



## **Xavier Beale**

Vice President  
Trades

Xavier Beale is vice president of Trades for Newport News Shipbuilding, a division of Huntington Ingalls Industries, located in Newport News, Va. Named to this position in 2018, he is responsible for production trades, trades management, trades administration, and The Apprentice School.

A second generation shipbuilder, Beale is committed to advancing the company's trades organizations. He began his shipbuilding career in 1991 as a pipefitter then left the shipyard for 10 years to work as a probation officer and program manager of a behavioral health treatment center. During this time, he also served in the Virginia Army National Guard. Since returning to the shipyard in 2004, Beale has held positions of increasing responsibility in human resources to include supervisor of employee relations, manager and human resources business partner, manager of EEO and diversity. Prior to his current appointment, he served as director of human resources operations.

He earned a bachelor's degree in governmental administration from Christopher Newport University and a master's degree in human resources from Troy University. He is actively involved in the community and serves on the Virginia Board of Workforce Development, the Virginia Living Museum's board of trustees, and Hampton Roads Community Action Program's board of directors.

### **About Newport News Shipbuilding:**

Newport News Shipbuilding (NNS), a division of Huntington Ingalls Industries, is the nation's sole designer, builder and refueler of nuclear-powered aircraft carriers and one of only two shipyards capable of designing and building nuclear-powered submarines. NNS also provides fleet services for naval ships and recently expanded its nuclear and manufacturing expertise into Department of Energy and alternative energy business ventures. Headquartered in Newport News, Virginia, the shipyard's vast facilities span more than 550 acres along two miles of waterfront on the historic James River. It is the largest industrial employer in Virginia, employing more than 23,000 people, many of whom are third and fourth generation shipbuilders. For more information, please visit [www.huntingtoningalls.com](http://www.huntingtoningalls.com).

