Shipbuilders Swap Anchors

USS George Washington’s (CVN 73) mid-life refueling and complex overhaul (RCOH), currently underway at Newport News Shipbuilding, includes extensive upgrades and modernization. But this time it also includes a bit of U.S. Navy history.

Shipbuilders recently installed one of the original anchors from Enterprise (CVN 65) – the first nuclear-powered aircraft carrier – on CVN 73.

“We did a structural inspection on the original anchor that came in on CVN 73, and found some damage,” said X71 Construction Supervisor Fred Hicks. Instead of trying to repair the anchor, the Navy suggested shipbuilders swap CVN 73’s anchor for one on the decommissioned CVN 65.

“We pulled it out of retirement,” Hicks said of the anchor. “We’re going to make her go for another 30 years.”

This isn’t the first time one of CVN 65’s anchors has found new life during an RCOH. A structural inspection of one of USS Abraham Lincoln’s (CVN 72) anchors a few years ago also revealed some issues. Shipbuilders swapped CVN 65’s other original anchor for one on CVN 72.

Shipbuilders worked to remove the 32-ton anchor from CVN 65 and used a barge to transport it to the North Yard, where it was blasted, inspected and repainted. Afterward, a transporter took the anchor to Dry Dock 11, where it was installed on CVN 73. The process took about two days, Hicks said.

“This isn’t the first time one of CVN 65’s anchors has found new life during an RCOH. A structural inspection of one of USS Abraham Lincoln’s (CVN 72) anchors a few years ago also revealed some issues. Shipbuilders swapped CVN 65’s other original anchor for one on CVN 72.

Watch a video of the anchor swap on MyNNS.

Zone Parking to Begin in 41st Street Lot

As part of Newport News Shipbuilding’s ongoing efforts to maximize parking capacity, the 41st Street parking lot, located directly in front of Bldgs. 520 and 521, will be converted to zonal parking beginning Sept. 16. This effort is in alignment with the NNSFORWARD Strategy to enable our workforce and is part of ongoing plans to implement a zone-based parking system across the shipyard to improve parking availability for all employees.

“The intent of zone-based parking is to identify a certain number of employees who park in a particular area and then identify the right capacity usage,” said Heather Criner, facilities manager of transportation and real estate. “The goal is to better utilize the capacity of the parking lots.”

For questions and feedback, email ParkingSolutions@hii-nns.com.
NNS Accepting Applications for 2020 Summer Internships

Newport News Shipbuilding Talent Acquisition is accepting applications for 2020 Summer Internship programs.

Internship opportunities are available both with Newport News Shipbuilding and the Huntington Ingalls Industries corporate office. More than 230 students participated in the program this summer.

To qualify, students must:

• Be enrolled in bachelor’s or master’s degree programs
• Have a minimum 3.0 GPA
• Be able to work a minimum of 10 weeks during the summer months

Preference is given to rising juniors and seniors majoring in business, computer science, engineering or information technology programs.

Applications will be accepted until the Thanksgiving holiday. Students are encouraged to apply early, and interviews are expected to start in October. Direct interested students to apply in the “Students & New Graduates” portal at www.buildyourcareer.com to job requisition 31607BR or to job 31631BR for the ABILITY internship program for students with documented disabilities.

This year’s internship application window is earlier than past years to help promote the opportunity with students during fall college campus recruiting events. It will also allow the company to provide interns with start dates by early spring.

NNS to Expand Satellite Parking Lot on Warwick Boulevard

Beginning Thursday, Sept. 12, Newport News Shipbuilding employees will have access to 75 additional parking spaces in a satellite parking lot located at 7505 Warwick Blvd. (the former Daily Press facility). This addition will bring the total number of available parking spaces to 175. Employees with any valid NNS hangtag are eligible to park at this location on a first-come, first-served basis.

NNS shuttle services will also be expanded at this location to accommodate anticipated increase in ridership. Shuttles will service this route continuously from 5 to 7:30 a.m. and from 2:30 to 7 p.m. Monday through Friday. Employees who need weekday transportation between 7:30 a.m. and 2:30 p.m. should call (757) 282-9896 to arrange a ride.

Shipbuilders who do not have an NNS decal but would like to park in this lot should leave a note on their vehicle’s dashboard with the following information: first and last name, PERNR, department and a phone number. This will allow NNS Security to verify the employee is authorized to park in the lot.

Email ParkingSolutions@hii-nns.com for questions and feedback.

Did You Know?

Shipbuilders can view and update personal information such as emergency contacts and telephone numbers in MyHR. It’s important to keep this information up to date at all times in case of an emergency.

See the MyHR Employee Self-Service Reference Guide to learn how to make these quick and easy changes.

Newport News Shipbuilding is implementing Lean – a process improvement method that streamlines workflow and removes waste – using five work streams, including Material Flow.

The Material Flow work stream establishes a safe environment for shipbuilders to access material and standardizes storage areas to serve as visual tools for managing shortages and surpluses. It also helps gain control over material transit from both warehouses and shops.

The implementation of a material pull system, which allows customers to order and receive components from upstream suppliers to support production requirements, is another key component of the Material Flow work stream.

