) at 8 p.m.; and Sunday (April 28) at 2:30 p.m.

Employees interested in free tickets should complete the ticket request form on the NNS to Go app. Two tickets will be awarded on a first-come, first-served basis.

Employees selected to receive tickets will be notified by the Communications Division via email with instructions on how to pick up their tickets. NNS employees not selected to receive free tickets still qualify for a $20 discount off the regular ticket price.

For tickets and more information, contact the Sandler Center Box Office at (757) 340-5446.

NNS to Celebrate Earth Day

Newport News Shipbuilding employees will celebrate Earth Day by cleaning up and spreading mulch around trees and shrubs. The event is planned for Thursday, April 18. The rain date is Friday, April 19.

Volunteers will meet at the park next to the cul-de-sac on 26th Street (off West Avenue) at 3:30 p.m. and will receive an Earth Day T-shirt, reusable bag and a certificate of participation. Visit the Environmental Engineering Earth Day website for more information and to download volunteer forms. Forms should be submitted to Ebony Webb (O27) by April 16 via email or Yardmail to Department O27, Bldg. 79-1. Forms can also be faxed to 688-6007.

NNS’ annual Earth Day Coloring Contest continues through April 22 for children of Huntington Ingalls Industries employees. Visit the Earth Day website to download and print this year’s coloring picture.

Shipbuilders also are invited to the Virginia Living Museum’s Earth Day celebration from 9 a.m. until 5 p.m. April 20.

ManTech Call for Proposals

New research and development ideas are always welcome and can be submitted by visiting the Research and Development website. The current campaign, which is for manufacturing technology (ManTech) proposals, is scheduled to run through May 17. Any research ideas that support improvements in manufacturing cost, schedule and safety should be submitted for ManTech funding consideration. For questions or assistance in submitting ideas, contact Tammy Rossi (E30) at 688-4664.

Twenty Shipbuilders Complete Facilitation 101

Twenty employees successfully completed Newport News Shipbuilding’s Facilitation 101 course March 20. The course teaches the skills necessary for anyone who leads meetings, coordinates teams or manages projects.

Employees interested in future training sessions can enroll in the course through the Learning Exchange (LX) by using keyword search “facilitation” or contacting Maya Archer (X51) at 380-4647. Seating is limited to the first 20 registrants. Supervisor permission is required.

There are three remaining sessions scheduled for 2019.

Pictured are Jason Jaques (X51), John M. Weideman (E47), Stacy Allmond (K23), Erin Joseph (K23), Tony Woodrum (X57), Charmaine Smith (O04), Jacob Rogers (X51), Aysis Blackley (O35), Quinn Williams (O51), Gladys O. Smith (X51), Tyshske Simpson (K23), David Daley (X57), Adam Levenson (E44), Carla Minett (K07), Nicole Ellis (O51), Rachel Biehl (X51), Julia Farrant (O96), Geoffrey Van Gelder (O96), Felicia Ceesar (X51) and Thelma Pierce (E49). Photo by Maya Archer (X51).
DATEBOOK

APRIL 9
The Apprentice Alumni Baseball Social will be held at War Memorial Stadium at 4:30 p.m. For more information, contact Lynne Cave (X50) at 380-2381.

APRIL 10
The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 520-4 (O19 Conference Room). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

APRIL 10
Attend an information session from 4 until 5:30 p.m. in Classroom 303 in The Apprentice School about MBA programs for working professionals offered by William & Mary’s Raymond A. Mason School of Business. Register at www.wmflexmba2.eventbrite.com. For more information, contact Latasha Jarrett (O22) at 380-2005.

APRIL 11
Newport News Shipbuilding is a sponsor of this year’s “Tastefully Yours” event at the Hampton Roads Convention Center. The tasting event will feature dozens of the Peninsula’s finest restaurants. All proceeds will benefit the Virginia Peninsula Foodbank. For ticket information, contact Abra McCollum (T52) at 380-2935 or visit www.hrfoodbank.org from a home computer.

APRIL 11 AND 25
The “Spear and Gear” Toastmasters Club will host a meeting from 4:45 to 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jason Paquette (E83) at 534-2770.

APRIL 16
The deadline to apply to the Huntington Ingalls Industries Scholarship Fund for the 2019-2020 school year is 4 p.m. Tuesday, April 16. Individual amounts will range from $1,500 annually for a two-year college or vocational program to $3,000 per year for selected students enrolled in a four-year program. The fund also awards scholarships of up to $3,000 toward pre-K school readiness education costs. Visit www.huntingtoningalls.com/scholarship to learn more about the program and access application links.

APRIL 23
Is retirement in your future? Attend the Retirement Readiness class from SmartPath for tips and tricks you can use today. Classes are offered at noon in Bldg. 520-6 (James River Room) and 4:30 p.m. in the VASCIC auditorium. Email BeWell@hii-co.com to register for your preferred class time or ask your foreman to register you. PTO/flex is required during scheduled work hours.

APRIL 24
The L.E.A.R.N. Program will host an after-work presentation on the two-ship buy with Mike Shawcross, vice president of Enterprise (CVN 80) and CVN 81 Aircraft Carrier Programs, from 4:30 to 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website on MyNNS. For questions, contact Tanika Vasquez (E08) at 688-7916, Helen Dennie (O28) at 380-4831 or email LEARN@hii-nns.com.