“Our team aims to standardize the material coordination, handling and storage practices throughout Structural Fabrication and Assembly by addressing deckplate frustrations and eliminating wasteful activities,” said Kendall Blackston Jr. (X51).

Watch a video on MyNNS that explores the benefits of the Material Flow work stream.
AROUND THE YARD

Shipbuilders Committed to Safety

The Supplier Inspection Department (O58) prioritizes safety every day and recently celebrated some milestones.

“The O58 team is collectively committed to improving our department’s safety culture and reinforcing the importance of Recognize, Evaluate and Control, or REC, in our day-to-day operations,” said Teresa Spruill, manager of Test and Inspection in O58. “Avoiding complacency and staying activated to recognize safety hazards is our top defense against injuries and accidents.”

An ergonomic lifting table and powered cart for elevating and positioning heavier material requiring inspection are both new additions for the team. The cart provides a safer, more efficient method to inspect the material, thereby reducing the risk of injury.

The team has implemented a buddy system for shipboard inspections when a new inspector is sent. If the inspector has never been on the ship, an inspector familiar with the ship and shipboard operation accompanies the new inspector aboard the vessel. This reduces the likelihood of accidents associated with the dynamic environment of shipboard construction.

Spread out over multiple locations in dynamic environments, the O58 team recently celebrated an injury-free year in one location. Other areas in which the team works have gone even longer with no injuries.

“The team is very proud of these achievements and endeavors to ensure everyone goes home to their families injury free,” said O58 Department Manager Dave Nolte.

Visit New About MyNNS Site

The SharePoint Business Optimization and Technical Solutions (BOTS) team, along with SharePoint division representatives, invites shipbuilders to visit the new About MyNNS site. Regardless of skill level, shipbuilders can learn all things SharePoint, including viewing all Governance/Command Media documents, FAQs, helpful tips and more. The BOTS team also invites shipbuilders to visit and join its new SharePoint Community of Practice. It will allow users to stay up to date with SharePoint announcements, events, new features and much more.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

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<tr>
<th>Job Title</th>
<th>Req Number</th>
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<td>X42</td>
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<td>Senior Supply Chain Specialist</td>
<td>28765BR</td>
<td>O51</td>
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Shipbuilder Steering the Way

Jared M. Andrews (E16) was recently honored with a Level One On-the-Spot ethics award for exceeding expectations and modeling a strong commitment to Newport News Shipbuilding.

In order to get a job out on schedule, Andrews worked a nearly 20-hour day, producing a high-quality product that helped move NNS closer to an incentive goal. Charles Southall, vice president of Engineering and Design, recently met with Andrews to thank him for his commitment and to present his award.
SEPTEMBER 10
The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in VASCIC-3 West. The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 12
The “Spear and Gear” Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jay Romulo (O31) at 380-3768 or Jamar Skyles (X44) at 534-3826.

SEPTEMBER 17
The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 600-1 (Conference Room A). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 19
Newport News Shipbuilding's employee resource groups are hosting a speed mentoring event at The Apprentice School from 4 until 6 p.m. Mentoring sessions will occur in 12-minute intervals with attendees moving from one mentor to another. Don't miss out on this professional development opportunity. Employees can sign up on MyNNS. For more information, contact Adam Krininger (PEER X47) at 380-4266.

SEPTEMBER 21
The Apprentice School Football Stadium. Shipbuilders are encouraged to come out to cheer on the Builders. Use the hashtag #AnchorsUp to support the team on social media.

SEPTEMBER 24
Newport News Shipbuilding’s Engagement Office and inclusion and diversity champions’ Sept. 24 Enable Our Workforce Expo has been rescheduled to efforts to collaborate with Environmental Health and Safety and NNS’ Safety Task Teams. An engaged employee is a safe employee. Look for more information about the upcoming joint event as the company strives to continuously improve and remain in alignment with the NSSFORWARD Strategy. Shipbuilders who have already registered for either event or signed up to participate as an volunteer will receive additional communication. For more information, contact Danyelle Saunders (K49) at 688-7762 or via email.

SEPTEMBER 25
The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 86-3 (IE 3). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 26
L.E.A.R.N. will host an after-work presentation with Bryan Caccavale, vice president of Supply Chain Management, from 4:30 until 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website. For questions, contact Tanika Vasquez (E08) at 688-7916, Helen Dennie (O28) at 380-4831 or email LEARN@hii-nns.com.

SEPTEMBER 27
The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Sleepy Hollow Golf Course. The cost is $70 per golfer and includes green fee, 18-hole cart fee, tournament prizes, food and unlimited range balls (one hour prior to start). For more information or to sign up, contact Fred Peedle (E51) at 688-6682.

SEPTEMBER 28
The Apprentice School will celebrate the induction of its first-ever athletic Hall of Fame class during a banquet at 6:30 p.m. in The Apprentice School Gym (3101 Washington Ave. in Newport News). Tickets are $35 per person and can be purchased on www.GoBuilders.com by clicking “Pay for Events” under the “Fan Zone” drop-down menu.