MAY 4
The 2019 NNS Submarine Golf Classic will be held at 9 a.m. at Cypress Creek Golf Club. This is a four-person Captain’s Choice tournament. The cost is $75 per person ($300 per team). Tournament proceeds will benefit the Virginia Peninsula Foodbank and the USO of Hampton Roads and Central Virginia. The rain date is June 1. For more information, contact J Mathews (X82) at 292-6341 or Alicia Wonders (X84) at 688-4145.

MAY 8
Attend a Female and Builder (FaB) Talk session titled “The Power of Mentorship” at 4 p.m. at The Apprentice School (Second Floor, Student Commons). The event will include a leadership panel to share experiences, provide guidance and answer questions. Shipbuilders will have the opportunity to openly discuss upward mobility in the shipyard and how they can help increase female representation in management development programs in the company. The FaB Talk is open to all NNS employees. To RSVP, visit fabtalk.eventbrite.com. For more information, contact Latasha Jarrett (O22) at 380-2005.

JUNE 1
The Hampton Roads chapter of the Juvenile Diabetes Research Foundation will host a golf tournament at Sleepy Hole Golf Course. NNS’ Contracts and Pricing Department is supporting this community event to help find a cure for Type 1 diabetes. There will be a 1 p.m. shotgun start with a four-person Captain’s Choice format. The cost is $80 per person. Price includes green fees, cart, unlimited range balls, post tournament awards and dinner. Contact Steve Speight (O19) at 380-7381 for more information.

SEEKING SHIPBUILDERS

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<tr>
<th>Job Title</th>
<th>Req Number</th>
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<td>M3</td>
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<tr>
<td>Experienced Structural Welder</td>
<td>28468BR</td>
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Employees are encouraged to use the “Current HII Employees” portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.
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<tr>
<td>Joyce Wright</td>
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A Newport News Shipbuilding fire truck is shown with a water cannon in March 1979. NNS
Photo Archive

40 Years Ago

LONG SERVICE

MARCH

55 YEARS
Napoleon Lee X15
Irving Routten Jr. M53

50 YEARS
Anthony Williams X42

45 YEARS
John Cowan T55
Richard Spratley Ill X11

40 YEARS
Harriet Askew O43
John Blair Jr. X42
Laura Blount X43
Robert Bradshaw O31
Diane Carr O43
George Chappell O37
Lowell Cramer X36
Thomas Davenport Jr. O46
Edgar Douglas X21
Carolyn Ezell X33
Cecil Freeman X11
Claude Garthright Jr. O43
Rodney Huffman X18
Mack Irving Jr. X11
Calvin Leary Jr. M53
Michael Logan O26
Keith Mcclure X11
Ronald McCrea N930
Michael McDonald X44
Stephanie Mears X76
Gary Michaelis N930
Reginald Moore X33
Russell Moore M30
Lee Morings K48
Clifton Parker X18
Isreal Parker E25
Michael Pittman O45
Willie Powell X18

FRENCHIE PURYEAR E17
GARY ROY O26
AURELIA SAUNDERS K48
LAVONE SESSOMS O14
LEONARD SHULER X33
ALVERSE STRINGFIELD X11
JEFFERY SWEENEY X18
CARLTON TAYLOR X36
JEFFERY TIMBRUM E83
FORREST VANCE T33
VICKIE WIGGINS O14
MICHAEL WILLIAMS O43
JAMES WILLIAMS O26
GARY WILSON O43
JOYCE WRIGHT X33
ALPHONSIA YOUNG X18

DONNA DIGGS E79
DOUGLAS FIELDS O26
TIMOTHY HOUSE M40
DANNY KEEL X67
DEREK KING X31
JAMES LEDOYEN K48
WILLIAM MASENBURG M30
MICHAEL MILLER X69
LEONARD NAEDEU K45
DAVID NEENE E25
CHARLES PATTON X36
DEAN RUDISSIL K48
MARK WEBB E68

35 YEARS
Steven Kincaid O35
Ronald Murray O11
Tommy Arrington O43
Archie Boswell K07
Michael Burkett O25

30 YEARS
Alfred Brown O51
Mitchell Bryant K48
Kelli Case E79
Brian Cater X22
Thomas Chooran X43
Stephanie Conover O50
Joe Dabbs E79
Elizabeth Flora O93
Craig Garland O52
Timothy Glascock O88
Howard Goodrich E44
Christopher Greiner E13
Christopher Jenkins E12
Quang Khuu E68
Charles Kim E60
David Levander O52
Mark Lydic O48
Constance Marshall X36
Terrence Mccabe X46
Shawn Mckeiver X43
Regina Mclean O22

20 YEARS
Bruce Blanchard M53
Gregory Bly K45

15 YEARS
William Moody E75
Elsabeth Morrissey O97
James Murray E72
David Newcomb M53
Bruce Ontko T54
G. Ronald Powell E74
Kavin Quarles E17
Michael Slaughter E56
Brian Swisher X47
Pamela Taylor O41
Andre Taylor X44
W.R. Temple O79
Richard Thompson M71
Truc Tran E83

LONG SERVICE

MARCH

40 YEARS
Phonsa Young
40 years

RETIRED

FEBRUARY

Charles Brown O58
Shirley Burgess O53
Tyrone Burks O43
Gary Butler X33
Anthony Dobbins X33
Arthur Hadger X73
Ralph Gilley O46
Jerry Laughrun X47
Walter McIamb O43
Anita Miles X33
John Nelms E21
Wilfredo Peralta E25
Randy Reid X33
Robert Ross E86
Dianna Taylor O46
Obadiah Thompson X32

40 YEARS
Phonsa Young
40 years