OCTOBER 1
The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 160-2 (Engineering Ops. Conference Room). The program is open to salaried individual contributors. Sign up by emailing PEERProgram@hii-nns.com and include your name, department, phone number and learn at lunch date.

OCTOBER 2
Shipbuilders who are interested in the PEER Program can attend an open house from 4 until 6 p.m. in Bldg. 520-6 (James River Room). The event will provide an opportunity for candidates, active participants and host departments to discuss rotation opportunities, candidate goals, department needs and mutual expectations. The program is open to salaried individual contributors. Visit the PEER Program website for more information.

OCTOBER 3
The Hispanic Outreach and Leadership Alliance (HOLA) employee resource group is hosting a Hispanic Heritage Month celebration from 4:30 until 6 p.m. in the VASCIC auditorium. Professor John Ríoñio, director of Latin American Studies and associate professor of Hispanic Studies at the College of William & Mary, will be the featured speaker. The topic of Ríoñio’s discussion is “Hispanic Americans: A History of Serving Our Nation.”

OCTOBER 4
In-Service Carriers is hosting its 16th Annual Aircraft Carrier Invitational Golf Tournament at Ford’s Colony Country Club. The event is a four-man captain’s choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is $500 per team, which includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact Bruce Roberts (K69) at 380-4964 to register.

NNS SAFETY REPORT
Compared to figures from August 2018

- Year-to-Date Injuries: 838 (up 19%)
- Year-to-Date Injuries with Days Away, Restricted or Transferred: 508 (up 14%)
- Safety Improvements: 1,119 (10% below goal)
### Long Service

**Master Shipbuilders**

**August**

<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
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<tbody>
<tr>
<td>Vincent Allmond</td>
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<td>Bob Barbrey</td>
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<td>Vernon Baskerville</td>
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<td>Mark Echols</td>
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<td>Larry “Big E” Evans</td>
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<td>William Jones</td>
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<td>Randall McCrary</td>
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<td>James Neel III</td>
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<td>Marvin “Pete” Peterson</td>
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<td>Randy “Pony” Pierce</td>
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<td>Chauncey Whitby</td>
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*Continued on next page*
Dorothy and Bldg. 86 are shown in this photo from August 1979. NNS Photo Archive

40 Years Ago

John Adam           K93
Jerome Anderson O43
Thomas Anthony E82
Ralph Barr O43
Michael Bottoms X42
Herbert Bridges X42

James Jones         K47
Harold Lee Jr. X33
Joseph Mcclarin X36
Mary Mclees Baker X36
Randall Mcrury X42
James Neel III O64
Marvin Peterson X32
Randy Pierce K45
David Saunders O19
Richard Scott X32
Roger Smith X36
Thad Smith Jr. X42
Terry Taylor X31
Gerry Tillett X33
Julius Walker X33
Thomas Waltrip O39
Shirley Watkins O46
Chauncey Whitby O43
James Windham M53
Pattie Young E89

Clifton Barfield X11
Mark Bomelies X78
Frankie Boothe X32
Marion Bradley III X15
Michael Brown X48
Robert Bucklew Jr. O39
Jarrod Burke O22
Tammy Cato O39
Rodney Champion O54
Kenneth Chaney II O64
Charles Claiborne II E81
Wade Cress Jr. X42
Walter Darby X42
Jeffrey Davis E16
William Dickinson X84
Danny Fields O04
Anthony Fisher X18
Kurt Fortner X18
John Fuller X18
Michael Gadaleta E84
Dara Hare Q22

Jerome Harriell O46
Stephen Johnson O54
Leland Judkins K45
Mark Kasper E70
Dale Lamaine X47
Eli Loiselle X18
Richard Martin Jr. E85
William Mcglothin T55
Kent Mcpoland E86
Kim Melvin O55
Albert Ronan E63
David Rowley E83
David Sauer N950
Gregory Scott E17
Timothy Slade K47
Robert Szymbkowski X42
James Temple O48
Kevin Tooke E46
Linwood Walker K47
David Wilmouth E85
Bennie Woodard III E27
Craig Wooden E86

Scott Barnwell E91
Peggie Brooks O39
Melody Byrd E25
Robert Garrison E73
Rodney Hill E49
David Peck E83
Rodney Riddle E82
Deborah Riss E17
Raymond Spiggle II E15
Joe Wiggins A572
Hona Jennings X47
Craig Benner O68
Lori Blackwell E83
Lisa Brandon T54
Eber Cummings X09
Scott Heading E15

John Adam           K93
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Thomas Anthony E82
Ralph Barr O43
Michael Bottoms X42
Herbert Bridges X42

Worth Dale X11
Leonard Depriest X15
Michael Elder X11
Vincent Fuller X18
Malachi Grandy X33
David Hamilton X31

Eugene Hatfield X36
Alan Hodges E13
Ivan Huneycutt X74
Timothy Jackson X33
Marvin Johnson X33
Delretha Jones O15

Vernard Jones X31
William Jones O54
James Matthews E84
La Mar Morris O43
Edward Olszak O39
Johnnie Rumble X36

Kenneth Wyatt E26

40 Years Ago

Dorothy and Bldg. 86 are shown in this photo from August 1979. NNS Photo Archive